

Fiscal Year 2021 Annual Budget and Capital Improvement Plan



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Huntsville Utilities

Huntsville Utilities provides water, gas and electricity to over 190,000 customers in Madison County and a portion of Marshall & Limestone Counties in north Alabama. The organization as it is recognized today came into existence in 1940 when the city of Huntsville purchased the local electric system from Alabama Power, entered into a power supply contract with the Tennessee Valley Authority and appointed an Electric Board to run the municipal system. The water infrastructure had been owned by the city since 1858, but in 1950 the municipality also acquired the gas system and four years later the Gas and Water Boards were established. Each utility Board consists of three members who are appointed by the City Council to serve for three-year terms. The Boards are responsible for oversight and governance of the utilities and for making recommendations to the City Council for major capital outlays, rate revisions and debt issuance. The Boards hire a CEO/President to manage and operate all three utilities. Budgets and financial statements are prepared and presented to each Board. Huntsville Utilities uses an October 1 through September 30 fiscal year for budgeting and financial reporting purposes.

The water system is the oldest public water system west of the Appalachian Mountains and has been in continuous operation approximately 200 years. Huntsville is located near the Tennessee River, which provides a dependable source of surface water. There are three water treatment plants with a current capacity of 108 million gallons per day. As the most recently constructed treatment plant continues to progress towards its full design capability, that amount can grow to 192 million gallons per day. Ground water in the area is taken from three wells and can yield around 13.5 million gallons per day during periods of maximum demand. The distribution system is composed of over 1,400 miles of water mains, ranging in size from 4 inches to 48 inches, and 36 gravity-operated storage reservoirs with a combined capacity of 56 million gallons. Average water sales revenue for the five-year period of 2015 through 2019 was \$42,615,587.

Huntsville receives natural gas from various suppliers via the Southern Natural and Third Coast Midstream ("Ala-Tenn") pipelines through two primary delivery points. Downstream of these two gate stations, a network of high-pressure steel pipelines distributes the gas to district regulators. These district regulators reduce the pipeline pressure so the gas can be delivered to customers' homes. Overall, there are 1,447 miles of gas distribution mains. There are two smaller gate stations that feed polyethylene networks. The total system delivers about 4.5 billion cubic feet of natural gas annually. Huntsville Utilities also contracts for 1.1 billion cubic feet of gas storage at the Bear Creek and Pine Prairie storage fields in Louisiana. During winter months, gas storage is used to meet approximately 35% of the expected gas demand. Average gas sales revenue for the five-year period of 2015 through 2019 was \$40,535,114.

Huntsville Utilities has no electric generation facilities and purchases all its power from TVA, which also serves as the regulatory body for the electric utility. The purchased power travels through nine TVA transmission circuits to fourteen delivery points in Huntsville. There are over 2,900 miles of overhead distribution line, approximately 1,460 miles of underground distribution line and 113 substation facilities within the service area. The electric system has a total of 2,680 megawatts of transformer capacity designed to accommodate a maximum system load of 1,406 megawatts, which occurred in January 2014. Average electric sales revenue for the five-year period of 2015 through 2019 was \$488,628,383.

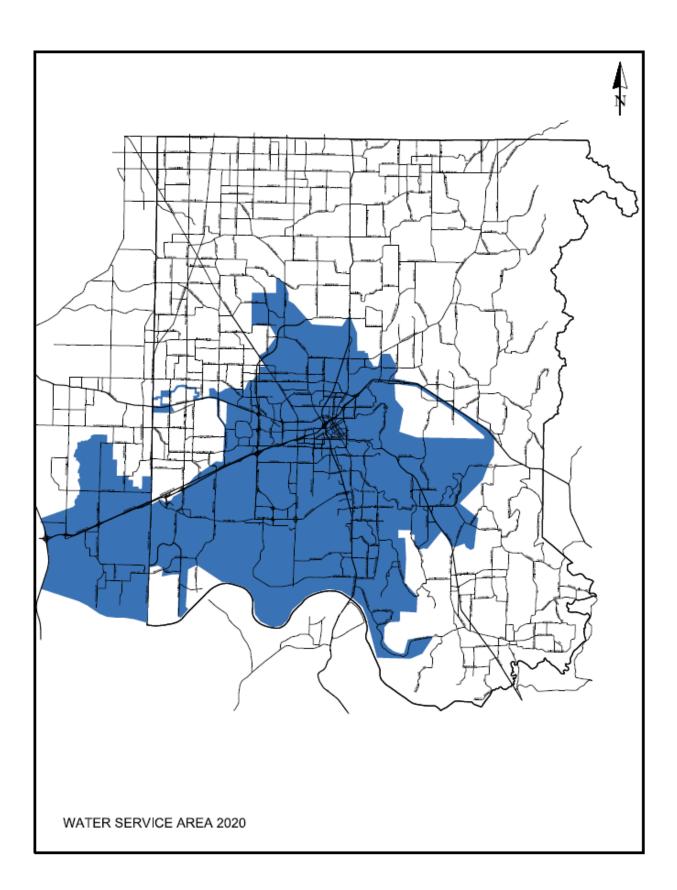
In 2016, Huntsville Utilities began construction on a major expansion of its existing fiber optic cable network. Excess fiber not needed for utility purposes can be leased to other entities. With that construction now essentially complete, there are over 6,000 miles of fiber installed. Lease revenue is expected to be around \$12.8 million annually. The fiber network is considered an electric asset and operating results are included on the electric financial statements.

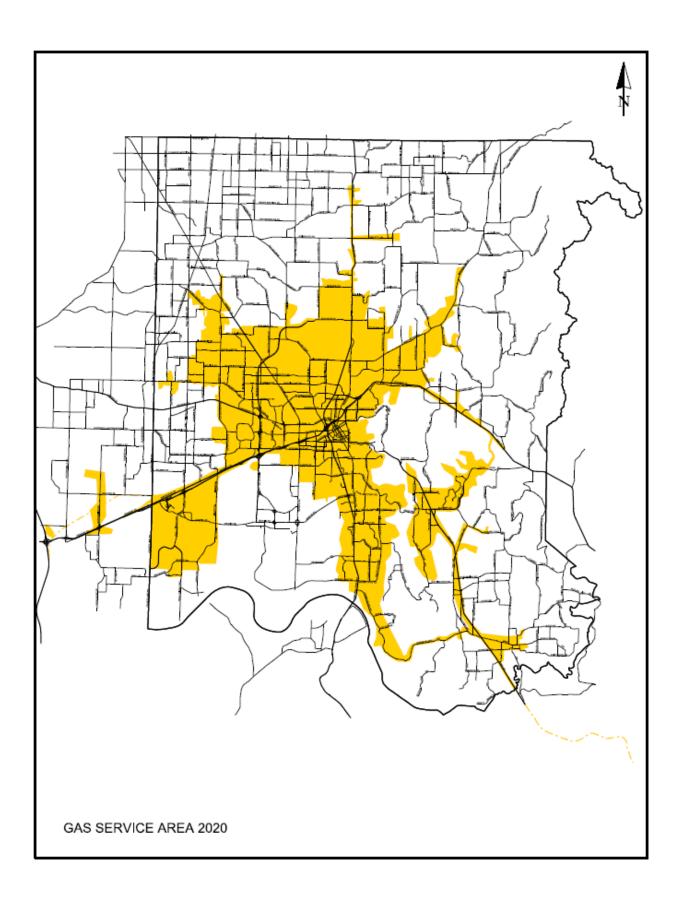
All utility systems are operated administratively under the joint management and control of a Chief Executive Officer/President and executive staff. In addition, certain employees throughout the organization perform administrative or support functions for all utility services to provide greater economy of operation. Customers are billed collectively for all three utility services offered by Huntsville Utilities, in addition to certain other services offered by the city of Huntsville (sanitation and waste water), Madison County (sanitation and water), the city of Madison (sanitation) and the town of New Hope (sanitation, water and waste water).

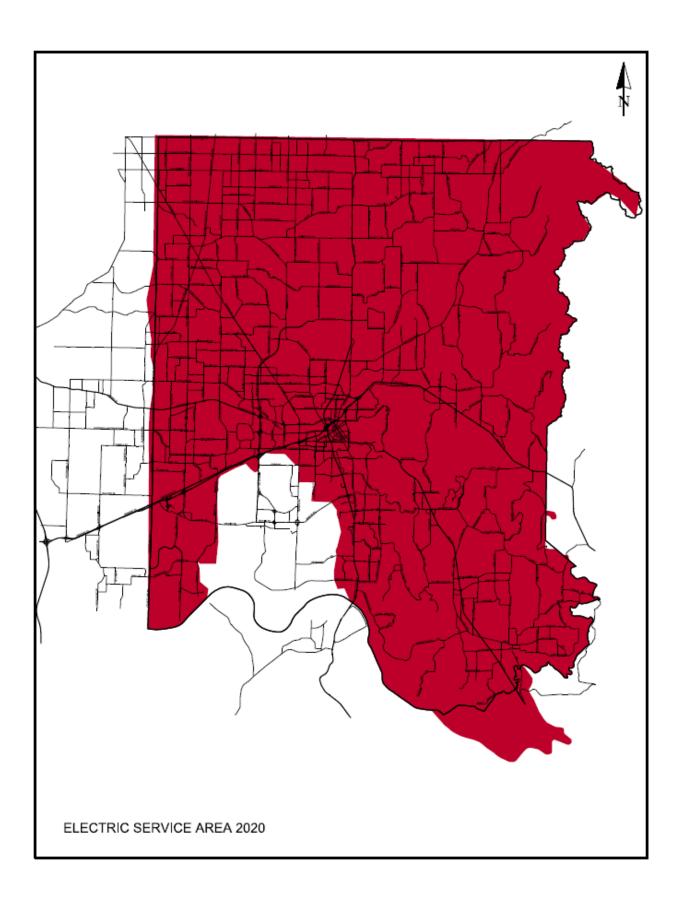
Huntsville Utilities produces monthly a set of financial statements for each utility service (enterprise funds). The city then presents that data as a component unit of its own financial statements. All debt issuance for Huntsville Utilities and the power contract with TVA are in the name of the City of Huntsville. The power contract contains explicit provisions providing for payments in lieu of taxes, calculated by applying the prevailing municipal, county and state property tax rates to the depreciated original cost of tangible property used for electric operations within the respective taxing jurisdictions at the beginning of each tax year. It also expressly prohibits Huntsville Utilities from making any other transfers to city funds from electric revenues or reserves. Water and gas payments in lieu of taxes to the city are not covered in the power contract but are required by city ordinance and are equivalent to 6% of sales revenue. Comingling of funds is not allowed for the electric, water and gas utility services. Board, City Council and TVA approval is required for any local electric rate actions, water rate actions must be approved by the Board and City Council and natural gas rate actions only require Board approval.

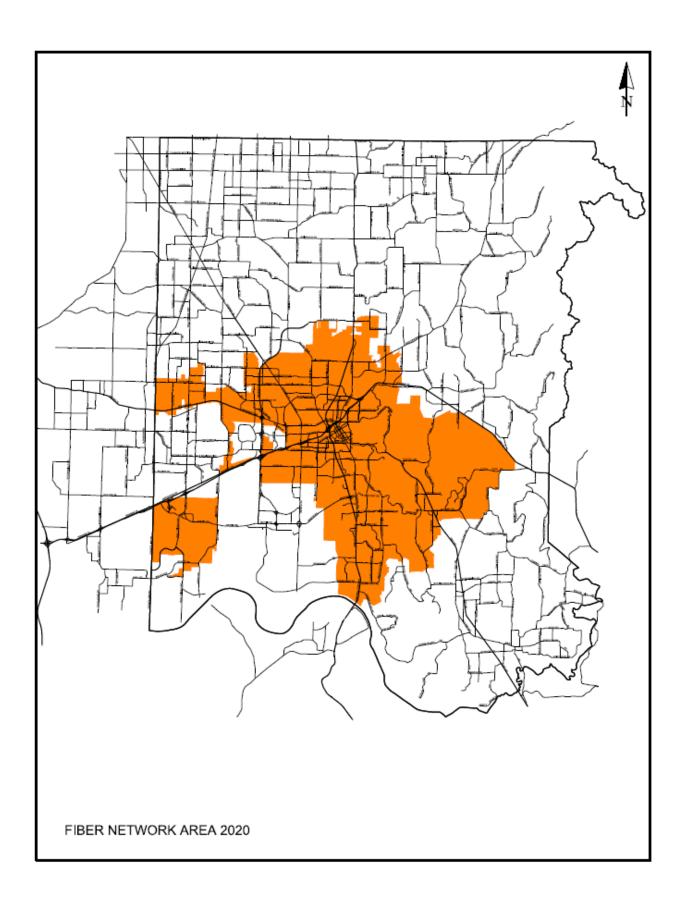


Huntsville Utilities Electric line workers participating in a climbing class.









Top 10 Utility Customers by Volume and Revenue – Water

			<u>2019</u>		
Top 10 by Reve	nue		Top 10 by Consu	Imption	
UNITED STATES ARMY	\$	1,343,806	UNITED STATES ARMY	784,508,400	GAL
MADISON CO COMM S2WD	\$	1,318,622	MADISON CO COMM S2WD	763,912,100	GAL
HUNTSVILLE CITY GSD	\$	739,705	HUNTSVILLE CITY GSD	203,557,341	GAL
HUNTSVILLE HOSPITAL	\$	431,840	HUNTSVILLE HOSPITAL	163,357,900	GAL
HOUSING AUTHORITY COH	\$	430,746	NEW HOPE TOWN OF	149,623,000	GAL
HUNTSVILLE SCHOOLS	\$	375,853	ALABAMA A&M UNIV	144,241,800	GAL
ALABAMA A&M UNIV	\$	309,550	COVANTA HUNTSVILLE INC	124,350,500	GAL
NEW HOPE TOWN OF	\$	306,171	HOUSING AUTHORITY COH	115,382,400	GAL
IMI HUNTSVILLE LLC	\$	241,830	TRIANA TOWN OF	114,323,000	GAL
TRIANA TOWN OF	\$	228,819	OAKWOOD UNIVERSITY	87,909,000	GAL
T 40 h D			<u>2018</u>		
Top 10 by Reve	nue		Top 10 by Consu	Imption	
UNITED STATES ARMY	\$	1,314,449	UNITED STATES ARMY	765,894,800	GAL
MADISON CO COMM S2WD	\$	1,286,604	MADISON CO COMM S2WD	738,073,900	
HUNTSVILLE CITY GSD	\$	714,959	HUNTSVILLE CITY GSD	193,735,490	
HUNTSVILLE HOSPITAL	\$	435,424	HUNTSVILLE HOSPITAL	170,403,000	
HOUSING AUTHORITY COH	\$	425,213	ALABAMA A&M UNIV	155,090,900	
HUNTSVILLE SCHOOLS	\$	394,681	NEW HOPE TOWN OF	150,617,000	GAL
ALABAMA A&M UNIV	\$	325,104	COVANTA HUNTSVILLE INC	115,846,700	
NEW HOPE TOWN OF	\$	304,304	HOUSING AUTHORITY COH	112,391,900	GAL
IMI HUNTSVILLE LLC	\$	259,798	TRIANA TOWN OF	103,946,000	GAL
TRIANA TOWN OF	\$	208,480	HUNTSVILLE SCHOOLS	92,172,300	GAL
			2017		
Top 10 by Reve	nue		Top 10 by Consu	imption	
MADISON CO COMM S2WD	\$	1,313,708	MADISON CO COMM S2WD	750,659,600	GAL
UNITED STATES ARMY	\$	1,152,614	UNITED STATES ARMY	665,814,300	
HUNTSVILLE CITY GSD	\$	724,187	HUNTSVILLE CITY GSD	207,274,200	
HOUSING AUTHORITY COH	\$	439,124	HUNTSVILLE HOSPITAL	173,368,700	
HUNTSVILLE HOSPITAL	\$	438,710	ALABAMA A&M UNIV	162,151,600	
HUNTSVILLE SCHOOLS	\$	419,908	NEW HOPE TOWN OF	142,575,000	
ALABAMA A&M UNIV	\$	335,767	HOUSING AUTHORITY COH	120,968,000	
NEW HOPE TOWN OF	\$	285,902	COVANTA HUNTSVILLE INC	117,029,800	
IMI HUNTSVILLE LLC	\$	285,677	HUNTSVILLE SCHOOLS	103,249,700	GAL
COVANTA HUNTSVILLE INC	\$	205,305	IMI HUNTSVILLE LLC	89,807,700	-
	Ŧ	,		==,00.,.00	

Top 10 Utility Customers by Volume and Revenue – Gas

			<u>2019</u>		
Top 10 by Revenue	2		Top 10 by Consump	tion	
	ć	059 009		251 071 600	CUE
	\$ ¢	958,008		351,971,600	
	\$ \$	858,847		231,936,000	CUF
HUNTSVILLE CITY GSD	ې \$	692,335	NORRIS CYLINDER COMPANY INC	215,733,000	
REMINGTON ARMS COMPANY LLC		544,831	KOHLER CO	, -,	CUF
	\$	516,280		110,575,100	
	\$	509,049	UNITED STATES ARMY	108,913,000	
BASF CATALYSTS LLC	\$	485,696	POLARIS INDUSTRIES INC	104,965,500	
HUNTSVILLE HOSPITAL	\$	472,275	REED CONTRACTING SVCS INC	90,221,500	
INTERNATIONAL PAPER CO	\$	441,682	HUNTSVILLE CITY GSD	79,381,200	
HEALTH GROUP OF AL	\$	307,672	REMINGTON ARMS COMPANY LLC	66,693,000	CUF
			2018		
Top 10 by Revenue	2		Top 10 by Consump	tion	
· · ·			i		
HUNTSVILLE SCHOOLS	\$	960,147	UNITED STATES ARMY	346,378,000	CUF
POLARIS INDUSTRIES INC	\$	843,422	BASF CATALYSTS LLC	335,460,000	CUF
HUNTSVILLE CITY GSD	\$	705,637	HUNTSVILLE HOSPITAL	249,796,700	CUF
VINTAGE PHARMACEUTICALS LLC	\$	482,345	NORRIS CYLINDER COMPANY INC	220,226,000	CUF
HUNTSVILLE HOSPITAL	\$	465,173	HUNTSVILLE SCHOOLS	111,749,400	CUF
REMINGTON ARMS COMPANY LLC	\$	447,909	POLARIS INDUSTRIES INC	103,190,400	CUF
UNITED STATES ARMY	\$	429,502	HUNTSVILLE CITY GSD	81,951,900	CUF
ALABAMA A&M UNIV	\$	400,083	REMINGTON ARMS COMPANY LLC	59,454,000	CUF
INTERNATIONAL PAPER CO	\$	383,579	VINTAGE PHARMACEUTICALS LLC	58,823,300	CUF
BASF CATALYSTS LLC	\$	360,633	INTERNATIONAL PAPER COMPAN	54,487,000	CUF
			2017		
Top 10 by Revenue	9		Top 10 by Consump	tion	
HUNTSVILLE SCHOOLS	\$	804,077	BASF CATALYSTS LLC	320,366,000	CUF
VINTAGE PHARMACEUTICALS LLC	\$	620,143	UNITED STATES ARMY	318,496,500	
HUNTSVILLE CITY GSD	\$	609,535	HUNTSVILLE HOSPITAL	235,047,800	
POLARIS INDUSTRIES INC	\$	576,428	NORRIS CYLINDER COMPANY INC	206,195,000	CUF
REMINGTON ARMS COMPANY LLC	\$	400,067	KOHLER CO	156,842,800	
ALABAMA A&M UNIV	\$	380,546	UNITED STATES ARMY	127,683,000	
INTERNATIONAL PAPER CO	\$	374,936	HUNTSVILLE SCHOOLS	90,544,500	
HUNTSVILLE HOSPITAL	\$	372,307	VINTAGE PHARMACEUTICALS LLC	75,521,900	
NEKTAR THERAPEUTICS	\$	319,085	HUNTSVILLE CITY GSD	71,075,700	CUF
UNITED STATES ARMY	Ś	312,797	POLARIS INDUSTRIES INC	69,904,400	
	Ŷ	512,757		00,004,400	201

Top 10 Utility Customers by Volume and Revenue – Electric

			<u>2019</u>		
Top 10 by Reven	ue		Top 10 by Consumption	on	
HUNTSVILLE HOSPITAL	\$	8,933,267	HUNTSVILLE HOSPITAL	100,675,112	K/W/LI
HUNTSVILLE SCHOOLS	\$	6,003,648	TMMAL	63,966,990	
TMMAL	\$	4,447,729		61,349,151	
HUNTSVILLE UTILITIES	\$	4,120,590	TECHNICOLOR HOME ENT SVCS	55,912,341	
WAL MART STORES EAST	ې \$		SAINT GOBAIN CERAMIC		
	ې \$	3,941,692		55,829,982	
		3,677,540	KENNAMETAL INC	46,093,661	
TECHNICOLOR HOME ENT SVCS	\$	3,545,495	WAL MART STORES EAST	44,915,991	
ALABAMA A&M UNIV	\$	3,424,163	HUNTSVILLE UTILITIES	43,926,073	
MAD CO BD OF ED	\$	3,346,487	BOEING COMPANY	39,463,391	
HUNTSVILLE CITY ENG	\$	3,184,185	PPG INDUSTRIES INC WKS #22	39,176,199	KWH
			2018		
Top 10 by Reven	ue		Top 10 by Consumption	on	
				-	
HUNTSVILLE HOSPITAL	\$	8,518,543	HUNTSVILLE HOSPITAL	98,374,602	KWH
HUNTSVILLE SCHOOLS	\$	5,868,568	TMMAL	76,489,585	KWH
TMMAL	\$	5,256,469	SAINT GOBAIN CERAMIC	66,825,744	KWH
SAINT GOBAIN CERAMIC	\$	3,939,776	HUNTSVILLE SCHOOLS	62,359,274	KWH
WAL MART STORES EAST	\$	3,884,225	TECHNICOLOR HOME ENT SVCS	59,712,538	KWH
HUNTSVILLE UTILITIES	\$	3,829,350	KENNAMETAL INC	49,566,427	KWH
KENNAMETAL INC	\$	3,795,747	WAL MART STORES EAST	45,921,829	KWH
TECHNICOLOR HOME ENT SVCS	\$	3,750,124	HUNTSVILLE UTILITIES	41,824,392	KWH
MAD CO BD OF ED	\$	3,247,406	BASF CATALYSTS LLC	38,690,111	KWH
ALABAMA A&M UNIV	\$	3,141,686	BOEING COMPANY	36,547,597	
			2017		
Top 10 by Reven	ue		Top 10 by Consumptie	on	
HUNTSVILLE HOSPITAL	\$	7,916,573	HUNTSVILLE HOSPITAL	91,476,210	кімн
HUNTSVILLE SCHOOLS	\$	6,116,198	TMMAL	79,137,907	
TMMAL	\$				
		5,257,134		63,844,322	
TECHNICOLOR HOME ENT SVCS	\$	4,056,149	TECHNICOLOR HOME ENT SVCS	63,317,066	
	\$	3,888,189		55,092,164	
WAL MART STORES EAST	\$	3,797,528		47,615,774	
KENNAMETAL INC	\$	3,640,054	WAL MART STORES EAST	44,927,523	
SAINT GOBAIN CERAMIC	\$	3,579,830	HUNTSVILLE UTILITIES	42,074,252	
MAD CO BD OF ED	\$	3,046,318	BASF CATALYSTS LLC	37,434,940	KWH
ALABAMA A&M UNIV	\$	3,018,277	ALABAMA A&M UNIV	34,583,277	KWH



Strategic Plan



Mission	Strengthen Trust in Huntsville Utilities — Huntsville Utilities is committed to listening and operating with integrity and excellence, worthy of high trust from our community, stakeholders, and employees.
Vision	Deliver Excellent Customer Experiences — Through our services and people, Huntsville Utilities' highest ambition is to consistently deliver excellent customer experiences.
Values	Do What's Right — Huntsville Utilities is a steward of the community's resources and foundational to the success of our region. We owe it to our coworkers and the community to do our work ethically, accurately, and completely—making it easier for others to do their work and creating the best possible outcome.

Build Community — Huntsville Utilities, its employees, and our customers are in this community together. Treating our coworkers and customers with respect, embracing efficiency, and providing exceptional service and value is how we build our future.

Get Better Everyday — Huntsville Utilities' employees personally and collectively embrace continuous improvement and diverse perspectives. We develop our thinking, systems, processes, and technology to strengthen our work and empower a dynamic community.

2020 Strategic Plan

Organizational	Demonstrate Prudent Stewardship	Maintain reliable systems				
Goals		Charge fair and reasonable rates				
		Enforce process efficiency and financial accountability				
Employees	Develop Engaged and Effective Employees	Protect our people and facilities				
		Promote cross-functional thinking				
		Encourage two-way communication				
	Respect our Customers	Operate with integrity				
		Deliver the best customer outcome				
		Strengthen our community				

2020 Strategic Plan

Strategic Focus Areas





Budget Summary

I am pleased to submit for your consideration the proposed Annual Budget and Capital Improvement Plan for fiscal year 2021.

The annual budget is an important document that guides our activities and spending plans. The budget is presented for initial review at the July board meetings, and the budgets should be ready for adoption in August. Budget work orders (comprising capital projects over \$25,000) are then sent to City Council for consideration in September.

This year, Huntsville Utilities management expanded and improved the information provided in the annual budget. While in previous years, the budget was a series of spreadsheets and presentation slides, it now is a comprehensive document that provides meaningful context for HU's use of funds.

	Water	Gas	Electric	Combined *
Operating Revenue	\$53,225,294	\$47,795,628	\$527,399,270	\$628,420,192
Other Revenue	\$390,924	\$443 <i>,</i> 455	\$15,864,609	\$16,698,988
Reimbursements	\$7,074,895	\$6,648,543	\$1,406,058	\$15,129,496
Warrant Proceeds	\$10,815,000	\$7,100,000	\$0	\$17,915,000
Reserve Transfers	\$9,358,302	\$1,901,086	\$1,215,976	\$12,475,364
Total Revenue	\$80,864,415	\$63,888,712	\$545,885,913	\$690,639,040
Commodity	\$40,000	\$19,036,084	\$406,855,241	\$425,931,325
O&M Expense	\$36,016,047	\$23,091,081	\$70,618,978	\$129,726,106
Debt Service	\$9,113,318	\$2,345,205	\$6,591,600	\$18,050,123
Taxes	\$2,795,561	\$2,657,886	\$17,091,993	\$22,545,440
Capital Expenditures	\$32,899,489	\$16,758,456	\$44,728,101	\$94,386,046
Total Expense	\$80,864,415	\$63,888,712	\$545,885,913	\$690,639,040

Proposed revenues and expenditures for FY21 are provided in the following table:

* For reference purposes only

Each utilities' budget is balanced for the upcoming year through the application of expected revenues, debt funding, and available reserves.

Given the current economic uncertainty, the budget is conservative. Estimated sales revenues are higher than last year's budget in Water (+1.6%), but lower in Gas (-4.8%) and Electric (-2.3%).

Budgeted expenses have been carefully reviewed. Though Huntsville has grown rapidly in recent years, it is difficult to predict when growth will stop and how the disruptions of 2020 will impact the health of the local economy. HU finds itself in the difficult position of needing to support ongoing construction, while keeping a weather eye on the horizon for trouble ahead.

To highlight a few major efforts underway:

• A considerable amount of time and money continues to be directed toward the Greenbrier area. HU is working diligently to provide needed water and gas infrastructure to Mazda/Toyota and the developing areas in west Huntsville.

- In FY21, we will begin executing a multi-year construction effort to upgrade the South Parkway Water Treatment Plant.
- Construction of the trailblazing fiber project is complete. In FY21, we will fill in a few holes within the initial construction area, increase utility/municipal use of the network, and address dark-fiber lease arrangements.
- More than half of homes now have an electric smart meter. The electric deployment is on schedule and should be completed by FY22. Gas AMI modules will be deployed in FY21 and FY22. Unfortunately, given budget constraints, we have deferred the installation of water AMI modules. While water AMI remains desirable, there is not adequate funding in the five-year capital plan to support the cost. We hope to revisit water AMI later.
- The five-year forecast includes a possible water rate increase in FY22 through FY24. Based on current data, the recommendation is to increase water rates by 6% each year for three years. While this does not impact the FY21 budget, it will be a key factor in the following year's budget.
- The potential utility services agreement with Redstone Arsenal is being negotiated with base officials. If the U.S. Army is interested in proceeding, this project will be addressed in a separate financial analysis.
- Given the vulnerable state of the economy and very low (near zero) inflation, the FY21 budget provides a modest 1% cost-of-living-adjustment (COLA) for HU employees. Also, changes in employee and retiree health insurance copays and deductibles will help control the cost of employee benefits.

This document convenes a considerable amount of information. I hope you have time to review all the material, but I would draw your attention to sections such as Factors Influencing the Budget, Net Position, and the Capital Improvement Plan. Also, useful and detailed information is provided in the Organizational Function and Capital Project Summary sections.

The Budget and Rates and Engineering Planning staff have been especially assiduous in the preparation of this budget. I am very appreciative of the time and effort expended to create a purposeful tool that will help HU execute on its priorities.

It is my privilege to lead an outstanding organization, comprised of men and women dedicated to providing foundational and essential services to a vibrant community. I look forward to a productive year ahead.

Sincerely,

Wes Kelley

Wes Kelley President/CEO

Factors Influencing the Budget

Huntsville Utilities provides water, natural gas and electric service to over 190,000 customers in the greater Huntsville area. With Huntsville currently ranked as Alabama's second largest city, and on pace to be the largest city in the state within the next five years, having a sound strategic plan will be key in adapting current operations to the needs of a growing service area and customer base. By focusing on workforce performance, customer satisfaction, system reliability, financial stability and organizational excellence, Huntsville Utilities is prepared to embrace the following challenges and opportunities.

COVID-19/Coronavirus Pandemic

In March 2020, the highly contagious, and sometimes fatal, coronavirus reached the city of Huntsville and Madison County. State and local leaders initially acted to mitigate the spread of the disease by promoting social distancing and shutting down non-essential businesses for two weeks, but after several extensions and a resurgence of positive tests in the community after reopening, it is unclear at this time what the long-term solution will be for dealing with the virus or what the new "normal" will look like.

There will be financial impacts from businesses closing temporarily or permanently. However, in most cases, construction projects within the service area that started prior to the pandemic have continued. It is too early to know if this level of activity will be sustained once those projects have been completed. Residents have quarantined at home reducing the workforce and slowing down the economy, but residential utility service must continue unabated. Early statistical and financial results for Huntsville Utilities show little change in residential usage and revenue, but more pronounced differences for business customers. Like many utilities, service disconnection and late fees were suspended temporarily to offer some relief to customers.

At this point, the utility workforce has not been significantly impacted with positive coronavirus cases.

To account for COVID-19 financial impacts, the following adjustments have been made to the budget and five-year plan:

- Electric energy consumption has been reduced by 5% for commercial and industrial customer classes starting with June 2020 and continuing through September 2022. These projections result in a decrease of \$12.5 million in annual sales revenue, a \$10 million reduction in annual power costs and cumulative reduction in cash reserves of approximately \$7 million.
- Water usage has been reduced by 2.5% for all business customers for the same period, resulting in annual revenue reductions of around \$300,000 and a cumulative reduction in cash reserves of \$670,000. Tax equivalents for water are based on sales revenue, so those amounts also decreased by \$17,000 annually.

• No adjustments were made to gas usage. Early results indicate that commercial and industrial gas usage has not been impacted to the same extent as water and electric.

Long-Term Partnership Agreement with TVA

The City of Huntsville and the Tennessee Valley Authority (TVA) are parties to a power contract that requires all electricity distributed by Huntsville Utilities to be purchased from TVA. The contract has an "evergreen" provision meaning that it renews every year. Prior to 2020, either party could terminate the contract by giving 10 years written notice.

To solidify its customer base, build stability into its revenue stream, and move towards more uniform contract terms; TVA approached local power companies in 2019 with an alternative contract proposal that would extend the length of the termination clause to 20 years in addition to other changes. As an incentive for signing the new contract, TVA offered a 3.1% credit to be applied to standard service purchased power on the monthly power bills, a pledge to not raise rates more than 10% over any 5-year period, and power supply flexibility for up to 5% of the local power company's energy requirements. For any local power company that does not sign the new proposal and remains under its original contract provisions, any incentives are forfeited. If the contract is signed and TVA fails to uphold any of its contract provisions, the local power contract reverts back to a shorter term.

After requesting clarity in terms of contract language and performing other due diligence activities to evaluate contract alternatives, Huntsville Utilities agreed to sign the long-term partnership and obtained Electric Board and City Council approval for the contract amendment in February 2020.

Budgetary impacts of this action for Huntsville Utilities are currently limited to the inclusion of the credit to offset purchased power costs. A separate line item is shown in the budget and long-term financial plan to track cumulative savings. This amount is expected to be around \$10 million annually.

Rate Adjustments

Huntsville Utilities continues to offer some of the most affordable rates in the Tennessee Valley. Each year, management evaluates the current financial position, planned operating and capital expenditures, historical revenue information and commodity prices to determine if any rate adjustments are necessary. Cost of service studies, designed to make sure rates are cost-based, are scheduled to be conducted by rate consultants for each service every three years.

Water rate adjustments must be approved by the Gas and Water Board and City Council. The last approved change to Huntsville Utilities' water rates took place in fiscal year 2017, although some minor adjustments have taken place since then because of a link to Madison County water rates. The current cash model does include three water rate adjustments of approximately 6% to be applied in fiscal years 2022, 2023 and 2024. The next cost of service study for water is scheduled for fiscal year 2021 and will be conducted by Jackson Thornton Utilities.

As permitted by city ordinance, due to the volatility of the commodity market, natural gas rate adjustments do not require City Council approval but must be approved by the Gas and Water Board. In 2017, the Board authorized a three-year rate adjustment increasing availability charges and usage rates each year ending with fiscal year 2020. No additional rate increases are included in the five-year plan. Interruptible gas retail rates were discontinued for commercial and industrial customers in April 2020 and replaced by three new firm rate classes. A cost of service study for gas rates is currently underway (fiscal year 2020) and is being conducted by Kan Huston Associates.

All electric rate adjustments must be approved by the Electric Board, TVA and City Council. Huntsville Utilities management proposed a five-step rate strategy beginning in fiscal year 2019 that would last through fiscal year 2023 that was approved by all governing bodies. The fiscal year 2021 budget includes the third step of that plan which is estimated to produce approximately \$2.5 million in additional revenue by adjusting availability charges on residential and commercial customers. The next cost of service study for electric rates is scheduled to take place in fiscal year 2022 and will be performed by Chris Mitchell Management Consultants.

Advanced Metering Infrastructure (AMI) Deployment

Huntsville Utilities is replacing conventional mechanical meters with AMI meters that will provide timely usage data and facilitate cost reductions related to connecting or disconnecting utility service. This change will potentially lead to more options in rate offerings, such as prepaid usage plans or time of use pricing and give customers information needed to manage usage patterns. Meters are being deployed in phases with electric meter replacement happening first. Huntsville Utilities is purchasing the meters, maintaining the inventory and utilizing Aclara Technologies as the meter installation vendor.

As of July 2020, deployment of electric AMI meters is on schedule with 106,000 out of an estimated 192,000 meters installed (55% complete). Total project cost is estimated at \$27.4 million. All remaining costs should be incurred during fiscal year 2021.

The gas AMI meter deployment is expected to begin in fiscal year 2021 at an estimated cost of \$6 million split evenly over two years even though some minor up-front costs have already occurred. There are approximately 56,000 modules to be deployed that will interface with existing meters.

The changeout of the water meters has been removed from the budget and five-year plan due to cost concern and performance issues. Management is currently evaluating the next steps for water meter replacement.

Fiber Network Build-Out

In 1999, Huntsville Utilities' system included about 100 miles of fiber optic cable intended strictly for internal purposes, but as time passed the fiber network was expanded incrementally to meet

specific customer needs. In 2014, a study was conducted to determine the next steps in maximizing the potential of the asset and one of the conclusions drawn was that installing infrastructure to support fiber to the home was simply too expensive for the utility to pursue. Consequently, the decision was made to undertake a 3.5-year project to build a backbone network around the service territory and complement it with enough facilities and fiber to reach all critical assets as well as accommodate growth. City Council approved an ordinance allowing the Electric Board to lease excess fiber and establish lease rates. Google entered into a lease agreement with Huntsville Utilities that would allow for the fiber network to be extended to customers' homes. During the build, substantial improvements to the electric system infrastructure were made as older poles and equipment were identified and replaced.

Huntsville Utilities primarily leases dark fiber to interested parties, including the City of Huntsville who is working to migrate its services onto the network. The initial build-out of the fiber network is now complete, resulting in fiber infrastructure that includes the following:

- 6,000-miles of fiber installed (3,960 aerial and 2,040 underground)
- 75-miles of backbone fiber installed in a ring configuration for redundancy
- 6 dedicated HUT buildings to facilitate fiber distribution
- Google Fiber leasing fiber to potentially provide service to over 100,000 homes in the City of Huntsville

The total cost for the project will be more than \$105 million and it is shown as an electric asset on the financial statements. Annual lease revenue from the fiber network is expected to reach \$12.8 million in 2021. Payback of the initial investment is expected take approximately 12 years. Each year of the five-year plan shows at least \$750,000 budgeted for additional fiber expansion.

Mazda Toyota Manufacturing

Mazda Motor Corporation and Toyota Motor Corporation announced in January 2018 that Mazda Toyota Manufacturing (MTM), a joint-venture between the two companies, had chosen the Huntsville area as the location for an automobile manufacturing site that would start production in 2021. With an investment of \$1.6 billion, the facility is currently under construction and is expected to create 4,000 direct jobs for the local economy. In addition to the MTM buildings, there will be a support network of smaller businesses that will also be constructed to streamline the supply chain needed for such a large operation. Because the buildings on the MTM campus are in Limestone County, electric service will be provided by Athens Utilities (Athens, AL) but gas and water service will be provided by Huntsville Utilities. When full production capacity is reached, MTM will be the single largest gas customer served by Huntsville Utilities.

The following items related to MTM are included in the five-year plan:

• Gas revenue is estimated at \$1.6 million starting in fiscal year 2022 and escalates at 1.5% per year. Revenue projections have been removed from 2021 because of construction

delays, including those caused by the pandemic. The target date for completion is mid to late 2021. Purchased gas has also been adjusted accordingly.

- Development of the Greenbrier gas infrastructure, where the facility will be located, is included in the fiscal year 2021 gas capital budget at \$2.3 million. This work began in fiscal year 2019 and has an overall projected cost of \$9.5 million.
- A water tank required for adequate fire flow coverage on the MTM campus has been included in the 2021 water capital budget at \$4.2 million. MTM is expected to contribute approximately \$3 million towards the construction of the tank. The tank will help stabilize water pressure fluctuations in the area and reduced the need for several MTM on-site suppliers to build their own tanks needed for fire flow purposes.
- There are additional Limestone County improvements included in the water capital budget as Huntsville Utilities continues to build infrastructure to better serve the area that was purchased from the Limestone County Water and Sewer Authority in fiscal year 2019. This may not be directly attributable to MTM, but growth is expected in that area because of the production facility. Water revenue is projected for Limestone County to be around \$1.2 million in fiscal year 2022 and grow at 1%.

Allocation Changes

Because Huntsville Utilities has functional areas within the organization that support all utility services, the costs related to those areas are allocated to the water, gas and electric financial statements using several defined percentages built on established criteria. A few examples of functional areas that would have costs allocated are the Legal, Purchasing, Fleet Management, Customer Care and IT departments.

The allocation percentages are internally evaluated and updated each year by the Financial Services section under the direction of the Controller. Additionally, Utility Financial Solutions was asked to conduct an external study for Huntsville Utilities in 2017 that evaluated the cost allocation process and suggested changes. The proposed changes would have a large enough impact on the water, gas and electric financial statements that management chose to stagger implementation of the percentages over time.

The largest of these changes will take place in 2022 and is for the reallocation of the Customer Care and IT functional unit costs. The allocation change is incorporated in the five-year plan as a separate line item. The following table shows how budgeted expenses are shifted each year.

	2022	2023	2024	2025	5 Year Total
Water	\$2,258,762	\$2,312,573	\$2,367,676	\$2,424,102	\$ 9,363,113
Gas	\$ 954,515	\$ 977,255	\$1,000,541	\$1,024,386	\$ 3,956,696
Electric	(\$3,213,277)	(\$3,289,828)	(\$3,368,217)	(\$3,448,488)	(\$13,319,809)
Total	-	-	-	-	-

Budget Process

No later than March of each year, the Budget and Rates Director will prepare a budget calendar to set tentative deadlines for the upcoming budget cycle. The goal is to have a draft of the budgets ready for Board review at the July meetings, with final budgets ready for Board approval in August. The fiscal year for Huntsville Utilities runs from October through September.

During the first quarter of the calendar year, the Budget and Rates Analysts set up two databases, one for operating and maintenance expenses and a second devoted to salary and benefits, that will be used to track and consolidate budget data for the upcoming fiscal year. Specific budgeting tools may change over time, but the Analysts utilize this period to do any preparatory work required to make the budget process flow smoothly.

Internal group budget meetings are conducted by the Budget and Rates staff during the months of February and March to convey executive management expectations, review any changes to the budgeting process, communicate deadlines and respond to questions from departmental management regarding the submission of the capital and operating expense budgets. Individual meetings are scheduled upon request throughout the budget cycle to assist with specific issues.

During March and April, departmental management reviews and updates their existing capital budgets. Capital submissions for the upcoming fiscal year are normally due to the Budget and Rates department no later than April 20th. The Budget and Rates Analysts utilize the remainder of April to compile the departmental capital budgets by utility service and obtain additional data from the departments to support the capital budget requests. Preliminary capital budgets will be reviewed with the executive management team in early May.

During April and May, departmental management reviews and updates their existing operating expense budgets, except for salary and benefits costs. Operating expense submissions for the upcoming fiscal year are normally due to the Budget and Rates department no later than May 20th. The Budget and Rates Analysts utilize the remainder of May to compile the departmental operating expense budgets by utility service and obtain additional data from the departments to support the operating expense budget requests.

Salary and benefits expenses are budgeted at the employee level by the Budget and Rates group with information provided by Human Resources. Generally, the salary and benefits budgets are prepared during the month of June and shared with the executive management team as part of the operating expense budget before July 1.

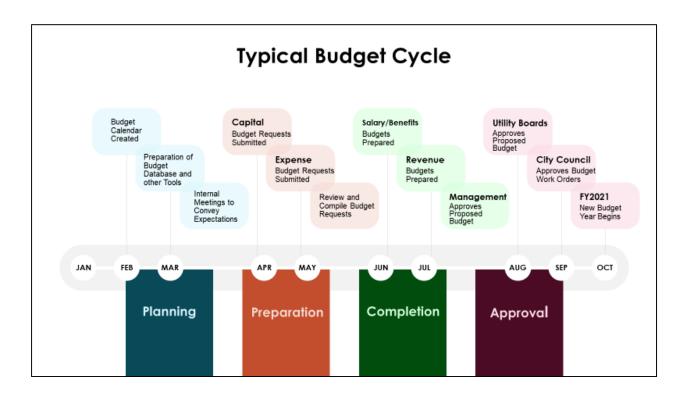
Revenue projections are prepared for each utility by the Budget and Rates section. These calculations are usually pushed toward the end of the budgeting process to allow for as much current fiscal year data as possible to be included in the projections. Customer and usage growth or decline percentages are factored into revenue projections and are based on historical averages and customer and usage trends for the service areas. The budgets for purchased electricity and natural gas, which combined is the single largest operating expense, are also usually prepared at this time because they are dependent on usage projections. Revenue and commodity projections are shared with the executive management team prior to July 1st.

Final review of the budgets by the CEO/President and CFO should be completed by early July. The documents are then submitted to the Boards for their review. The Boards may elect to have the budgets presented as part of the agenda at specially convened budget sessions or during the normal July Board meetings. The budgets should be approved by the Boards no later than the August Board meetings.

Budget work orders are prepared by the Budget and Rates department for all capital items over \$25,000 and submitted for review to the City Council. City Council should approve the budget work orders no later than the last Council Meeting in September.

The Budget and Rates department will ensure that all approved budget data is ready for use by the organization on October 1st.

The budget adjustment and amendment process is described in Budget Policy FM-11. Budget adjustments are administrative in nature because no additional appropriations are required. In this case, cost savings in other areas are used to offset unbudgeted needs. Budget amendments do require additional approvals and, as a result, must be presented to the appropriate Board. Unbudgeted capital improvements greater than \$25,000 require a Budget Work Order Addendum that requires City Council approval.



Financial Policies

The mission statement for Huntsville Utilities, shown below, serves as the guiding principle for the organization.

Strengthen Trust in Huntsville Utilities

Huntsville Utilities is committed to listening and operating with integrity and excellence, worthy of high trust from our community, stakeholders, and employees.

The financial policies that have been adopted by the Boards are designed to foster trust in the utilities by establishing a transparent framework that enables proper stewardship of public funds. The policies provide the basis for maintaining stable and competitive rates, ensuring the on-going operations of the utilities and enhancing long-term financial planning.

Reserve Funds

Huntsville Utilities has implemented financial reserve policies designed to define overall liquidity levels that are reasonable, prudent and necessary to provide adequate availability of funds to ensure on-going operations for each of the utility services.

Utility services are subject to many types of risk that can be mitigated by having sufficient cash reserves to ensure adequate and reasonable liquidity. Weather events such as tornados, snow or ice along with other harsh or mild weather conditions can impact both costs and revenues. Commodity prices can be impacted by weather, market conditions and international events. Budgeted revenues can be impacted by commercial or industrial customers ceasing or reducing operations in the service area. Prospective customers might also announce start-up operations requiring infrastructure investments that were not anticipated during budget preparation.

The financial reserve policies, which were approved in 2017 and 2019 by the respective Boards, are specific to the water, gas and electric services. Each year during the budget process, minimum cash reserve targets are calculated for each service and used by management to evaluate the effectiveness of the current budget and long-term financial plan. The financial reserve policies also provide a list of actions that may be pursued to counteract cash balances that fall below acceptable levels.

Investments

It is the policy of Huntsville Utilities to invest public funds in a manner which will enhance financial performance while protecting the principal of the investments. All activity is designed to obtain the highest yield while meeting safety and liquidity criteria established in the policy and complying with applicable state law and federal tax regulations. The Investment Policy is reviewed every two years by the Boards and all investments are made under the direct management of the CFO. The "prudent person" standard is applied in managing the portfolio and any ethical dilemmas or conflicts of interest are required to be disclosed.

Cash from all operating funds is combined into a single pool and allocated among the investment options available to the CFO. Investment decisions are made by considering the following objectives in order of priority: Safety, Liquidity, Return on Investment and Maintaining Public Trust. The CFO primarily invests in money market accounts, US treasury obligations, certificate of deposits, and certain government sponsored entities including Federal Home Loan Banks (FHLB), Federal National Mortgage Association (FNMA), and Federal Home Loan Mortgage Corporation (FHLMC). Mutual fund investments are not allowed, and the portfolio is diversified so that no more than 50% of investments are a single type of security or held by a single financial institution. A minimum standard of investment return uses the 90-day treasury bill as a benchmark.

Budgeting

Huntsville Utilities is a component unit of the City of Huntsville. As required by city ordinance, Huntsville Utilities must account separately for its electric, natural gas and water systems. Costs are allocated to the three systems in a manner that ensures results of operations and changes in financial position are presented fairly and consistently from year to year.

To this end, Huntsville Utilities prepares separate balanced budgets for the water, gas and electric services on an annual basis. The budgets consist of revenue projections, operation and maintenance expense forecasts and planned capital projects and expenditures. The budgets are considered balanced when the sum of estimated revenues and appropriated cash reserves, if necessary, are equal to planned expenditures. The budget proposals are approved by the appropriate Board and then capital items greater than \$25,000 are submitted to the City Council for approval.

The budget policy identifies capital expenditures as those incurred for the long-term development of the utility services, either by direct purchase or as the result of construction projects. Capital items must have a useful life of 3 years or more and be valued at \$5,000 or greater. For infrastructure additions or improvements to be considered capital improvements, there is a minimum value threshold of \$35,000.

Budgets are prepared using the modified accrual basis of accounting. This is the same method used on our financials except for the following differences noted below:

Transaction Type	GAAP Reporting	Budget Reporting
Depreciation Expense	Included	Excluded
Capital Outlays	Included as an Asset	Included as an Expense
Debt Principal Payments	Reduction of Liability	Included as an Expense
Proceeds from Debt Issuance	Included as a Liability	Included as Revenue
Mark to Market Adjustments	Included as Revenue or Expense	Not included

Fiscal Year 2021 Budget

Revenues and Expenditures Summary – Water

REVENUE:	FY18 Actual	FY19 Actual	FY20 Budget	FY20 Projected	FY21 Budget
Residential Sales	\$ 24,807,596	\$ 25,690,099	\$ 25,882,422	\$ 26,204,694	\$ 26,453,930
Small Commercial Sales	\$ 8,741,900	\$ 9,400,935	\$ 9,454,828	\$ 9,809,764	\$ 9,828,933
Medium Commercial Sales	\$ 2,964,556	\$ 2,921,487	\$ 2,965,279	\$ 2,916,958	\$ 2,909,618
Large Commercial Sales	\$ 655,156	\$ 641,654	\$ 654,237	\$ 627,067	\$ 623,261
Small Industrial Sales	\$ 1,803,784	\$ 1,754,841	\$ 1,834,698	\$ 1,839,418	\$ 1,837,683
Large Industrial Sales	\$ 198,100	\$ 206,871	\$ 206,160	\$ 202,849	\$ 200,991
Other Sales	\$ 4,727,989	\$ 4,857,816	\$ 4,840,039	\$ 4,735,510	\$ 4,738,271
Forefeited Discounts	\$ 219,954	\$ 219,104	\$ 200,203	\$ 175,158	\$ 219,954
Aid-To-Construction	\$ 4,642,664	\$ 4,781,923	\$ 5,002,361	\$ 5,050,788	\$ 5,294,980
Connection/Tap Fees	\$ 573,562	\$ 602,641	\$ 540,470	\$ 557,913	\$ 632,773
Collection/Reconnection Fees	\$ 380,782	\$ 391,178	\$ 409,347	\$ 365,103	\$ 391,178
Miscellaneous Revenue	\$ 162,074	\$ 154,390	\$ 62,217	\$ 137,300	\$ 93,722
Interest Income	\$ (642,740)	\$ 1,662,357	\$ 800,000	\$ 952,208	\$ 390,924
Rental Income	\$ -	\$ -	\$ -	\$ -	\$ -
Water Fiber Lease Income	\$ -	\$ -	\$ -	\$ -	\$ -
Gas Fiber Lease Income	\$ -	\$ -	\$ -	\$ -	\$ -
COH Fiber Lease Income	\$ -	\$ -	\$ -	\$ -	\$ -
Google Fiber Lease Income	\$ -	\$ -	\$ -	\$ -	\$ -
Reimbursements	\$ 271,671	\$ 331,708	\$ 5,122,627	\$ 1,934,329	\$ 7,074,895
Warrant Proceeds	\$ 4,539,197	\$ 11,000,000	\$ 9,750,327	\$ -	\$ 10,815,000
Cash Reserves Transfer	\$ 1,331,208	\$ (8,322,699)	\$ 4,478,378	\$ 442,626	\$ 9,358,302
	\$ 55,377,453	\$ 56,294,305	\$ 72,203,593	\$ 55,951,685	\$ 80,864,415
EXPENDITURES:					
Employee Expenses	\$ 16,960,586	\$ 15,945,238	\$ 19,194,009	\$ 17,967,108	\$ 20,252,735
Supplies and Materials	\$ 4,410,271	\$ 4,351,946	\$ 3,765,772	\$ 4,166,874	\$ 4,550,669
Services	\$ 1,749,925	\$ 2,339,574	\$ 3,333,326	\$ 2,759,662	\$ 4,116,495
Travel and Training	\$ 186,175	\$ 268,522	\$ 384,048	\$ 158,646	\$ 423,558
Equipment Maintenance	\$ 624,551	\$ 672,939	\$ 1,497,996	\$ 751,192	\$ 1,084,455
Utilities	\$ 3,342,593	\$ 3,800,346	\$ 3,750,227	\$ 3,513,310	\$ 3,926,061
Commodity	\$ -	\$ -	\$ -	\$ 121,421	\$ 40,000
Tax Equivalents	\$ 2,556,503	\$ 2,635,769	\$ 2,750,260	\$ 2,780,176	\$ 2,795,561
Debt Service	\$ 17,937,091	\$ 7,842,734	\$ 9,094,403	\$ 9,094,403	\$ 9,113,318
Other Operating Expenses	\$ 1,318,112	\$ 1,726,081	\$ 1,702,175	\$ 1,709,827	\$ 1,662,074
Capital Expenditures	\$ 6,291,646	\$ 16,711,156	\$ 26,731,377	\$ 12,929,066	\$ 32,899,489
	\$ 55,377,453	\$ 56,294,305	\$ 72,203,593	\$ 55,951,685	\$ 80,864,415

Revenue Detail - Water

Sales Revenues	FY19 Actual	FY20 Budget	F	Y20 Projected	FY21 Budget	BvB	BvP
Residential Sales	\$ 25,690,099	\$ 25,882,422	\$	26,204,694	\$ 26,453,930	2.2%	1.0%
Small Commercial Sales	\$ 9,400,935	\$ 9,454,828	\$	9,809,764	\$ 9,828,933	4.0%	0.2%
Medium Commercial Sales	\$ 2,921,487	\$ 2,965,279	\$	2,916,958	\$ 2,909,618	-1.9%	-0.3%
Large Commercial Sales	\$ 641,654	\$ 654,237	\$	627,067	\$ 623,261	-4.7%	-0.6%
Small Industrial Sales	\$ 1,754,841	\$ 1,834,698	\$	1,839,418	\$ 1,837,683	0.2%	-0.1%
Large Industrial Sales	\$ 206,871	\$ 206,160	\$	202,849	\$ 200,991	-2.5%	-0.9%
Fire Protection Sales	\$ 1,570,843	\$ 1,575,379	\$	1,618,546	\$ 1,634,733	3.8%	1.0%
Other Sales	\$ 3,286,973	\$ 3,264,660	\$	3,116,964	\$ 3,103,538	-4.9%	-0.4%
Total	\$ 45,473,703	\$ 45,837,663	\$	46,336,260	\$ 46,592,687	1.6%	0.6%

Other Operating Revenue	F	FY19 Actual		FY20 Budget		FY20 Projected		FY21 Budget	BvB	BvP
Forfeited Discounts	\$	219,104	\$	200,203	\$	175,158	\$	219,954	9.9%	25.6%
Aid-To-Construction	\$	4,781,923	\$	5,002,361	\$	5,050,788	\$	5,294,980	5.8%	4.8%
Connection/Tap Fees	\$	602,641	\$	540,470	\$	557,913	\$	632,773	17.1%	13.4%
Collection/Reconnect Fees	\$	391,178	\$	409,347	\$	365,103	\$	391,178	-4.4%	7.1%
Miscellaneous	\$	154,390	\$	62,217	\$	137,300	\$	93,722	50.6%	-31.7%
Total	\$	6,149,236	\$	6,214,598	\$	6,286,262	\$	6,632,607	6.7%	5.5%

Non Operating Revenue	F	Y19 Actual	FY20 Budget	F	Y20 Projected	FY21 Budget	BvB	BvP
Interest Income	\$	1,662,357	\$ 800,000	\$	952,208	\$ 390,924	-51.1%	-58.9%
Rental Income	\$	-	\$ -	\$	-	\$ -	0.0%	0.0%
Reimbursements	\$	331,708	\$ 5,122,627	\$	1,934,329	\$ 7,074,895	38.1%	265.8%
Total	\$	1,994,065	\$ 5,922,627	\$	2,886,537	\$ 7,465,819	26.1%	158.6%

Warrant and Loan Proceeds	FY19 Actual		FY20 Budget		FY20 Projected		Y21 Budget	BvB	BvP
Warrant Procceds	\$ 11,000,000	\$	9,750,327	\$	-	\$	10,815,000	10.9%	100.0%
Total	\$ 11,000,000	\$	9,750,327	\$	-	\$	10,815,000	10.9%	100.0%

Total Revenues	FY19 Actual	FY19 Budget	FY20 Projected	FY21 Budget	BvB	BvP
Total	\$ 64,617,004	\$ 67,725,215	\$ 55,509,059	\$ 71,506,113	5.6%	28.8%

The last two columns on this table and others like it compare the FY21 Budget amount for each line item to the FY20 Budget amount (BvB) and to the FY20 Projected amount (BvP).

Expense Detail – Water

Employee Expenses	FY19 Actual	FY20 Budget	FY20 Projected	FY21 Budget	BvB	BvP
Payroll-Straight Time	\$ 10,177,758	\$ 11,956,910	\$ 10,850,856	\$ 12,765,020	6.8%	17.6%
Payroll-Overtime	\$ 616,239	\$ 516,358	\$ 624,966	\$ 547,876	6.1%	-12.3%
Health Insurance	\$ 1,607,319	\$ 3,250,929	\$ 3,024,236	\$ 3,201,623	-1.5%	5.9%
FICA Taxes - Employers	\$ 834,871	\$ 937,621	\$ 885,683	\$ 1,002,047	6.9%	13.1%
Unemployment	\$ 1,123	\$ 2,651	\$ 559	\$ 3,179	19.9%	468.7%
Workers Comp.	\$ 90,189	\$ 73,278	\$ 83,166	\$ 74,131	1.2%	-10.9%
Employer Pension Expense	\$ 1,735,121	\$ 1,469,836	\$ 1,526,564	\$ 1,621,740	10.3%	6.2%
Other Employee Benefits	\$ 882,618	\$ 986,426	\$ 971,078	\$ 1,037,119	5.1%	6.8%
Total	\$ 15,945,238	\$ 19,194,009	\$ 17,967,108	\$ 20,252,735	5.5%	12.7%

Supplies and Materials	FY19 Actual	FY20 Budget	FY20 Projected	FY21 Budget	BvB	BvP
Small Tools & Equipment	\$ 379,868	\$ 399,335	\$ 304,207	\$ 409,488	2.5%	34.6%
Postage	\$ 182,384	\$ 182,414	\$ 162,364	\$ 188,951	3.6%	16.4%
Materials: Non-Stock	\$ 3,416,707	\$ 2,814,760	\$ 3,409,365	\$ 3,545,403	26.0%	4.0%
Office Supplies & Expenses	\$ 176,410	\$ 192,003	\$ 155,923	\$ 229,417	19.5%	47.1%
Fuel	\$ 191,545	\$ 174,545	\$ 134,290	\$ 174,440	-0.1%	29.9%
Board Expenses	\$ 5,032	\$ 2,715	\$ 725	\$ 2,970	9.4%	309.7%
Total	\$ 4,351,946	\$ 3,765,772	\$ 4,166,874	\$ 4,550,669	20.8%	9.2%

Services	FY19 Actual	FY20 Budget	FY20 Projected	FY21 Budget	BvB	BvP
Outside Services	\$ 1,966,907	\$ 3,205,740	\$ 2,635,711	\$ 3,967,711	23.8%	50.5%
Legal Services	\$ 199,926	\$ 69,982	\$ 34,075	\$ 82,952	18.5%	143.4%
Public Information	\$ 172,741	\$ 57,604	\$ 89,876	\$ 65,832	14.3%	-26.8%
Total	\$ 2,339,574	\$ 3,333,326	\$ 2,759,662	\$ 4,116,495	23.5%	49.2%

Travel and Training	FY19 Actual	FY20 Budget	FY20 Projected	FY21 Budget	BvB	BvP
Education & Training	\$ 177,767	\$ 260,988	\$ 87,908	\$ 290,086	11.1%	230.0%
Trade Memberships/Dues	\$ 37,043	\$ 53,637	\$ 46,224	\$ 51,964	-3.1%	12.4%
Employee Meals	\$ 35,569	\$ 32,625	\$ 19,878	\$ 42,797	31.2%	115.3%
Business Travel	\$ 18,143	\$ 36,798	\$ 4,636	\$ 38,711	5.2%	735.0%
Total	\$ 268,522	\$ 384,048	\$ 158,646	\$ 423,558	10.3%	167.0%

Equipment Maintenance	FY19 Actual	FY20 Budget	FY20 Projected	FY21 Budget	BvB	BvP
Equipment Maintenance	\$ 147,581	\$ 885,255	\$ 143,190	\$ 199,409	-77.5%	39.3%
Software/Hardware Maint.	\$ 525,358	\$ 612,741	\$ 608,002	\$ 885,046	44.4%	45.6%
Total	\$ 672,939	\$ 1,497,996	\$ 751,192	\$ 1,084,455	-27.6%	44.4%

Utilities	FY19 Actual	FY20 Budget	FY20 Projected	FY21 Budget	BvB	BvP
Utilities	\$ 3,800,346	\$ 3,750,227	\$ 3,513,310	\$ 3,926,061	4.7%	11.7%
Total	\$ 3,800,346	\$ 3,750,227	\$ 3,513,310	\$ 3,926,061	4.7%	11.7%

Commodity	FY19 A	ctual	FY2	20 Budget	FY2	0 Projected	FY	21 Budget	BvB	BvP
Purchased Water	\$	-	\$	-	\$	121,421	\$	40,000	100.0%	-67.1%
Total	\$	-	\$	-	\$	121,421	\$	40,000	100.0%	-67.1%

Tax Equivalents	FY19 Actual	FY20 Budget	FY20 Projected	FY21 Budget	BvB	BvP
Tax Equivalents	\$ 2,635,769	\$ 2,750,260	\$ 2,780,176	\$ 2,795,561	1.6%	0.6%
Total	\$ 2,635,769	\$ 2,750,260	\$ 2,780,176	\$ 2,795,561	1.6%	0.6%

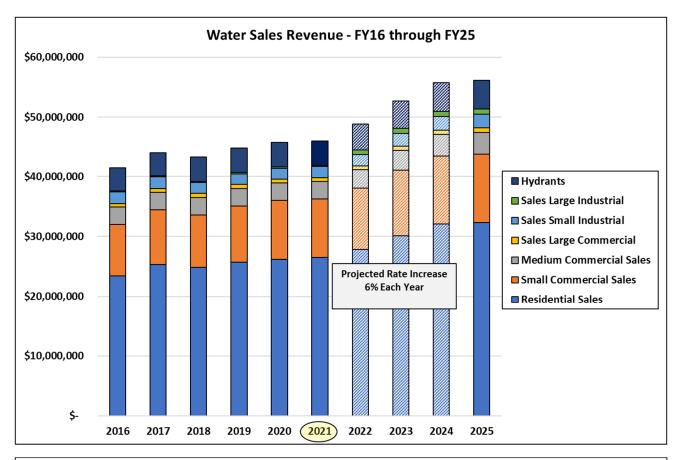
Expense Detail – Water (Continued)

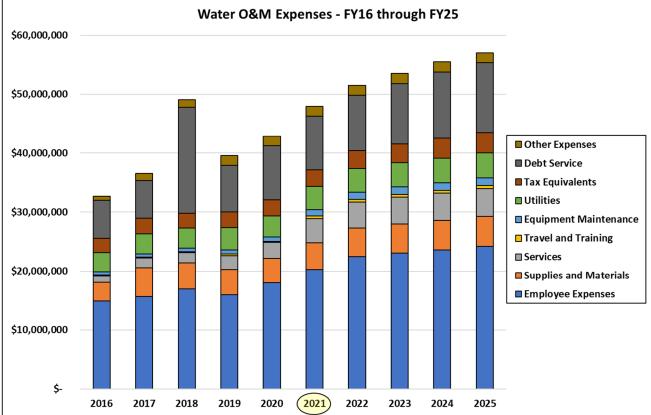
Debt Service	FY19 Actual	FY20 Budget	FY20 Projected	FY21 Budget	BvB	BvP
Debt Service Expenses	\$ 7,842,734	\$ 9,094,403	\$ 9,094,403	\$ 9,113,318	0.2%	0.2%
Total	\$ 7,842,734	\$ 9,094,403	\$ 9,094,403	\$ 9,113,318	0.2%	0.2%
Other Expenses	FY19 Actual	FY20 Budget	FY20 Projected	FY21 Budget	BvB	BvP

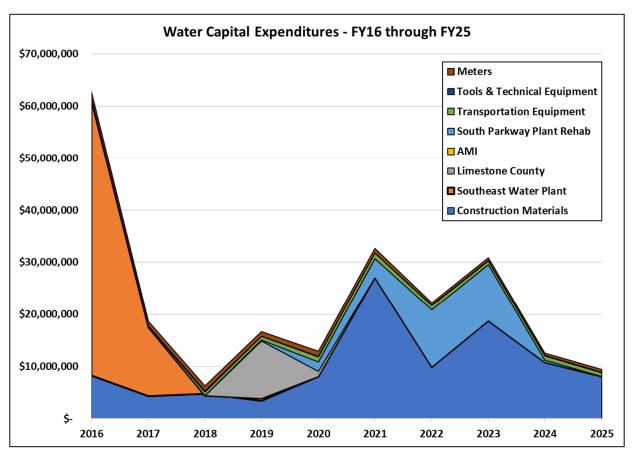
				0		
Fiber Lease	\$ 750,000	\$ 840,000	\$ 840,000	\$ 840,000	0.0%	0.0%
Rentals	\$ 576,029	\$ 492,898	\$ 467,615	\$ 500,401	1.5%	7.0%
Uncollectible Accounts	\$ 64,018	\$ 14,621	\$ 43,809	\$ 22,706	55.3%	-48.2%
Injuries & Damages	\$ 44,020	\$ 4,520	\$ 16,911	\$ 10,000	121.2%	-40.9%
Cash Overages & Shortage	\$ 121	\$ 204	\$ (105)	\$ 204	0.0%	-294.3%
Insurance	\$ 262,512	\$ 237,932	\$ 259,170	\$ 256,967	8.0%	-0.9%
Propane	\$ -	\$ 2,000	\$ 2,287	\$ 2,000	0.0%	-12.5%
Interest on Customer Deposits	\$ 29,381	\$ 110,000	\$ 80,140	\$ 29,796	-72.9%	-62.8%
Total	\$ 1,726,081	\$ 1,702,175	\$ 1,709,827	\$ 1,662,074	-2.4%	-2.8%

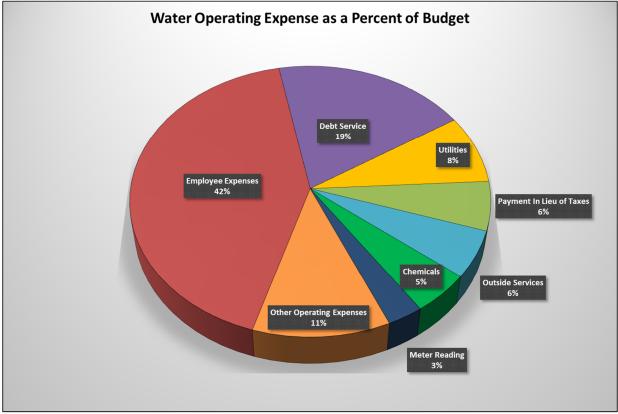
Capital	FY19 Actual	FY20 Budget	FY20 Projected	FY21 Budget	BvB	BvP
Mat Operation & Maint.	\$ 483,423	\$ 350,000	\$ 218,866	\$ 400,000	14.3%	82.8%
Mat New Construction	\$ 3,033,380	\$ 8,895,000	\$ 6,795,000	\$ 12,055,000	35.5%	77.4%
Limestone County System	\$ 11,087,372	\$ 1,000,000	\$ 1,000,000	\$ 2,600,500	160.1%	160.1%
AMI	\$ -	\$ 6,550,327	\$ -	\$ -	-100.0%	0.0%
Mat Renew & Replace	\$ 484,197	\$ 4,630,000	\$ 1,088,924	\$ 12,013,000	159.5%	1003.2%
South Parkway Rehab	\$ -	\$ 3,200,000	\$ 1,750,000	\$ 3,650,000	14.1%	108.6%
Land	\$ 11,000	\$ 200,000	\$ -	\$ 200,000	0.0%	100.0%
Office Furniture/Equipment	\$ -	\$ -	\$ -	\$ -	0.0%	0.0%
Tools & Work Equipment	\$ -	\$ 270,000	\$ 72,803	\$ 5,500	-98.0%	-92.4%
Transportation Equipment	\$ 646,160	\$ 621,000	\$ 983,912	\$ 1,045,489	68.4%	6.3%
Communication Equipment	\$ -	\$ -	\$ -	\$ -	0.0%	0.0%
Computer Equipment	\$ -	\$ 85,050	\$ -	\$ -	-100.0%	0.0%
Metering Equipment	\$ 965,624	\$ 930,000	\$ 1,019,561	\$ 930,000	0.0%	-8.8%
Regulators	\$ -	\$ -	\$ -	\$ -	0.0%	0.0%
Total	\$ 16,711,156	\$ 26,731,377	\$ 12,929,066	\$ 32,899,489	23.1%	154.5%

	FY19 Actual	FY20 Budget	FY20 Projected	FY21 Budget	BvB	BvP
Sales Revenue	\$ 45,473,703	\$ 45,837,663	\$ 46,336,260	\$ 46,592,687	1.6%	0.6%
Other Revenue	\$ 8,143,301	\$ 12,137,225	\$ 9,172,799	\$ 14,098,426	16.2%	53.7%
Warrant Proceeds	\$ 11,000,000	\$ 9,750,327	\$ -	\$ 10,815,000	10.9%	100.0%
Commodity	\$ -	\$ -	\$ 121,421	\$ 40,000	100.0%	-67.1%
O&M Expenses	\$ 29,104,646	\$ 33,627,553	\$ 31,026,619	\$ 36,016,047	7.1%	16.1%
Debt Service	\$ 7,842,734	\$ 9,094,403	\$ 9,094,403	\$ 9,113,318	0.2%	0.2%
Taxes	\$ 2,635,769	\$ 2,750,260	\$ 2,780,176	\$ 2,795,561	1.6%	0.6%
Capital Expenses	\$ 16,711,156	\$ 26,731,377	\$ 12,929,066	\$ 32,899,489	23.1%	154.5%
Net Cash Impact	\$ 8,322,699	\$ (4,478,378)	\$ (442,626)	\$ (9,358,302)		









Revenues and Expenditures Summary – Gas

REVENUE:	FY18 Actual	FY19 Actual	FY20 Budget	FY20 Projected	FY21 Budget
	 100040	, loculi	Dudget	Hojetteu	Dudget
Residential Sales	\$ 20,882,454	\$ 21,433,105	\$ 22,700,423	\$ 21,153,208	\$ 22,347,269
Small Commercial Sales	\$ 11,652,459	\$ 12,021,227	\$ 10,605,131	\$ 11,728,396	\$ 10,877,912
Medium Commercial Sales	\$ 9,964,690	\$ 10,055,759	\$ 9,974,778	\$ 8,673,644	\$ 7,691,028
Large Commercial Sales	\$ -	\$ -	\$ -	\$ 856,401	\$ 1,858,556
Small Industrial Sales	\$ 1,400,032	\$ 1,329,786	\$ 2,057,315	\$ 812,281	\$ -
Large Industrial Sales	\$ 700,890	\$ 696,119	\$ 1,223,149	\$ 770,422	\$ 1,533,007
Other Sales	\$ -	\$ -	\$ -	\$ -	\$ -
Forefeited Discounts	\$ 214,456	\$ 209,673	\$ 192,559	\$ 198,996	\$ 231,213
Aid-To-Construction	\$ 1,259,508	\$ 79,563	\$ 100,000	\$ 37,281	\$ 40,000
Connection/Tap Fees	\$ 358,084	\$ 374,296	\$ 339,569	\$ 345,233	\$ 393,011
Collection/Reconnection Fees	\$ 244,729	\$ 253,116	\$ 264,180	\$ 236,013	\$ 253,116
Miscellaneous Revenue	\$ 2,751,524	\$ 2,427,082	\$ 2,593,425	\$ 2,625,191	\$ 2,570,516
Interest Income	\$ (473,972)	\$ 856,616	\$ 400,000	\$ 367,002	\$ 266,820
Rental Income	\$ 176,635	\$ 176,635	\$ 176,635	\$ 176,635	\$ 176,635
Water Fiber Lease Income	\$ -	\$ -	\$ -	\$ -	\$ -
Gas Fiber Lease Income	\$ -	\$ -	\$ -	\$ -	\$ -
COH Fiber Lease Income	\$ -	\$ -	\$ -	\$ -	\$ -
Google Fiber Lease Income	\$ -	\$ -	\$ -	\$ -	\$ -
Reimbursements	\$ 1,052,214	\$ 673,643	\$ 2,567,708	\$ 997,163	\$ 6,648,543
Warrant Proceeds	\$ -	\$ -	\$ 9,405,439	\$ 5,202,076	\$ 7,100,000
Cash Reserves Transfer	\$ (2,965,565)	\$ (2,000,444)	\$ (260,063)	\$ (2,879,143)	\$ 1,901,086
	\$ 47,218,138	\$ 48,586,176	\$ 62,340,248	\$ 51,300,799	\$ 63,888,712
EXPENDITURES:					
Employee Expenses	\$ 13,696,369	\$ 12,354,678	\$ 15,156,275	\$ 13,960,655	\$ 16,158,804
Supplies and Materials	\$ 1,948,670	\$ 2,358,048	\$ 1,482,691	\$ 1,796,057	\$ 1,617,685
Services	\$ 1,269,419	\$ 2,078,583	\$ 1,826,161	\$ 2,020,895	\$ 2,799,508
Travel and Training	\$ 374,690	\$ 318,417	\$ 594,565	\$ 320,893	\$ 634,686
Equipment Maintenance	\$ 399,730	\$ 411,006	\$ 503,592	\$ 473,278	\$ 879,863
Utilities	\$ 202,685	\$ 207,913	\$ 197,142	\$ 202,927	\$ 246,598
Commodity	\$ 22,744,363	\$ 22,712,213	\$ 20,096,914	\$ 18,938,104	\$ 19,036,084
Tax Equivalents	\$ 2,673,772	\$ 2,731,597	\$ 2,738,660	\$ 2,639,661	\$ 2,657,886
Debt Service	\$ -	\$ -	\$ 1,563,881	\$ 1,563,881	\$ 2,345,205
Other Operating Expenses	\$ 650,825	\$ 624,909	\$ 811,931	\$ 987,600	\$ 753,937
Capital Expenditures	\$ 3,257,615	\$ 4,788,812	\$ 17,368,436	\$ 8,396,848	\$ 16,758,456
	\$ 47,218,138	\$ 48,586,176	\$ 62,340,248	\$ 51,300,799	\$ 63,888,712

Revenue Detail – Gas

Sales Revenues	FY19 Actual	l	Y20 Budget	F	20 Projected	FY21 Budget	BvB	BvP
Residential Sales	\$ 21,433,105	\$	22,700,423	\$	21,153,208	\$ 22,347,269	-1.6%	5.6%
Small Commercial Sales	\$ 12,021,227	\$	10,605,131	\$	11,728,396	\$ 10,877,912	2.6%	-7.3%
Medium Commercial Sales	\$ 10,055,759	\$	9,974,778	\$	8,673,644	\$ 7,691,028	-22.9%	-11.3%
Large Commercial Sales	\$ -	\$	-	\$	856,401	\$ 1,858,556	100.0%	117.0%
Small Industrial Sales	\$ 1,329,786	\$	2,057,315	\$	812,281	\$ -	-100.0%	-100.0%
Large Industrial Sales	\$ 696,119	\$	1,223,149	\$	770,422	\$ 1,533,007	25.3%	99.0%
Total	\$ 45,535,996	\$	46,560,796	\$	43,994,352	\$ 44,307,772	-4.8%	0.7%

Other Operating Revenue	F	Y19 Actual	F	Y20 Budget	F١	20 Projected	FY21 Budget	BvB	BvP
Forfeited Discounts	\$	209,673	\$	192,559	\$	198,996	\$ 231,213	20.1%	16.2%
Aid-To-Construction	\$	79,563	\$	100,000	\$	37,281	\$ 40,000	-60.0%	7.3%
Connection/Tap Fees	\$	374,296	\$	339,569	\$	345,233	\$ 393,011	15.7%	13.8%
Collection/Reconnect Fees	\$	253,116	\$	264,180	\$	236,013	\$ 253,116	-4.2%	7.2%
Miscellaneous	\$	2,427,082	\$	2,593,425	\$	2,625,191	\$ 2,570,516	-0.9%	-2.1%
Total	\$	3,343,730	\$	3,489,733	\$	3,442,714	\$ 3,487,856	-0.1%	1.3%

Non Operating Revenue	F	Y19 Actual	F	Y20 Budget	FY	20 Projected	ŀ	Y21 Budget	BvB	BvP
Interest Income	\$	856,616	\$	400,000	\$	367,002	\$	266,820	-33.3%	-27.3%
Rental Income	\$	176,635	\$	176,635	\$	176,635	\$	176,635	0.0%	0.0%
Reimbursements	\$	673,643	\$	2,567,708	\$	997,163	\$	6,648,543	158.9%	566.7%
Total	\$	1,706,894	\$	3,144,343	\$	1,540,800	\$	7,091,998	125.5%	360.3%

Warrant and Loan Proceeds	FY1	9 Actual	F	Y20 Budget	FY	20 Projected	F	Y21 Budget	BvB	BvP
Warrant Procceds	\$	-	\$	9,405,439	\$	5,202,076	\$	7,100,000	-24.5%	36.5%
Total	\$	-	\$	9,405,439	\$	5,202,076	\$	7,100,000	-24.5%	36.5%

Total Revenues	FY19 Actual	FY20 Budget	FY20 Projected	FY21 Budget	BvB	BvP
Total	\$ 50,586,620	\$ 62,600,311	\$ 54,179,942	\$ 61,987,626	-1.0%	14.4%

The last two columns on this table and others like it compare the FY21 Budget amount for each line item to the FY20 Budget amount (BvB) and to the FY20 Projected amount (BvP).

Expense Detail – Gas

Employee Expenses	F	Y19 Actual	F	Y20 Budget	F	20 Projected	FY21 Budget	BvB	BvP
Payroll-Straight Time	\$	7,739,953	\$	9,058,905	\$	8,131,944	\$ 9,733,246	7.4%	19.7%
Payroll-Overtime	\$	954,439	\$	731,318	\$	720,259	\$ 847,921	15.9%	17.7%
Health Insurance	\$	1,214,955	\$	2,805,509	\$	2,544,708	\$ 2,815,557	0.4%	10.6%
FICA Taxes - Employers	\$	676,557	\$	737,742	\$	688,405	\$ 798,279	8.2%	16.0%
Unemployment	\$	830	\$	2,453	\$	413	\$ 2,941	19.9%	612.1%
Workers Comp.	\$	56,711	\$	59,141	\$	68,564	\$ 58,088	-1.8%	-15.3%
Employer Pension Expense	\$	981,441	\$	961,761	\$	995,388	\$ 1,054,214	9.6%	5.9%
Other Employee Benefits	\$	729,792	\$	799,446	\$	810,974	\$ 848,558	6.1%	4.6%
Total	\$	12,354,678	\$	15,156,275	\$	13,960,655	\$ 16,158,804	6.6%	15.7%

Supplies and Materials	F	19 Actual	FY20 Budget	F۱	20 Projected	FY21 Budget	BvB	BvP
Small Tools & Equipment	\$	330,665	\$ 266,585	\$	288,664	\$ 283,415	6.3%	-1.8%
Postage	\$	109,567	\$ 117,108	\$	105,036	\$ 116,023	-0.9%	10.5%
Materials: Non-Stock	\$	1,449,855	\$ 770,945	\$	1,043,958	\$ 843,485	9.4%	-19.2%
Office Supplies & Expenses	\$	235,940	\$ 133,045	\$	196,906	\$ 195,228	46.7%	-0.9%
Fuel	\$	231,639	\$ 195,008	\$	161,456	\$ 179,453	-8.0%	11.1%
Board Expenses	\$	382	\$ -	\$	37	\$ 81	100.0%	118.9%
Total	\$	2,358,048	\$ 1,482,691	\$	1,796,057	\$ 1,617,685	9.1%	-9.9%

Services	FY19 Actual	FY20 Budget	F	Y20 Projected	FY21 Budget	BvB	BvP
Outside Services	\$ 1,629,181	\$ 1,447,453	\$	1,612,664	\$ 2,311,359	59.7%	43.3%
Legal Services	\$ 143,073	\$ 71,087	\$	64,088	\$ 77,017	8.3%	20.2%
Public Information	\$ 306,329	\$ 307,621	\$	344,143	\$ 411,132	33.6%	19.5%
Total	\$ 2,078,583	\$ 1,826,161	\$	2,020,895	\$ 2,799,508	53.3%	38.5%

Travel and Training	F	Y19 Actual	F	-Y20 Budget	F	Y20 Projected	FY21 Budget	BvB	BvP
Education & Training	\$	122,723	\$	223,525	\$	94,308	\$ 234,143	4.8%	148.3%
Trade Memberships/Dues	\$	158,811	\$	303,020	\$	196,563	\$ 334,330	10.3%	70.1%
Employee Meals	\$	27,635	\$	44,746	\$	26,408	\$ 47,772	6.8%	80.9%
Business Travel	\$	9,248	\$	23,274	\$	3,614	\$ 18,441	-20.8%	410.3%
Total	\$	318,417	\$	594,565	\$	320,893	\$ 634,686	6.7%	97.8%

Equipment Maintenance	FY19 Actual	FY20 Budget	F	Y20 Projected	FY21 Budget	BvB	BvP
Equipment Maintenance	\$ 6,861	\$ 26,195	\$	8,609	\$ 23,277	-11.1%	170.4%
Software/Hardware Maint.	\$ 404,145	\$ 477,397	\$	464,669	\$ 856,586	79.4%	84.3%
Total	\$ 411,006	\$ 503,592	\$	473,278	\$ 879,863	74.7%	85.9%

Utilities	FY19 Actual			Y20 Budget	FY20 Projected			FY21 Budget	BvB	BvP
Utilities	\$	207,913	\$	197,142	\$	202,927	\$	246,598	25.1%	21.5%
Total	\$	207,913	\$	197,142	\$	202,927	\$	246,598	25.1%	21.5%

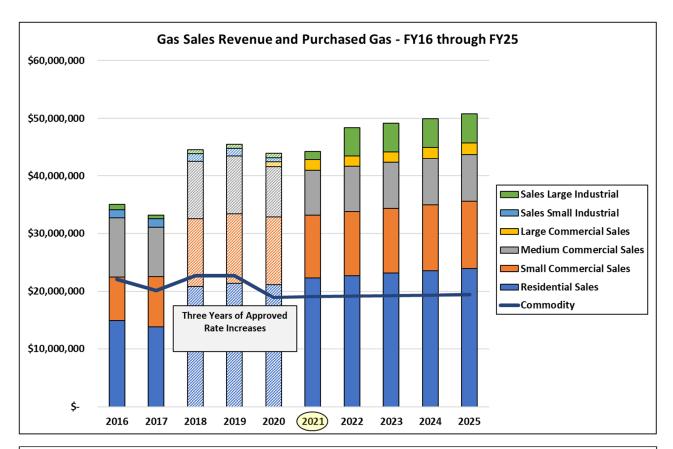
Commodity	F	Y19 Actual	F	Y20 Budget	FY20 Projected			FY21 Budget	BvB	BvP
Purchased Gas	\$	22,712,213	\$	20,096,914	\$	18,938,104	\$	19,036,084	-5.3%	0.5%
Total	\$	22,712,213	\$	20,096,914	\$	18,938,104	\$	19,036,084	-5.3%	0.5%

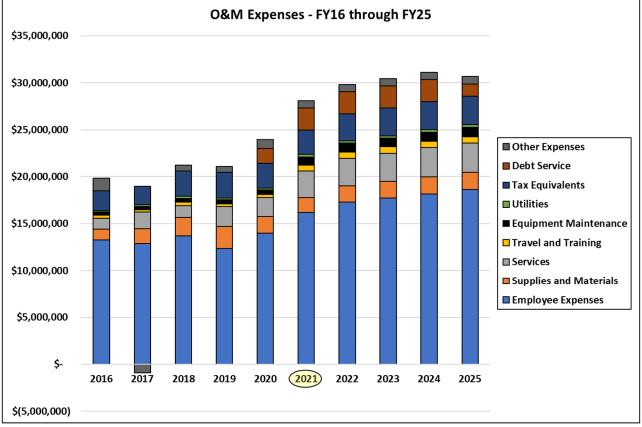
Tax Equivalents	FY19 Actual			Y20 Budget	FY20 Projected			FY21 Budget	BvB	BvP
Tax Equivalents	\$	2,731,597	\$	2,738,660	\$	2,639,661	\$	2,657,886	-2.9%	0.7%
Total	\$	2,731,597	\$	2,738,660	\$	2,639,661	\$	2,657,886	-2.9%	0.7%

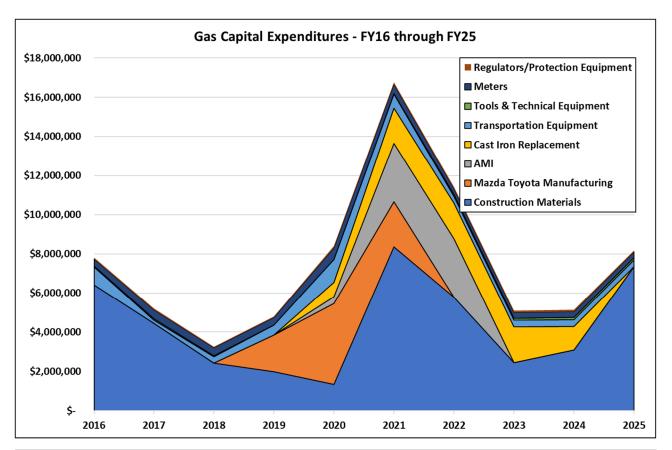
Expense Detail – Gas (Continued)

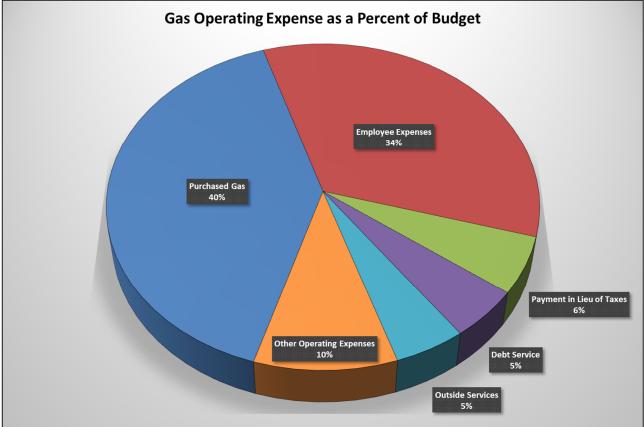
Debt Service	FY19 Actual	FY20 Budget	F	Y20 Projected	FY21 Budget	BvB	BvP
Debt Service Expenses	\$ -	\$ 1,563,881	\$	1,563,881	\$ 2,345,205	50.0%	50.0%
Total	\$ -	\$ 1,563,881	\$	1,563,881	\$ 2,345,205	50.0%	50.0%
Other Expenses	FY19 Actual	FY20 Budget	F	Y20 Projected	FY21 Budget	BvB	BvP
Fiber Lease	\$ 360,000	\$ 360,000	\$	360,000	\$ 360,000	0.0%	0.0%
Rentals	\$ 225,649	\$ 247,551	\$	209,362	\$ 246,832	-0.3%	17.9%
Uncollectible Accounts	\$ (68,689)	\$ 13,646	\$	184,996	\$ 19,819	45.2%	-89.3%
Injuries & Damages	\$ 14,666	\$ 15,530	\$	106,094	\$ 6,800	-56.2%	-93.6%
Cash Overages & Shortages	\$ 79	\$ 132	\$	(68)	\$ 132	0.0%	-294.1%
Insurance	\$ 88,871	\$ 75,072	\$	66,368	\$ 81,078	8.0%	22.2%
Customer Deposit Interest	\$ 4,333	\$ 100,000	\$	60,848	\$ 39,276	-60.7%	-35.5%
Propane	\$ -	\$ -	\$	-	\$ -	0.0%	0.0%
Total	\$ 624,909	\$ 811,931	\$	987,600	\$ 753,937	-7.1%	-23.7%
Capital	FY19 Actual	FY20 Budget	F	Y20 Projected	FY21 Budget	BvB	BvP
Mat Operation & Maint.	\$ 238,738	\$ 575,000	\$	130,603	\$ 235,000	-59.1%	79.9%
Mat New Construction	\$ 3,503,566	\$ 1,475,000	\$	652,044	\$ 915,000	-38.0%	40.3%
Greenbrier (MTM)	\$ -	\$ 5,586,000	\$	4,115,826	\$ 2,300,000	-58.8%	-44.1%
AMI	\$ -	\$ 1,534,439	\$	336,250	\$ 3,000,000	95.5%	792.2%
Mat Renew & Replace	\$ 116,021	\$ 4,114,500	\$	559,998	\$ 7,212,500	75.3%	1188.0%
Cast Iron Replacement	\$ -	\$ 2,285,000	\$	750,000	\$ 1,800,000	-21.2%	140.0%
Land	\$ -	\$ -	\$	-	\$ -	0.0%	0.0%
Office Furniture/Equipment	\$ -	\$ -	\$	-	\$ -	0.0%	0.0%
Tools & Work Equipment	\$ -	\$ 25,000	\$	-	\$ 21,000	-16.0%	100.0%
Transportation Equipment	\$ 485,610	\$ 1,245,497	\$	1,174,744	\$ 714,956	-42.6%	-39.1%
Communication Equipment	\$ -	\$ -	\$	-	\$ -	0.0%	0.0%
Computer Equipment	\$ -	\$ 68,000	\$	-	\$ -	-100.0%	0.0%
Metering Equipment	\$ 391,011	\$ 375,000	\$	587,850	\$ 475,000	26.7%	-19.2%
Regulators	\$ 53 <i>,</i> 866	\$ 85,000	\$	89,533	\$ 85,000	0.0%	-5.1%
Total	\$ 4,788,812	\$ 17,368,436	\$	8,396,848	\$ 16,758,456	-3.5%	99.6%

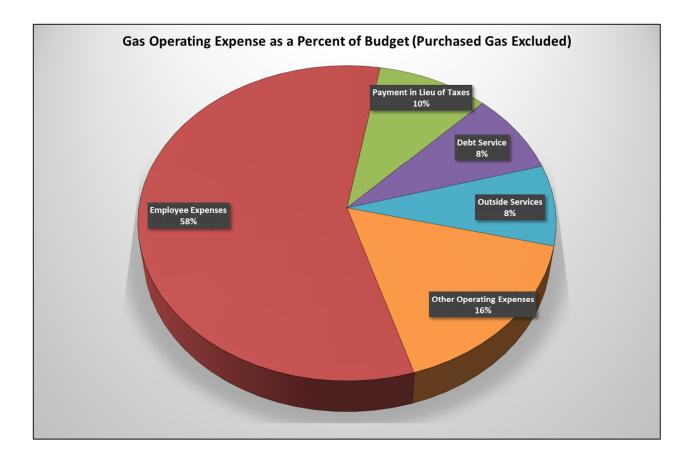
	F	Y19 Actual	F	Y20 Budget	FY	20 Projected	F	Y21 Budget	BvB	BvP
Sales Revenue	\$	45,535,996	\$	46,560,796	\$	43,994,352	\$	44,307,772	-4.8%	0.7%
Other Revenue	\$	5,050,624	\$	6,634,076	\$	4,983,514	\$	10,579,854	59.5%	112.3%
Warrant Proceeds	\$	-	\$	9,405,439	\$	5,202,076	\$	7,100,000	-24.5%	36.5%
Commodity	\$	22,712,213	\$	20,096,914	\$	18,938,104	\$	19,036,084	-5.3%	0.5%
O&M Expenses	\$	18,353,554	\$	20,572,357	\$	19,762,305	\$	23,091,081	12.2%	16.8%
Debt Service	\$	-	\$	1,563,881	\$	1,563,881	\$	2,345,205	50.0%	50.0%
Taxes	\$	2,731,597	\$	2,738,660	\$	2,639,661	\$	2,657,886	-2.9%	0.7%
Capital Expenses	\$	4,788,812	\$	17,368,436	\$	8,396,848	\$	16,758,456	-3.5%	99.6%
Net Cash Impact	\$	2,000,444	\$	260,063	\$	2,879,143	\$	(1,901,086)		











Huntsville Utilities Gas crews installing service lines in a subdivision.



Revenues and Expenditures Summary – Electric

REVENUE:	 FY18 Actual	FY19 Actual	FY20 Budget	FY20 Projected		FY21 Budget
Residential Sales	\$ 260,792,769	\$ 262,084,646	\$ 264,622,019	\$ 260,620,218	\$	265,232,677
Small Commercial Sales	\$ 42,397,969	\$ 42,286,445	\$ 41,658,889	\$ 40,984,342	\$	40,285,733
Medium Commercial Sales	\$ 138,185,406	\$ 140,764,231	\$ 143,249,380	\$ 138,723,399	\$	134,782,199
Large Commercial Sales	\$ 24,189,589	\$ 26,673,331	\$ 34,319,451	\$ 27,812,418	\$	26,969,195
Small Industrial Sales	\$ 19,819,354	\$ 18,538,860	\$ 16,135,310	\$ 19,032,311	Ś	18,455,285
Large Industrial Sales	\$ 18,021,670	\$ 17,623,591	\$ 17,470,945	\$ 20,008,983	\$	19,589,941
Other Sales	\$ 4,777,392	\$ 5,111,686	\$ 5,056,857	\$ 4,944,927	\$	4,946,249
Forefeited Discounts	\$ 2,718,184	\$ 2,715,496	\$ 2,535,354	\$ 2,153,782	\$	2,718,184
Aid-To-Construction	\$ 6,213,716	\$ 9,120,168	\$ 7,000,000	\$ 10,118,639	\$	8,575,478
Connection/Tap Fees	\$ 2,307,999	\$ 2,412,762	\$ 2,240,535	\$ 2,230,111	\$	2,520,507
Collection/Reconnection Fees	\$ 1,597,182	\$ 1,656,716	\$ 1,756,886	\$ 1,553,951	\$	1,656,716
Miscellaneous Revenue	\$ 2,634,346	\$ 2,890,553	\$ 1,853,239	\$ 2,250,517	\$	1,667,106
Interest Income	\$ 329,330	\$ 1,844,055	\$ 900,000	\$ 702,170	\$	427,716
Rental Income	\$ 4,963,470	\$ 4,620,728	\$ 4,529,660	\$ 4,485,400	\$	4,529,277
Water Fiber Lease Income	\$ 750,000	\$ 840,000	\$ 840,000	\$ 840,000	\$	840,000
Gas Fiber Lease Income	\$ 330,000	\$ 360,000	\$ 360,000	\$ 360,000	\$	360,000
COH Fiber Lease Income	\$ 1,208,332	\$ 2,164,000	\$ 2,400,000	\$ 2,496,000	\$	2,496,000
Google Fiber Lease Income	\$ 2,490,356	\$ 4,603,651	\$ 6,980,375	\$ 6,642,906	\$	7,211,616
Reimbursements	\$ 1,165,269	\$ 1,939,794	\$ 2,616,801	\$ 2,416,131	\$	1,406,058
Warrant Proceeds	\$ 15,951,590	\$ 25,913,925	\$ 7,495,434	\$ 5,054,000	\$	-
Cash Reserves Transfer	\$ 2,621,793	\$ (4,221,526)	\$ 5,282,019	\$ (8,356,525)	\$	1,215,976
	\$ 553,465,716	\$ 569,943,112	\$ 569,303,154	\$ 545,073,680	\$	545,885,913
EXPENDITURES:						
Employee Expenses	\$ 41,521,338	\$ 40,680,082	\$ 46,777,402	\$ 43,996,311	\$	46,876,597
Supplies and Materials	\$ 5,209,391	\$ 5,842,235	\$ 4,778,486	\$ 5,461,574	\$	4,704,866
Services	\$ 7,920,124	\$ 13,259,088	\$ 13,730,142	\$ 12,564,263	\$	13,157,271
Travel and Training	\$ 795,088	\$ 884,992	\$ 1,250,585	\$ 776,778	\$	1,265,674
Equipment Maintenance	\$ 1,868,719	\$ 2,001,560	\$ 2,288,241	\$ 2,306,353	\$	2,317,093
Utilities	\$ 791,195	\$ 875,423	\$ 799,052	\$ 826,796	\$	678,782
Commodity	\$ 424,966,671	\$ 429,473,972	\$ 433,111,399	\$ 418,221,237	\$	406,855,241
Tax Equivalents	\$ 11,097,956	\$ 13,477,577	\$ 11,559,796	\$ 15,437,942	\$	17,091,993
Debt Service	\$ 5,066,494	\$ 4,801,365	\$ 6,595,100	\$ 6,595,100	\$	6,591,600
Other Operating Expenses	\$ 2,070,478	\$ 2,028,454	\$ 2,238,613	\$ 2,946,736	\$	1,618,695
Capital Expenditures	\$ 52,158,262	\$ 56,618,364	\$ 46,174,338	\$ 35,940,590	\$	44,728,101
	\$ 553,465,716	\$ 569,943,112	\$ 569,303,154	\$ 545,073,680	\$	545,885,913

Revenue Detail – Electric

Sales Revenues	FY19 Actual		FY20 Budget			Y20 Projected	FY21 Budget	BvB	BvP
Residential Sales	\$	262,084,646	\$	264,622,019	\$	260,620,218	\$ 265,232,677	0.2%	1.8%
Small Commercial Sales	\$	42,286,445	\$	41,658,889	\$	40,984,342	\$ 40,285,733	-3.3%	-1.7%
Medium Commercial Sales	\$	140,764,231	\$	143,249,380	\$	138,723,399	\$ 134,782,199	-5.9%	-2.8%
Large Commercial Sales	\$	26,673,331	\$	34,319,451	\$	27,812,418	\$ 26,969,195	-21.4%	-3.0%
Small Industrial Sales	\$	18,538,860	\$	16,135,310	\$	19,032,311	\$ 18,455,285	14.4%	-3.0%
Large Industrial Sales	\$	17,623,591	\$	17,470,945	\$	20,008,983	\$ 19,589,941	12.1%	-2.1%
Lighting Sales	\$	5,111,686	\$	5,056,857	\$	4,944,927	\$ 4,946,249	-2.2%	0.0%
Total	\$	513,082,790	\$	522,512,851	\$	512,126,598	\$ 510,261,279	-2.3%	-0.4%

Other Operating Revenue	FY19 Actual	FY20 Budget	F	Y20 Projected	FY21 Budget	BvB	BvP
Forfeited Discounts	\$ 2,715,496	\$ 2,535,354	\$	2,153,782	\$ 2,718,184	7.2%	26.2%
Aid-To-Construction	\$ 9,120,168	\$ 7,000,000	\$	10,118,639	\$ 8,575,478	22.5%	-15.3%
Connection/Tap Fees	\$ 2,412,762	\$ 2,240,535	\$	2,230,111	\$ 2,520,507	12.5%	13.0%
Collection/Reconnect Fees	\$ 1,656,716	\$ 1,756,886	\$	1,553,951	\$ 1,656,716	-5.7%	6.6%
Miscellaneous	\$ 2,890,553	\$ 1,853,239	\$	2,250,517	\$ 1,667,106	-10.0%	-25.9%
Total	\$ 18,795,695	\$ 15,386,014	\$	18,307,000	\$ 17,137,991	11.4%	-6.4%

Non Operating Revenue	FY19 Actual	FY20 Budget	ŀ	FY20 Projected	FY21 Budget	BvB	BvP
Interest Income	\$ 1,844,055	\$ 900,000	\$	702,170	\$ 427,716	-52.5%	-39.1%
Rental Income	\$ 4,620,728	\$ 4,529,660	\$	4,485,400	\$ 4,529,277	0.0%	1.0%
Reimbursements	\$ 1,939,794	\$ 2,616,801	\$	2,416,131	\$ 1,406,058	-46.3%	-41.8%
Water Fiber Lease	\$ 840,000	\$ 840,000	\$	840,000	\$ 840,000	0.0%	0.0%
Gas Fiber Lease	\$ 360,000	\$ 360,000	\$	360,000	\$ 360,000	0.0%	0.0%
City Fiber Lease	\$ 2,164,000	\$ 2,400,000	\$	2,496,000	\$ 2,496,000	4.0%	0.0%
Google Fiber Lease	\$ 4,603,651	\$ 6,980,375	\$	6,642,906	\$ 7,211,616	3.3%	8.6%
Total	\$ 16,372,228	\$ 18,626,836	\$	17,942,607	\$ 17,270,667	-7.3%	-3.7%

Warrant and Loan Proceeds	FY19 Actual	FY20 Budget	FY20 Projected	FY21 Budget	BvB	BvP
Warrant Procceds	\$ 25,913,925	\$ 7,495,434	\$ 5,054,000	\$ -	-100.0%	-100.0%
Total	\$ 25,913,925	\$ 7,495,434	\$ 5,054,000	\$ -	-100.0%	-100.0%

Total Revenues	FY19 Actual	FY20 Budget	FY20 Projected	FY21 Budget	BvB	BvP
Total	\$ 574,164,638	\$ 564,021,135	\$ 553,430,205	\$ 544,669,937	-3.4%	-1.6%

The last two columns on this table and others like it compare the FY21 Budget amount for each line item to the FY20 Budget amount (BvB) and to the FY20 Projected amount (BvP).

Expense Detail - Electric

Employee Expenses	FY19 Actual	FY20 Budget	FY20 Projected	FY21 Budget	BvB	BvP
Payroll-Straight Time	\$ 24,141,580	\$ 27,837,424	\$ 25,299,921	\$ 27,876,781	0.1%	10.2%
Payroll-Overtime	\$ 3,749,449	\$ 2,974,612	\$ 3,165,482	\$ 3,367,279	13.2%	6.4%
Health Insurance	\$ 3,751,246	\$ 7,422,682	\$ 6,864,123	\$ 6,882,908	-7.3%	0.3%
FICA Taxes - Employers	\$ 2,214,751	\$ 2,327,146	\$ 2,238,900	\$ 2,361,382	1.5%	5.5%
Unemployment	\$ 2,929	\$ 4,904	\$ 1,457	\$ 5,880	19.9%	303.6%
Workers Comp.	\$ 104,395	\$ 170,172	\$ 80,438	\$ 132,032	-22.4%	64.1%
Employer Pension Expense	\$ 4,517,981	\$ 3,648,645	\$ 4,006,137	\$ 3,842,562	5.3%	-4.1%
Other Employee Benefits	\$ 2,197,751	\$ 2,391,817	\$ 2,339,853	\$ 2,407,773	0.7%	2.9%
Total	\$ 40,680,082	\$ 46,777,402	\$ 43,996,311	\$ 46,876,597	0.2%	6.5%

Supplies and Materials	FY19 Actual	FY20 Budget	FY20 Projected	FY21 Budget	BvB	BvP
Small Tools & Equipment	\$ 1,314,218	\$ 1,219,830	\$ 1,317,448	\$ 1,334,197	9.4%	1.3%
Postage	\$ 730,785	\$ 765,244	\$ 701,833	\$ 764,511	-0.1%	8.9%
Materials: Non-Stock	\$ 2,421,498	\$ 1,168,409	\$ 2,240,665	\$ 1,510,964	29.3%	-32.6%
Office Supplies & Expenses	\$ 657,174	\$ 925,130	\$ 686,468	\$ 527,818	-42.9%	-23.1%
Fuel	\$ 707,766	\$ 691,094	\$ 509,515	\$ 559,334	-19.1%	9.8%
Board Expenses	\$ 10,794	\$ 8,779	\$ 5,645	\$ 8,042	-8.4%	42.5%
Total	\$ 5,842,235	\$ 4,778,486	\$ 5,461,574	\$ 4,704,866	-1.5%	-13.9%

Services	FY19 Actual	FY20 Budget	FY20 Projected	FY21 Budget	BvB	BvP
Outside Services	\$ 12,378,225	\$ 12,841,916	\$ 11,887,379	\$ 12,393,484	-3.5%	4.3%
Legal Services	\$ 184,740	\$ 136,751	\$ 43,139	\$ 161,351	18.0%	274.0%
Public Information	\$ 696,123	\$ 751,475	\$ 633,745	\$ 602,436	-19.8%	-4.9%
Total	\$ 13,259,088	\$ 13,730,142	\$ 12,564,263	\$ 13,157,271	-4.2%	4.7%

Travel and Training	FY19 Actual	FY20 Budget	FY20 Projected	FY21 Budget	BvB	BvP
Education & Training	\$ 432,228	\$ 641,574	\$ 241,168	\$ 652,483	1.7%	170.6%
Trade Memberships/Dues	\$ 312,925	\$ 401,388	\$ 453,041	\$ 398,134	-0.8%	-12.1%
Employee Meals	\$ 87,968	\$ 125,200	\$ 56,996	\$ 135,179	8.0%	137.2%
Business Travel	\$ 51,871	\$ 82,423	\$ 25,573	\$ 79,878	-3.1%	212.4%
Total	\$ 884,992	\$ 1,250,585	\$ 776,778	\$ 1,265,674	1.2%	62.9%

Equipment Maintenance	FY19 Actual	FY20 Budget	FY20 Projected	FY21 Budget	BvB	BvP
Equipment Maintenance	\$ 27,686	\$ 41,261	\$ 32,213	\$ 52,524	27.3%	63.1%
Software/Hardware Maint.	\$ 1,973,874	\$ 2,246,980	\$ 2,274,140	\$ 2,264,569	0.8%	-0.4%
Total	\$ 2,001,560	\$ 2,288,241	\$ 2,306,353	\$ 2,317,093	1.3%	0.5%

Utilities		FY19 Actual	FY20 Budget	FY20 Projected	FY21 Budget	BvB	BvP
Utilities	\$	875,423	\$ 799,052	\$ 826,796	\$ 678,782	-15.1%	-17.9%
Total	Ş	875,423	\$ 799,052	\$ 826,796	\$ 678,782	-15.1%	-17.9%

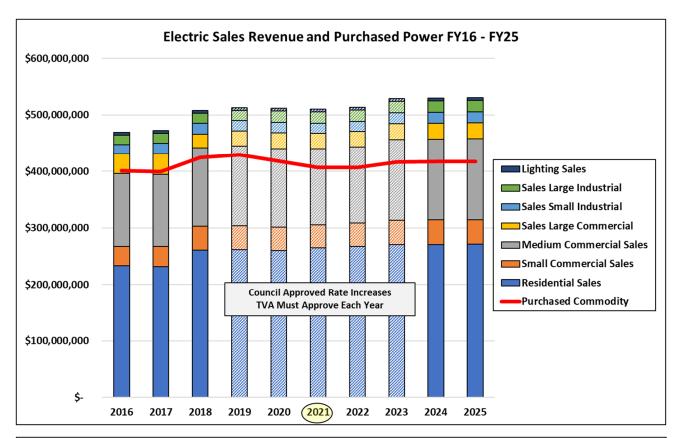
Commodity	FY19 Actual	FY20 Budget	F	Y20 Projected	FY21 Budget	BvB	BvP
Purchased Power	\$ 429,473,972	\$ 433,111,399	\$	418,221,237	\$ 406,855,241	-6.1%	-2.7%
Total	\$ 429,473,972	\$ 433,111,399	\$	418,221,237	\$ 406,855,241	-6.1%	-2.7%

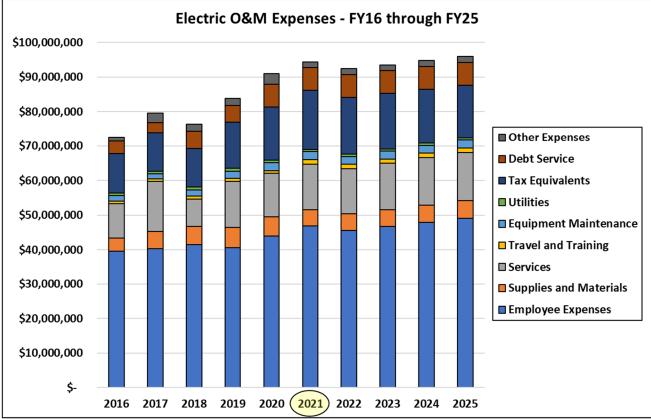
Tax Equivalents	FY19 Actual	FY20 Budget	F	FY20 Projected	FY21 Budget	BvB	BvP
Tax Equivalents	\$ 13,477,577	\$ 11,559,796	\$	15,437,942	\$ 17,091,993	47.9%	10.7%
Total	\$ 13,477,577	\$ 11,559,796	\$	15,437,942	\$ 17,091,993	47.9%	10.7%

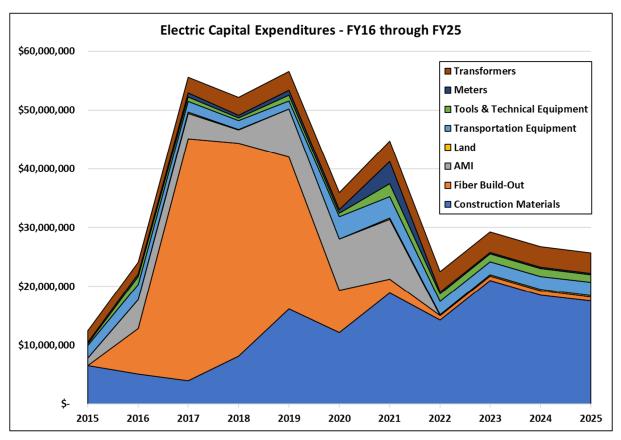
Expense Detail – Electric (Continued)

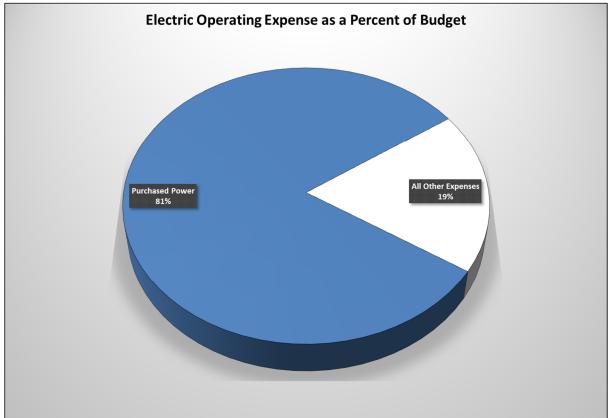
Debt Service		FY19 Actual		FY20 Budget		FY20 Projected		FY21 Budget	BvB	BvP
Debt Service Expenses	\$	4,801,365	\$	6,595,100	\$	6,595,100	\$	6,591,600	-0.1%	-0.1%
Total	\$	4,801,365	\$	6,595,100	\$	6,595,100	\$	6,591,600	-0.1%	-0.1%
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Other Expenses		FY19 Actual		FY20 Budget		FY20 Projected		FY21 Budget	BvB	BvP
Rentals	\$	636,856	\$	599,425	\$	601,015	\$	638,642	6.5%	6.3%
Uncollectible Accounts	\$	374,345	\$	296,634	\$	1,240,586	\$	281,850	-5.0%	-77.3%
Injuries & Damages	\$	115,664	\$	46,050	\$	46,183	\$	8,280	-82.0%	-82.1%
Cash Overages & Shortage	\$	12	\$	864	\$	300	\$	864	0.0%	188.0%
Insurance	\$	388,129	\$	420,240	\$	430,635	\$	453 <i>,</i> 859	8.0%	5.4%
Interest on Customer Deposits	\$	513 <i>,</i> 448	\$	875,000	\$	628,017	\$	234,720	-73.2%	-62.6%
Propane	\$	-	\$	400	\$	-	\$	480	20.0%	100.0%
Total	\$	2,028,454	\$	2,238,613	\$	2,946,736	\$	1,618,695	-27.7%	-45.1%
Capital		FY19 Actual		FY20 Budget		FY20 Projected		FY21 Budget	BvB	BvP
Mat Operation & Maint.	\$	6,848,450	\$	3,550,000	\$	3,050,000	\$	3,780,000	6.5%	23.9%
Mat New Construction	\$	7,513,055	\$	8,775,000	\$	8,267,255	\$	9,444,500	7.6%	14.2%
AMI	\$	8,200,407	\$	8,651,597	\$	8,651,597	\$	10,200,000	17.9%	17.9%
Fiber Build Out	\$	26,144,259	\$	10,454,712	\$	7,240,834	\$	2,355,000	-77.5%	-67.5%
Mat Renew & Replace	\$	2,127,079	\$	4,965,000	\$	818,867	\$	5,637,200	13.5%	588.4%
Land	\$	-	\$	200,000	\$	-	\$	200,000	0.0%	100.0%
Office Furniture/Equipment	\$	-	\$	19,000	\$	18,069	\$	-	-100.0%	-100.0%
Tools & Work Equipment	\$	140,494	\$	137,520	\$	108,685	\$	269,000	95.6%	147.5%
Transportation Equipment	\$	1,335,162	\$	4,073,827	\$	3,859,290	\$	3,664,401	-10.1%	-5.0%
Communication Equipment	\$	-	\$	490,500	\$	65,085	\$	30,000	-93.9%	-53.9%
Computer Equipment	\$	888,348	\$	1,077,182	\$	382,191	\$	1,918,000	78.1%	401.8%
Metering Equipment	\$	178,439	\$	1,480,000	\$	610,191	\$	3,730,000	152.0%	511.3%
Transformers	\$	3,242,671	\$	2,300,000	\$	2,868,526	\$	3,500,000	52.2%	22.0%
Total	\$	56,618,364	\$	46,174,338	\$	35,940,590	\$	44,728,101	-3.1%	24.5%
		FY19 Actual		FY20 Budget		FY20 Projected		FY21 Budget	BvB	BvP
Sales Revenue	\$	513,082,790	\$	522,512,851	\$	512,126,598	\$	510,261,279	-2.3%	-0.4%
Other Revenue	\$	35,167,923	\$	34,012,850	\$	36,249,607	\$	34,408,658	1.2%	-5.1%
Warrant Proceeds	\$	25,913,925	\$	7,495,434	\$	5,054,000	\$	-	-100.0%	-100.0%

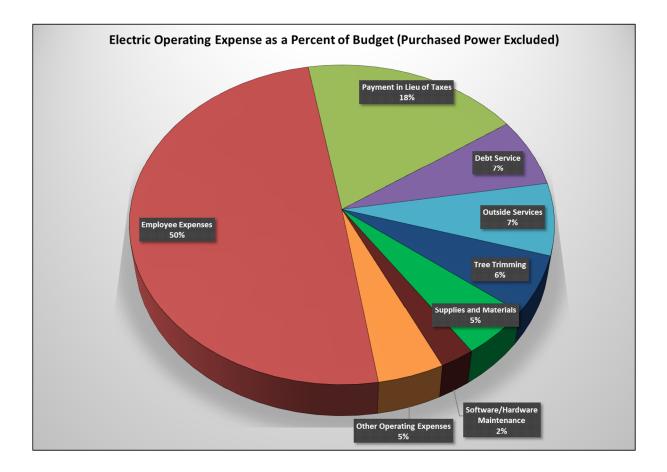
Sales Revenue	\$ 513,082,790	\$ 522,512,851	\$ 512,126,598	\$ 510,261,279	-2.3%	-0.4%
Other Revenue	\$ 35,167,923	\$ 34,012,850	\$ 36,249,607	\$ 34,408,658	1.2%	-5.1%
Warrant Proceeds	\$ 25,913,925	\$ 7,495,434	\$ 5,054,000	\$ -	-100.0%	-100.0%
Commodity	\$ 429,473,972	\$ 433,111,399	\$ 418,221,237	\$ 406,855,241	-6.1%	-2.7%
O&M Expenses	\$ 65,571,834	\$ 71,862,521	\$ 68,878,811	\$ 70,618,978	-1.7%	2.5%
Debt Service	\$ 4,801,365	\$ 6,595,100	\$ 6,595,100	\$ 6,591,600	-0.1%	-0.1%
Taxes	\$ 13,477,577	\$ 11,559,796	\$ 15,437,942	\$ 17,091,993	47.9%	10.7%
Capital Expenses	\$ 56,618,364	\$ 46,174,338	\$ 35,940,590	\$ 44,728,101	- 3. 1%	24.5%
Net Cash Impact	\$ 4,221,526	\$ (5,282,019)	\$ 8,356,525	\$ (1,215,976)		











Huntsville Utilities has been providing safe, reliable electric service for 80 years.



Departmental Budget by Utility Service Compared to Prior Year

Department	Water	Gas	Electric To	tal
Administration	\$ 631,701	\$ 584,635	\$ 1,188,068 \$ 2,4	04,404
Customer Care	\$ 4,246,688	\$ 2,552,447		84,983
Engineering	\$ 2,710,111	\$ 1,492,863	\$ 6,197,554 \$ 10,4	00,528
Finance	\$ 16,172,357	\$ 9,256,501	\$ 33,163,180 \$ 58,5	92,038
Employee Engagement	\$ 1,262,384	\$ 1,271,702	\$ 3,641,023 \$ 6,1	75,109
Information Technology	\$ 2,270,308	\$ 2,206,211	\$ 6,166,063 \$ 10,6	42,582
Water Operations	\$ 19,605,953	\$ -	\$ - \$ 19,6	05,953
Gas Operations	\$ 503,406	\$ 10,319,248	\$ 125,851 \$ 10,9	48,505
Electric Operations	\$ 522,018	\$ 410,565	\$ 31,734,984 \$ 32,6	67,567
Purchased Commodity	\$ 40,000	\$ 19,036,084	\$406,855,241 \$425,9	31,325
Grand Total	\$ 47,964,926	\$ 47,130,256	\$501,157,812 \$596,2	52,994

FY21 Budget

FY20 Budget

Department		Water		Gas	Electric Total
Administration	\$	589,734	\$	545,803	\$ 1,111,138 \$ 2,246,675
Customer Care	ې \$	2,946,122	ې \$	2,190,382	\$ 13,343,709 \$ 18,480,213
Engineering	\$	2,682,078	\$	1,479,234	\$ 6,095,369 \$ 10,256,681
Finance	\$	16,023,015	\$	8,363,906	\$ 27,947,535 \$ 52,334,456
Employee Engagement	\$	1,053,104	\$	983,002	\$ 3,023,249 \$ 5,059,355
Information Technology	\$	2,010,110	\$	1,543,662	\$ 7,498,969 \$ 11,052,741
Water Operations	\$	19,743,153	\$	-	\$ - \$ 19,743,153
Gas Operations	\$	-	\$	9,483,809	\$ - \$ 9,483,809
Electric Operations	\$	424,900	\$	285,100	\$ 30,997,448 \$ 31,707,448
Purchased Commodity	\$	-	\$	20,096,914	\$433,111,399 \$453,208,313
Grand Total	\$	45,472,216	\$	44,971,812	\$523,128,816 \$613,572,844

NOTE: These tables exclude revenue and any related credits and capital expenditures.

Department	FY19 Actual	FY20 Budget	FY21 Budget	FY22 Plan
Administration	\$ 1,596,126	\$ 2,246,675	\$ 2,404,404	\$ 2,461,278
Customer Care	\$ 16,977,381	\$ 18,480,213	\$ 18,884,983	\$ 19,323,736
Engineering	\$ 7,456,917	\$ 10,256,681	\$ 10,400,528	\$ 10,644,925
Finance	\$ 44,743,805	\$ 52,334,456	\$ 58,592,038	\$ 59,140,367
Human Resources	\$ 4,356,505	\$ 5,059,355	\$ 6,175,109	\$ 6,456,444
Information Technology	\$ 9,029,261	\$ 11,052,741	\$ 10,642,582	\$ 10,880,972
Water Operations	\$ 18,262,175	\$ 19,743,153	\$ 19,605,953	\$ 20,053,061
Gas Operations	\$ 9,811,954	\$ 9,483,809	\$ 10,948,505	\$ 11,213,014
Electric Operations	\$ 32,284,952	\$ 31,707,448	\$ 32,667,567	\$ 33,438,981
Purchased Commodity	\$ 452,186,185	\$ 453,208,313	\$ 425,931,325	\$ 426,220,280
Grand Total	\$ 596,705,261	\$ 613,572,844	\$ 596,252,994	\$ 599,833,058

Multi-Year Summary of Expenditures by Functional Department

Huntsville Utilities Customer Care employees responding to customer needs and requests.



Net Position

	FY15	FY16	FY17	FY18	FY19
Electric	(\$1,599,851)	\$892,494	\$9,502,908	\$18,867,509	\$11,353,850
Water	\$10,725,352	\$17,584,740	\$16,879,413	\$10,417,464	\$11,939,977
Gas	\$2,153,417	(\$3,667,061)	(\$1,570,342)	\$4,886,470	\$6,704,760

The change in net position over the last five years is shown below for each of the utility services.

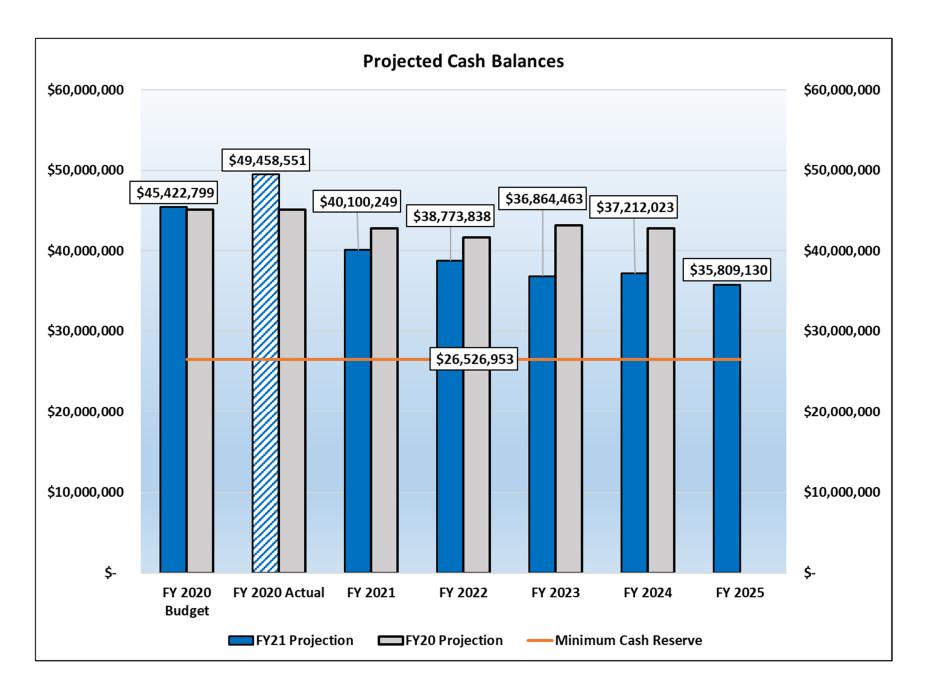
For the utility industry, weather is a major factor in financial performance. Huntsville Utilities normally experiences peak usage for gas in the winter months, for water in the summer months, and for electric in both summer and winter months. Any deviation from this trend can have significant impacts to revenue, commodity costs and tax equivalents. This can be seen in fiscal years 2016 and 2017, where the winter weather was extremely mild resulting in a negative change in the net position for gas. For electricity, months that have a high usage peak surrounded by low usage the rest of the month can have an even more severe impact due to the demand and energy components of the power contract with TVA. That is evident in fiscal year 2015, where an increase in sales revenue was overcome by an increase in demand costs.

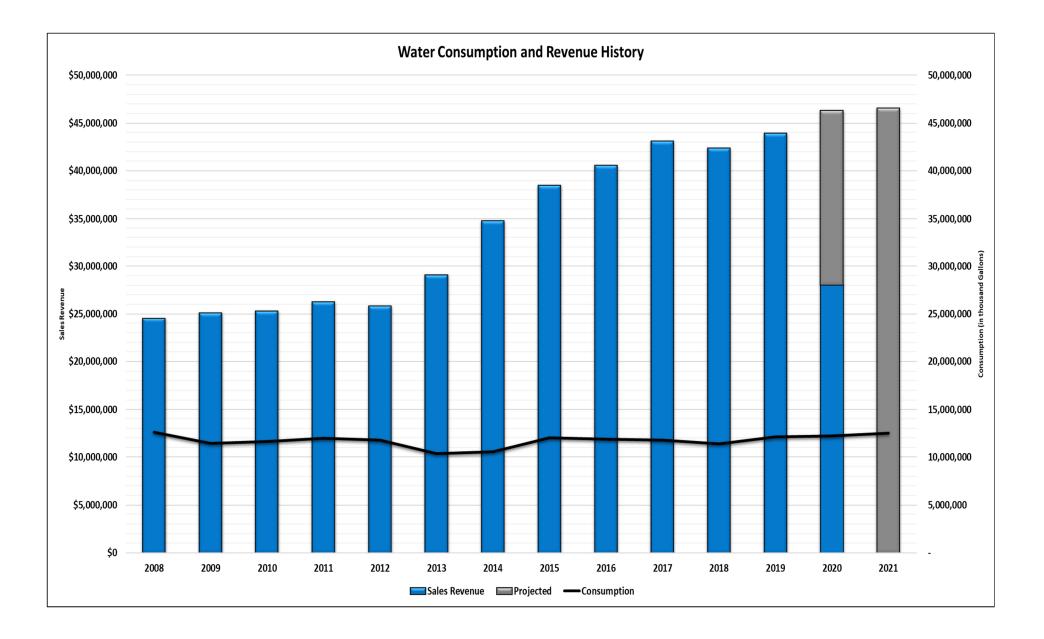
Rate adjustments also influence the results. For example, a series of three gas retail rate adjustments were approved by the Gas and Water Board that began in fiscal year 2018 and ended in 2020. The change in net position shown above reflects larger positive changes for gas in both 2018 and 2019. Water rates were adjusted from fiscal years 2013 through 2017. A series of five adjustments were approved for electric retail rates beginning in fiscal year 2019 that will extend through fiscal year 2023.

Although capital expenditures do not show up directly on the statement of net position, they do have an impact. As significant assets, such as water treatment plants, AMI meter data management systems or fiber network assets are capitalized, there is a corresponding increase in depreciation expense. Conversely, if significant asset additions are deferred, there is often an increase to operation and maintenance expense. If financing is involved with the procurement or construction of capital expenditures, debt service costs will show up as an expense.

Long-Term Financial Plan – Water

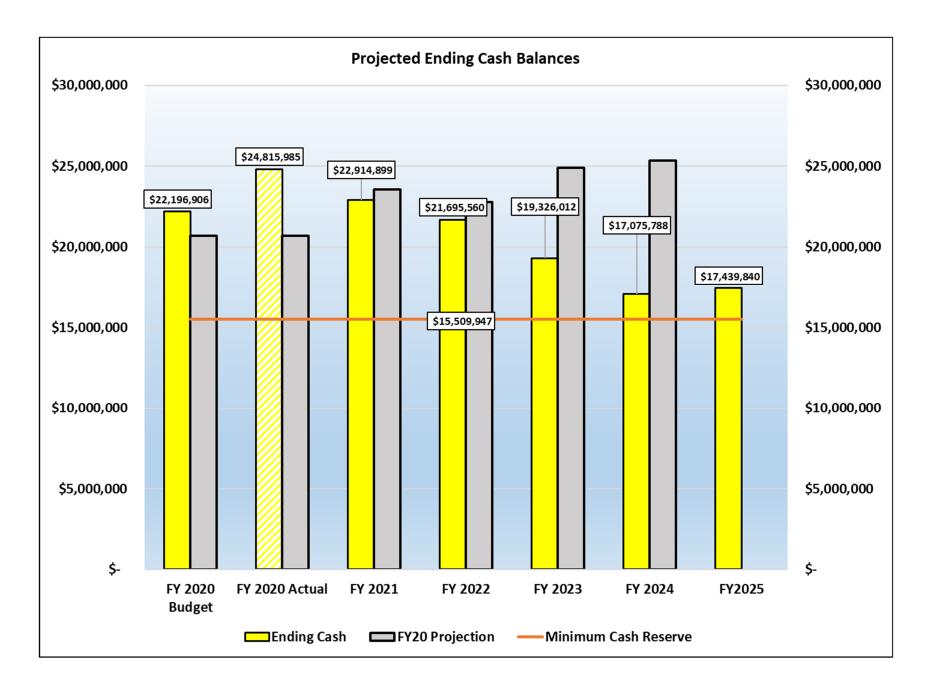
Pasianias Cash Palanas	<u>FҮ</u> \$	2020 Budget	<u> FY</u> Ś	2020 Actual 49,901,177	¢	Budget <u>FY 2021</u> 49,458,551	÷	<u>FY 2022</u> 40,100,249	\$	<u>FY 2023</u> 38,773,838	Ś	<u>FY 2024</u> 36,864,463	ć	<u>FY 2025</u> 37,212,023
Beginning Cash Balances	Ş	49,901,177	Ş	49,901,177	Ş	49,458,551	Ş	40,100,249	Ş	38,773,838	Ş	30,804,403	Ş	37,212,023
Sales Revenue	\$	45,437,663	\$	45,749,058	\$	45,983,288	\$	48,203,749	\$	52,061,816	\$	55,135,996	\$	55,550,078
Limestone County Sales Revenue	\$	400,000	\$	587,202	\$	609,399	\$	1,233,473	\$	1,284,416	\$	1,323,980	\$	1,335,279
Other Operating Revenue	\$	6,214,598	\$	6,286,262	\$	6,632,607	\$	6,698,933	\$	6,765,922	\$	6,833,582	\$	6,901,917
Non Operating Revenue	\$	5,922,627	\$	2,886,537	\$	7,465,819	\$	1,787,220	\$	7,194,592	\$	752,038	\$	759,558
Operating Revenue	\$	57,974,888	\$	55,509,059	\$	60,691,113	\$		\$	67,306,747	\$	64,045,595	\$	64,546,833
A division on the Allessetion Changes	ć	-	\$		ć	_	\$	2.258.762	ć	2 212 572	\$	2 267 676	\$	2 424 102
Adjustment for Allocation Changes		-	ې \$	-	\$		ې \$,, -				2,367,676		2,424,102
Purchased Water		-		121,421	\$	40,000		40,000	\$	40,000	\$	40,000	\$	40,000
Employee Expenses		19,194,009	\$	17,967,108	\$	20,252,735	\$	20,759,053	\$	21,278,030	\$	21,809,980	\$	22,355,230
Supplies and Materials		3,765,772	\$	4,166,874	\$	4,550,669	\$	4,641,682	\$	4,814,516	\$	4,829,206	\$	4,925,790
Services		3,333,326	\$	2,759,662	\$	4,116,495	\$	4,198,825	\$	4,282,801	\$	4,368,457	\$	4,455,827
Travel and Training		384,048	\$	158,646	\$	423,558	\$	432,029	\$	440,670	\$	449,483	\$	458,473
Equipment Maintenance		1,497,996	\$	751,192	\$	1,084,455	\$	1,106,144	\$	1,128,267	\$	1,150,832	\$	1,173,849
Utilities		3,750,227	\$	3,513,310	\$	3,926,061	\$	4,004,582	\$	4,084,674	\$	4,166,367	\$	4,249,695
Other Expenses		862,175	\$	869,827	\$	822,074	\$,	\$	855,286	\$	872,392	\$	889,839
Payment to Fiber	\$	840,000	\$	840,000	<u>\$</u>	840,000	\$	840,000	\$	840,000	\$	840,000	\$	840,000
Operating Expenses (Excludes Depreciation)	\$	33,627,553	\$	31,148,040	\$	36,056,047	\$	39,119,593	\$	40,076,816	\$	40,894,394	\$	41,812,805
Net Operating Income	\$	24,347,334	\$	24,361,019	\$	24,635,066	\$	18,803,782	\$	27,229,930	\$	23,151,201	\$	22,734,028
Debt Service (P&I)	\$	9,094,403	\$	9,094,403	\$	9,113,318	\$	9,458,960	\$	10,273,532	\$	11,241,041	\$	11,873,800
Tax Equivalent	\$	2,750,260	\$	2,780,176	\$	2,795,561	\$	2,966,233	\$	3,200,774	\$	3,387,599	\$	3,413,121
New Materials - O&M	\$	350,000	\$	218,866	\$	400,000	\$	300,000	\$	300,000	\$	300,000	\$	300,000
New Materials - New Construction	\$	8,895,000	\$	6,795,000	\$	12,055,000	\$	6,100,000	\$	5,000,000	\$	5,500,000	\$	2,500,000
Limestone County System	Ś	1,000,000	\$	1,000,000	\$	2,600,500	\$	-	\$	-	\$	-	\$	-
Advance Metering Infrastructure (AMI)		6,550,327	\$	-	\$	-	\$	-	Ś	-	Ś	-	Ś	-
New Materials - R&R		4,630,000	\$	1,088,924	\$	12,013,000	\$	3,505,000	\$	13,465,000	\$	4,925,000	\$	5,250,000
South Parkway Plant		3,200,000	\$	1,750,000	\$	3,650,000	\$	11,000,000	\$	10,750,000	\$	525,000	\$	-
Land			\$	_,,	\$	200,000	\$	200,000	\$	200,000	\$	200,000	\$	200,000
Office Furniture & Equipment			7		\$,	\$		\$		\$		\$	
Tools and Work Equipment		270,000	\$	72,803	\$	5,500	\$	100,000	\$	100,000	\$	100,000	\$	100,000
Transportation Budget		,	\$	983,912	\$	1,045,489	\$	750,000	\$	750,000	\$	750,000	Ś	750,000
Communication Equipment			Ŧ	,-==	\$	-	\$	-	\$	-	\$	-	\$	-
Computer Equipment		85,050	\$	-	\$	_	Ś	-	Ś	-	Ś	-	Ś	-
Metering Equipment		930,000	\$	1,019,561	\$	930,000	\$	500,000	\$	500,000	\$	500,000	\$	500,000
Capital	<u>\$</u>	26,731,377	<u>\$</u>	12,929,066	\$	32,899,489	\$	22,455,000	\$	31,065,000	\$	12,800,000	\$	9,600,000
Warrant and Load Proceeds	\$	9,750,327	\$		Ś	10,815,000	\$	14,750,000	\$	15,400,000	\$	4,625,000	\$	750,000
	<u>></u>	3,730,327	<u>></u>	-	<u>></u>	10,615,000	<u>></u>	14,750,000	ş	13,400,000	<u>></u>	4,023,000	<u>></u>	750,000
FY21 Cash Projection	\$	45,422,799	\$	49,458,551	\$	40,100,249	\$	38,773,838	\$	36,864,463	\$	37,212,023	\$	35,809,130

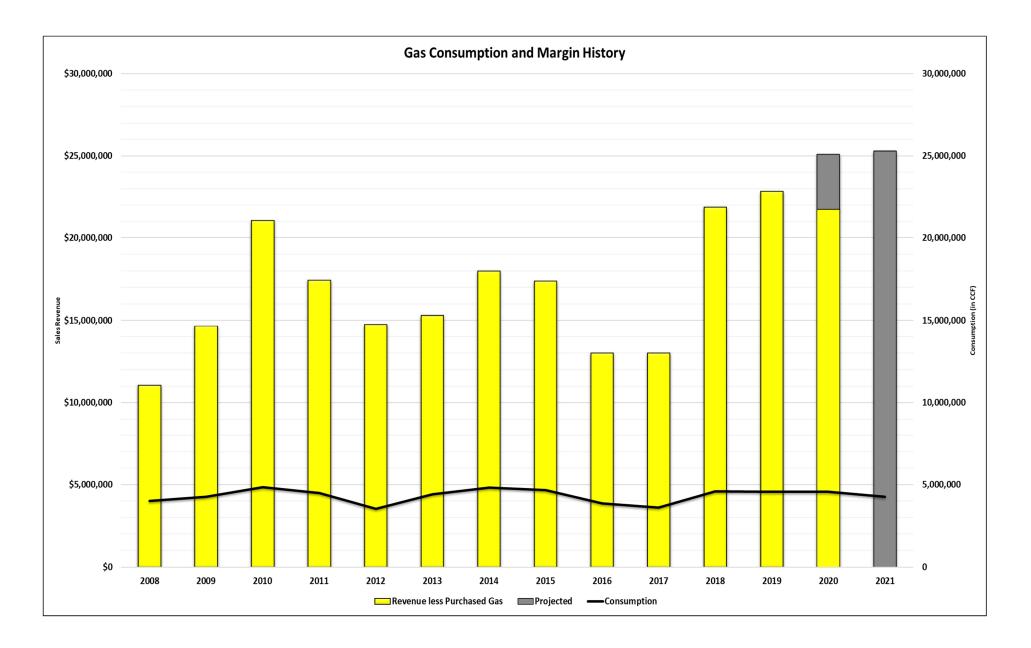




Long-Term Financial Plan – Gas

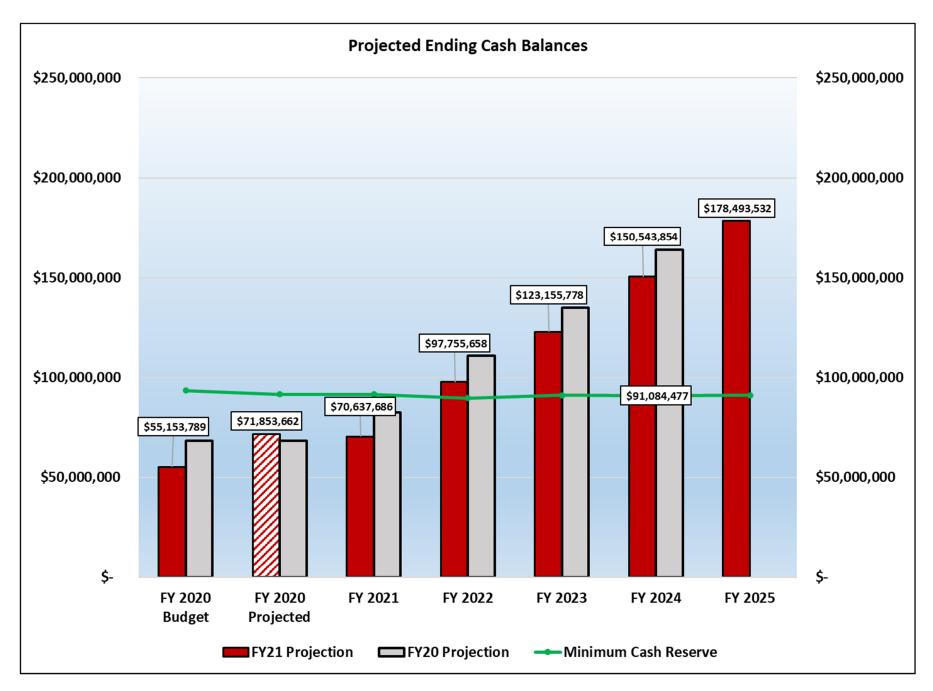
						Budget								
Paginning Cost Palances	<u>FY</u> \$	2020 Budget	<u>F)</u> \$	2020 Actual	÷	FY 2021	÷	FY 2022	÷	FY 2023	÷	<u>FY 2024</u> 19,326,012	÷	FY2025
Beginning Cash Balances	Ş	21,936,842	Ş	21,936,842	\$	24,815,985	Ş	22,914,899	Ş	21,695,560	Ş	19,320,012	Ş	17,075,788
Sales Revenue	\$	45,744,366	\$	43,994,352	\$	44,307,772	\$	45,157,809	\$	45,914,191	\$	46,683,931	\$	47,467,280
Mazda Toyota Manufacturing	\$	816,430	\$	-	\$	-	\$	1,600,000	\$	1,624,000	\$	1,648,360	\$	1,673,085
Other Operating Revenue	\$	3,489,733	\$	3,442,714	\$	3,487,856	\$	3,532,203	\$	3,577,160	\$	3,622,734	\$	3,668,934
Non Operating Revenue	\$	3,144,343	\$	1,540,800	\$	7,091,998	\$	4,481,599	\$	1,189,414	\$	1,297,308	\$	2,305,281
Operating Revenue	\$	53,194,872	\$	48,977,866	\$	54,887,626	\$	54,771,611	\$	52,304,764	\$	53,252,333	\$	55,114,581
Adjustment for Allocation Changes	\$	-	\$	-	\$	-	\$	954,515	\$	977,255	\$	1,000,541	\$	1,024,385
Purchased Gas	\$	20,096,914	\$	18,938,104	\$	19,036,084	\$	19,131,264	\$	19,226,921	\$	19,323,055	\$	19,419,671
Employee Expenses	\$	15,156,275	\$	13,960,655	\$	16,158,804	\$	16,562,774	\$	16,976,843	\$	17,401,265	\$	17,836,296
Supplies and Materials	\$	1,482,691	\$	1,796,057	\$	1,617,685	\$	1,650,039	\$	1,683,039	\$	1,781,700	\$	1,751,034
Services	\$	1,826,161	\$	2,020,895	\$	2,799,508	\$	2,855,498	\$	2,912,608	\$	2,970,860	\$	3,030,277
Travel and Training	\$	594,565	\$	320,893	\$	634,686	\$	647,380	\$	660,327	\$	673,534	\$	687,005
Equipment Maintenance		503,592	\$	473,278	\$	879,863	\$	897,460	\$	915,409	\$	933,718	\$	952,392
Utilities	•	197,142	\$	202,927	\$	246,598	\$	251,530	\$	256,561	\$	261,692	\$	266,926
Other Expenses		451,931	\$	627,600	\$	393,937	\$	401,816	\$	409,852	\$	418,049	\$	426,410
Payment to Fiber	\$	360,000	\$	360,000	\$	360,000	\$	360,000	\$	360,000	\$	360,000	\$	360,000
Operating Expenses	\$	40,669,271	\$	38,700,409	\$	42,127,165	\$	43,712,276	\$	44,378,816	\$	45,124,413	\$	45,754,396
Net Operating Income	\$	12,525,601	\$	10,277,457	\$	12,760,461	\$	11,059,334	\$	7,925,948	\$	8,127,919	\$	9,360,185
Debt Service (P&I)	\$	1,563,881	\$	1,563,881	\$	2,345,205	\$	2,345,205	\$	2,345,205	\$	2,345,205	\$	1,284,711
Tax Equivalents	\$	2,738,660	\$	2,639,661	\$	2,657,886	\$	2,805,469	\$	2,852,291	\$	2,899,937	\$	2,948,422
New Materials - O&M	\$	575,000	\$	130,603	\$	235,000	\$	120,000	\$	120,000	\$	120,000	\$	120,000
New Materials - New Construction	\$	1,475,000	\$	652,044	\$	915,000	\$	2,265,000	\$	1,735,000	\$	2,030,000	\$	2,100,000
Greenbrier (MTM)	\$	5,586,000	\$	4,115,826	\$	2,300,000	\$	-	\$	-	\$	-	\$	-
Advance Metering Infrastructure (AMI)	\$	1,534,439	\$	336,250	\$	3,000,000	\$	3,000,000	\$	-	\$	-	\$	-
Cast Iron Replacement	\$	2,285,000	\$	750,000	\$	1,800,000	\$	1,800,000	\$	1,800,000	\$	1,200,000	\$	-
New Materials - R&R	\$	4,114,500	\$	559,998	\$	7,212,500	\$	3,900,000	\$	600,000	\$	940,000	\$	1,700,000
Tools and Work Equipment	\$	25,000	\$	-	\$	21,000	\$	100,000	\$	100,000	\$	100,000	\$	100,000
Transportation Budget		1,245,497	\$	1,174,744	\$	714,956	\$	350,000	\$	350,000	\$	350,000	\$	350,000
Communication Equipment		-	\$	-	\$	-	\$	3,000	\$	3,000	\$	3,000	\$	3,000
Computer Equipment		68,000	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
Metering Equipment		375,000	\$	587,850	\$	475,000	\$	300,000	\$	300,000	\$	300,000	\$	300,000
Regulators	-	85,000	\$	89,533	\$	85,000	\$	90,000	\$	90,000	\$	90,000	\$	90,000
Capital	\$	17,368,436	\$	8,396,848	\$	16,758,456	\$	11,928,000	\$	5,098,000	\$	5,133,000	\$	4,763,000
Warrant and Loan Proceeds	<u>\$</u>	9,405,439	\$	5,202,076	<u>\$</u>	7,100,000	<u>\$</u>	4,800,000	<u>\$</u>	-	\$		\$	
FY21 Cash Projection	\$	22,196,906	\$	24,815,985	\$	22,914,899	\$	21,695,560	\$	19,326,012	\$	17,075,788	\$_	17,439,840

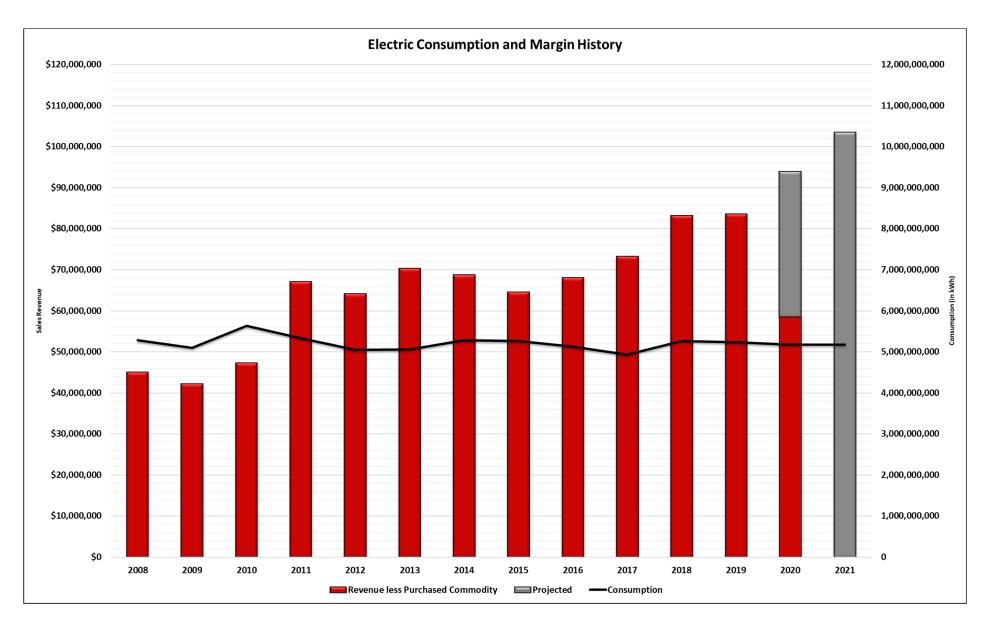




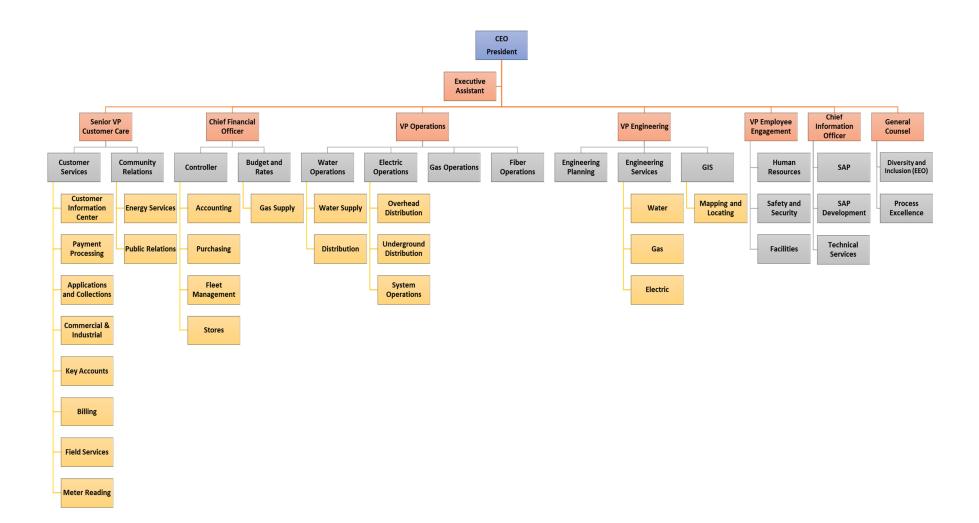
Long-Term Financial Plan – Electric

		Budget FY 2020		Projected FY 2020		Budget		FV 2022		EV 2022		EV 2024		FY 2025
Beginning Cash Balances	\$	63,497,137	\$	63,497,137	\$	<u>FY 2021</u> 71,853,662	ć	<u>FY 2022</u> 70,637,686	\$	<u>FY 2023</u> 97,755,658	\$	<u>FY 2024</u> 123,155,778	\$	<u>FT 2025</u> 150,543,854
beginning cash balances	Ļ	03,497,137	Ļ	03,437,137	Ļ	71,855,002	Ļ	70,037,080	Ļ	57,755,058	Ļ	123,133,778	Ļ	130,343,834
Electric Sales Revenue	\$	522,512,851	\$	512,126,598	\$	510,261,279	\$	513,512,565	\$	529,374,512	\$	530,095,461	\$	530,825,102
Fiber Project Revenues	\$	12,380,375	\$	12,138,906	\$	12,518,616	\$	12,902,565	\$	12,902,565	\$	12,902,565	\$	12,902,565
Additional Fiber Revenues	\$	-	\$	-	\$	189,000	\$	45,000	\$	45,000	\$	45,000	\$	45,000
Other Operating Revenue	\$	15,386,014	\$	18,307,000	\$	17,137,991	\$	17,309,370	\$	17,482,464	\$	17,657,288	\$	17,833,861
Rent from 911	\$	39,364	\$	39,364	\$	39,364	\$	39,364	\$	39,364	\$	39,364	\$	39,364
Non Operating Revenue	\$	8,007,097	\$	7,564,337	\$	6,323,687	\$	7,055,428	\$	7,055,428	\$	7,055,428	\$	7,055,428
Operating Revenue	\$	558,325,701	\$	550,176,205	\$	546,469,937	\$	550,864,293	\$	566,899,333	\$	567,795,107	\$	568,701,321
Adjustment from Allocation Changes		-	\$	-	\$	-	\$	(3,213,277)		(3,289,828)	•	(3,368,216)		(3,448,488)
Purchased Power		433,111,399	\$	423,128,060	\$	417,048,086	\$	417,246,629	\$	427,343,903	\$	427,547,594	\$	427,751,387
TVA Long-Term Partnership Credit		-	\$	(4,906,823)		(10,192,845)		(10,197,613)		(10,429,323)		(10,434,210)	\$	(10,439,099)
Employee Expenses		46,777,402	\$	43,996,311	\$	46,876,597	\$	48,048,512	\$	49,249,725	\$	50,480,968	\$	51,742,992
Supplies and Materials		4,778,486	\$	5,461,574	\$	4,704,866	\$	4,939,962	\$	5,063,762	\$	5,220,037	\$	5,324,438
Services		13,730,142	\$	12,564,263	\$	13,157,271	\$	13,420,417	\$	13,688,825	\$	13,962,602	\$	14,241,854
Travel and Training	•	1,250,585	\$	776,778	\$	1,265,674	\$	1,290,987	\$	1,316,807	\$	1,343,143	\$	1,370,006
Equipment Maintenance		2,288,241	\$	2,306,353	\$	2,317,093	\$	2,363,435	\$	2,410,704	\$	2,458,918	\$	2,508,096
Utilities		799,052	\$	826,796	\$	678,782	\$	692,358	\$	706,205	\$	720,329	\$	734,736
Other Expenses		2,238,613	\$	2,946,736	\$	1,618,695	\$	1,651,069	\$	1,684,090	\$	1,717,773	\$	1,752,128
Payment to Fiber		1,800,000	<u>\$</u>	1,800,000	<u>\$</u>	1,800,000	<u>\$</u>	1,800,000	<u>\$</u>	1,800,000	<u>\$</u>	1,800,000	<u>\$</u>	1,800,000
Operating Expenses (Excludes Depreciation)	\$	506,773,920	\$	488,900,048	\$	479,274,219	\$	478,042,478	\$	489,544,870	\$	491,448,938	\$	493,338,050
Net Operating Income	\$	51,551,781	\$	61,276,157	\$	67,195,718	\$	72,821,815	\$	77,354,463	\$	76,346,169	\$	75,363,271
Debt Service (Principal & Interest)	\$	6,595,100	\$	6,595,100	Ś	6,591,600	\$	6,590,850	\$	6,582,600	Ś	6,586,350	\$	6,581,600
Tax Equivalent	\$	11,559,796	\$	15,437,942	\$	17,091,993	\$	16,591,993	\$	16,091,993		15,591,993	\$	15,091,993
New Materials - O&M	\$	3,550,000	\$	3,050,000	\$	3,780,000	\$	2,280,000	\$	2,050,000	\$	2,050,000	\$	2,050,000
New Materials - New Construction	\$	8,775,000	\$	8,267,255	\$	9,444,500	\$	8,316,000	\$	11,934,750	\$	9,284,750	\$	10,775,000
Advance Metering Infrastructure (AMI)	\$	8,651,597	\$	8,651,597	\$	10,200,000	\$	-	\$	-	\$	-	\$	-
Fiber Build Out	\$	10,454,712	\$	7,240,834	\$	2,355,000	\$	750,000	\$	750,000	\$	750,000	\$	750,000
New Materials - R&R	\$	4,965,000	\$	818,867	\$	5,637,200	\$	3,635,000	\$	7,045,000	\$	7,195,000	\$	4,665,000
Land	\$	200,000	\$	-	\$	200,000	\$	200,000	\$	200,000	\$	200,000	\$	200,000
Office Furniture & Equipment	\$	19,000	\$	18,069	\$	-	\$	-	\$	-	\$	-	\$	-
Tools and Work Equipment	\$	137,520	\$	108,685	\$	269,000	\$	200,000	\$	200,000	\$	200,000	\$	200,000
Transportation Budget		4,073,827	\$	3,859,290	\$	3,664,401	\$	2,250,000	\$	2,250,000	\$	2,250,000	\$	2,250,000
Communication Equipment	\$	490,500	\$	65,085	\$	30,000	\$	100,000	\$	100,000	\$	100,000	\$	100,000
Computer Equipment	\$	1,077,182	\$	382,191	\$	1,918,000	\$	1,040,000	\$	1,000,000	\$	1,000,000	\$	1,000,000
Metering Equipment		1,480,000	\$	610,191	\$	3,730,000	\$	250,000	\$	250,000	\$	250,000	\$	250,000
Transformers	\$	2,300,000	\$	2,868,526	\$	3,500,000	\$	3,500,000	\$	3,500,000	\$	3,500,000	\$	3,500,000
Capital	\$	46,174,338	\$	35,940,590	\$	44,728,101	\$	22,521,000	\$	29,279,750	\$	26,779,750	\$	25,740,000
Warrant and Loan Proceeds	\$	7,495,434	\$	5,054,000	\$	<u> </u>	\$	<u> </u>	\$	-	\$		\$	<u> </u>
FY21 Cash Projection	\$	55,153,789	\$	71,853,662	\$	70,637,686	\$	97,755,658	\$	123,155,778	\$	150,543,854	\$	178,493,532





Organizational Chart



Personnel Summary

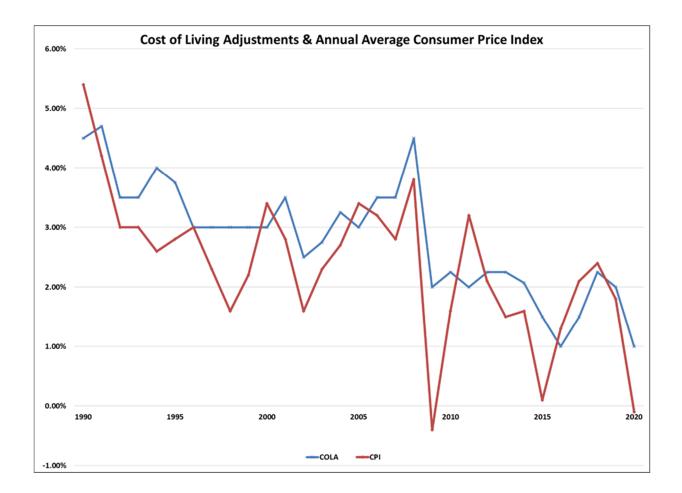
Shown below is a five-year summary of Huntsville Utilities' staffing levels.

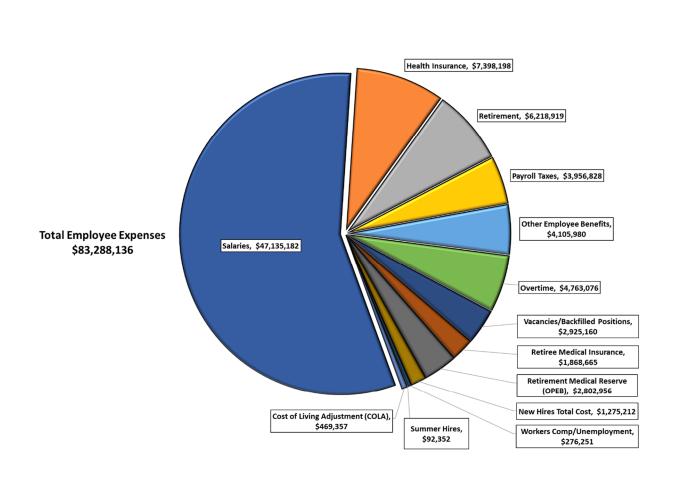
		2017	2018	2019	2020	Vacancies	Reductions	Planned Additions	BUDGET 2021
	Full-time	8	7	9	9	1	0	0	10
ADMINISTRATION	Part-time	0	0	0	0	0	0	0	0
	Temporary	0	0	0	0	0	0	0	0
	Full-time	134	134	132	132	10	-4	2	140
CUSTOMER CARE	Part-time	0	0	0	0	0	0	0	0
	Temporary	0	0	1	0	0	0	0	0
	remporary	0	Ŭ	-	Ū	0	Ŭ	0	Ū
	Full-time	59	60	57	60	6	0	2	68
ENGINEERING	Part-time	0	0	0	0	0	0	0	0
	Temporary	5	2	4	1	0	0	0	1
	I- I - I					-		-	
	Full-time	44	43	46	46	0	-1	2	47
FINANCE	Part-time	0	0	0	0	0	0	0	0
	Temporary	0	0	0	0	0	0	0	0
	Full-time	16	19	22	22	1	0	2	25
EMPLOYEE ENGAGEMENT	Part-time	0	0	0	0	0	0	0	0
	Temporary	14	12	12	11	0	0	0	11
- -									
	Full-time	40	37	38	35	4	-2	1	38
INFORMATION TECHNOLOGY	Part-time	0	0	0	0	0	0	0	0
	Temporary	0	0	0	0	0	0	0	0
	Full-time	102	97	105	107	5	0	2	114
WATER OPERATIONS	Part-time	0	0	0	0	0	0	0	0
	Temporary	0	0	0	0	0	0	0	0
		-		-					
	Full-time	82	83	84	82	6	0	4	92
GAS OPERATIONS	Part-time	0	0	0	0	0	0	0	0
	Temporary	0	0	0	0	0	0	0	0
[I- U - U								
	Full-time	178	188	183	184	10	-2	5	197
ELECTRIC OPERATIONS	Part-time -	0	0	0	0	0	0	0	0
	Temporary	0	0	0	1	0	0	0	1
ACTUAL POSITIONS		682	682	693	690	43	-9	20	744
BUDGETED POSITIONS		690	696	707	729				744

31 temporary summer hires have also been budgeted for 2021.

Employee Expenses

Second only to purchased commodity in the size of projected costs, employees expenses are 12.1% of the total Huntsville Utilities budget. With operational and support staff of over 700 employees, maintaining existing salaries and benefits is a challenge that grows in complexity each year. Performance-based merit increases are factored into the budget for exempt employees and step increases based on years of service for non-exempt employees that have not reached the top of their paygrade. The Boards also evaluate economic metrics and the financial position of the organization to determine if a cost of living adjustment (COLA) can be awarded. For fiscal year 2021, an average merit increase of 2.5% was applied to existing salaries for eligible employees and 1.0% was applied as a cost of of living increase pending Board approval.

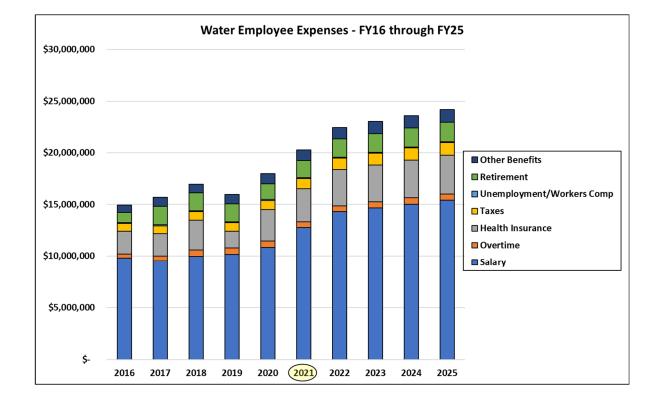




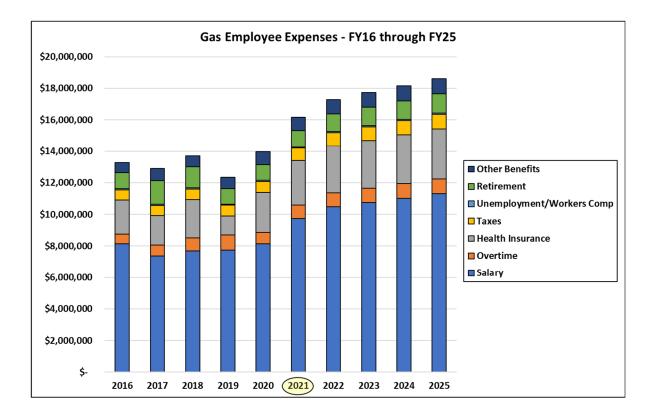
		Water		<u>Gas</u>		<u>Electric</u>		<u>Fiber</u>		<u>Total</u>
Salaries	\$:	11,993,757	\$	8,991,711	\$	25,486,902	\$	662,812	\$ <i>4</i>	47,135,182
Health Insurance	\$	1,910,729	\$	1,461,585	\$	3,907,961	\$	117,923	\$	7,398,198
Retirement	\$	1,553,653	\$	993,610	\$	3,564,002	\$	107,654	\$	6,218,919
Payroll Taxes	\$	954,352	\$	749,081	\$	2,186,911	\$	66,484	\$	3,956,828
Other Employee Benefits	\$	993,476	\$	803,541	\$	2,247,327	\$	61,636	\$	4,105,980
Overtime	\$	547,876	\$	847,921	\$	3,167,639	\$	199,640	\$	4,763,076
Vacancies/Backfilled Positions	\$	684,321	\$	652,534	\$	1,588,305	\$	-	\$	2,925,160
Retiree Medical Insurance	\$	445,184	\$	432,736	\$	990,745	\$	-	\$	1,868,665
Retirement Medical Reserve (OPEB)	\$	652,248	\$	724,284	\$	1,426,424	\$	-	\$	2,802,956
New Hires Total Cost	\$	292,041	\$	342,348	\$	482,777	\$	158,046	\$	1,275,212
Workers Comp/Unemployment	\$	77,309	\$	61,030	\$	137,912	\$	-	\$	276,251
Summer Hires	\$	28,340	\$	8,946	\$	55,066	\$	-	\$	92,352
Cost of Living Adjustment (COLA)	<u>\$</u>	119,449	<u>\$</u>	89,477	\$	253,803	\$	6,628	<u>\$</u>	469,357
Total Employee Expenses	\$2	20,252,735	\$	16,158,804	\$-	45,495,774	\$:	L,380,823	\$	83,288,136

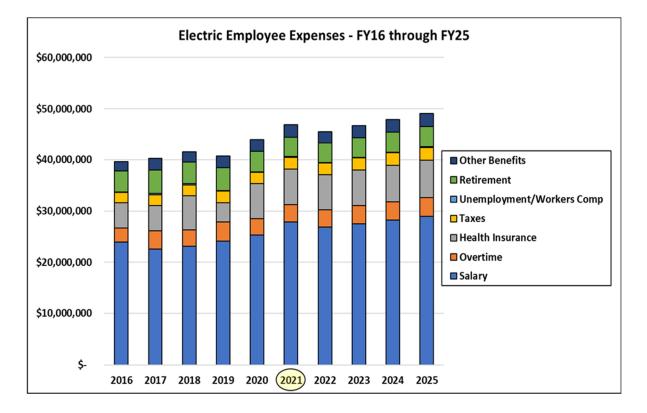
Huntsville Utilities is self-insured and uses Blue Cross Blue Shield of Alabama to manage the health insurance plan and claims. The organization jointly sponsors a local government employee health clinic with Madison County and Huntsville Emergency Medical Services, Inc. (HEMSI) that is free of charge for employees and their dependents. Huntsville Utilities promotes healthy lifestyles for employees by offering smoking cessation classes, incentivized wellness plans and biometric testing that can reduce employee insurance costs if certain parameters are met. Management recognizes the need for a balanced approach to health insurance that provides a strong benefit package for employees and that also keeps short and long-term expenses for the organization at a reasonable level. As a result, there is no increase to employee premiums budgeted for fiscal year 2021, but there are adjustments to employee copay and deductible amounts.

Huntsville Utilities is a participant in the Retirement System of Alabama. This year, the Board authorized changes to the retirement plans that will give all participating employees equivalent benefits albeit at a slightly higher cost for newer employees. The company also provides health insurance for its retirees that have 20 or more years of service. This benefit is becoming less common within the industry and is something that management and the Boards evaluate regularly. The utility must also make annual required contributions to fund other post-employment benefits (OPEB) based on an actuarial review of the benefit plan's performance. Recent Board approval has given management more flexibility in investing to maximize yield while maintaining a conservative approach.



The following charts show five years of historical employee expenses for each utility service as well as the current budget year estimates and projections for the next four years.







Huntsville Utilities Water crews working as a team on a service main break.

Proposed New Positions

The new positions shown below are being proposed for fiscal year 2021. Following the tables is a business justification for the additional staff.

					0.1						
				Other							
		Health		Employee							
Position	<u>Salary</u>	Insurance	<u>Retirement</u>	FICA	<u>Benefits</u>	Total					
Customer Care Quality Assurance Specialist	\$ 50,981	\$ 14,193	\$ 4,558	\$ 3,900	\$ 3,569	\$ 77,200					
Customer Care Training Coordinator	\$ 50,981	\$ 14,193	\$ 4,558	\$ 3,900	\$ 3,569	\$ 77,200					
Electric Utility Worker (2)	\$ 45,458	\$ 21,289	\$ 8,510	\$ 3,478	\$ 3,182	\$ 81,917					
Engineering Aide	\$ 46,093	\$ 14,193	\$ 4,121	\$ 3,526	\$ 3,226	\$ 71,159					
Facilities Assistant	\$ 30,306	\$ 14,193	\$ 2,709	\$ 2,318	\$ 2,121	\$ 51,647					
Fiber Equipment Operator	\$ 43,826	\$ 14,193	\$ 8,204	\$ 3,353	\$ 3,068	\$ 72,643					
Fiber Utility Worker (2)	\$ 45,458	\$ 21,289	\$ 8,510	\$ 3,478	\$ 3,182	\$ 81,917					
Gas Engineer I	\$ 46,379	\$ 10,644	\$ 4,146	\$ 3,548	\$ 3,246	\$ 67,964					
Gas Landscaping Utility Worker (3)	\$ 68,188	\$ 31,933	\$ 6,096	\$ 5,216	\$ 4,773	\$ 116,206					
Human Resources Trainer	\$ 61,838	\$ 14,193	\$ 5,528	\$ 4,731	\$ 4,329	\$ 90,619					
Mapping Database/Applications Programmer	\$ 84,115	\$ 14,193	\$ 7,520	\$ 6,435	\$ 5,888	\$ 118,151					
Natural Gas Supply Coordinator	\$ 76,253	\$ 14,193	\$ 6,817	\$ 5 <i>,</i> 833	\$ 5,338	\$ 108,433					
Network Technician I	\$ 49,379	\$ 14,193	\$ 4,414	\$ 3,778	\$ 3,457	\$ 75,220					
Warehouse Material Repair Specialist	\$ 39,666	\$ 14,193	\$ 3,546	\$ 3,034	\$ 2,777	\$ 63,215					
Water Plant Operator (2)	\$ 73,216	\$ 28,385	\$ 9,394	\$ 5,601	\$ 5,125	\$ 121,721					
Total Costs	\$812,136	\$255,468	\$ 88,631	\$62,129	\$ 56,849	\$1,275,212					

Position	<u>Water</u>	Gas	<u>Electric</u>	Fiber	<u>Total</u>
Customer Care Quality Assurance Specialist	\$ 13,124	\$ 8,492	\$ 55 <i>,</i> 584	\$ -	\$ 77,200
Customer Care Training Coordinator	\$ 13,124	\$ 8,492	\$ 55 <i>,</i> 584	\$ -	\$ 77,200
Electric Utility Worker (2)	\$-	\$ -	\$ 81,917	\$ -	\$ 81,917
Engineering Aide	\$ 20,636	\$ 11,385	\$ 39,137	\$-	\$ 71,159
Facilities Assistant	\$ 10,329	\$ 7,231	\$ 34,087	\$ -	\$ 51,647
Fiber Equipment Operator	\$-	\$ -	\$ -	\$ 72,643	\$ 72,643
Fiber Utility Worker (2)	\$-	\$-	\$-	\$ 81,917	\$ 81,917
Gas Engineer I	\$-	\$ 67,964	\$ -	\$ -	\$ 67,964
Gas Landscaping Utility Worker (3)	\$ 37,186	\$ 69,724	\$ 5,810	\$ 3,486	\$ 116,206
Human Resources Trainer	\$ 24,005	\$ 22,211	\$ 44,403	\$ -	\$ 90,619
Mapping Database/Applications Programmer	\$ 34,051	\$ 18,739	\$ 65,361	\$ -	\$ 118,151
Natural Gas Supply Coordinator	\$-	\$ 108,433	\$ -	\$ -	\$ 108,433
Network Technician I	\$ 17,865	\$ 19,678	\$ 37,678	\$ -	\$ 75,220
Warehouse Material Repair Specialist	\$-	\$ -	\$ 63,215	\$ -	\$ 63,215
Water Plant Operator (2)	\$121,721	\$-	\$-	\$ -	\$ 121,721
Total Costs	\$292,041	\$ 342,348	\$482,777	\$ 158,046	\$1,275,212

Business Justification for Additional Staff

Customer Care Quality Assurance Specialist – This position will allow Huntsville Utilities to expand the call quality program to include the Commercial & Industrial group. This will further enhance call quality and employee coaching by improving consistency and identify areas for improvement or training. The QA Specialist will also assist with departmental training classes.

Customer Care Training Coordinator – This position will oversee training for all new hires in the Customer Care area and be responsible for documenting all departmental procedures. The employee will schedule and oversee all annual training classes, refreshers and assist with training related to performance improvement needs.

Electric Utility Worker (2) – Two lineworker positions were re-assigned during construction of the fiber network to manage and audit the fiber make-ready contractors. Although the initial fiber build-out is complete, these two lineworkers continue to audit the line construction contract crews.

Engineering Aide – This position is being filled to assist with the design and estimation of fiber conduit installation in new subdivisions that will be installed in joint trenches with electric conduit. This position will also assist with designing ongoing utility and third-party dark fiber projects.

Facilities Assistant – This position will primarily serve the Chase operations complex and perform a hybrid of facilities maintenance and janitorial duties. This position will allow skilled technicians to focus more time on major repairs, replacements or installation of building equipment.

Fiber Equipment Operator – This position is needed to make repairs on fiber dig-ins and for the installation of underground plant in green fields, tier two construction, deferred fiber installation areas and Huntsville City School circuits, as well as assist in the maintenance of fiber plant.

Fiber Utility Worker (2) – These positions are needed to perform maintenance on existing fiber plant and construction of future fiber plant. Maintenance will be crucial in Huntsville Utilities complying with fiber service level agreements.

Gas Engineer I – The gas operations department has not had a dedicated engineer since the last engineer promoted to the gas operations director. Essential duties for this position will be regulatory compliance, operator qualification and system design.

Gas Landscaping Utility Worker (3) – These positions are entry-level landscaping positions to offset the rising cost of contract landscaping. The primary responsibility for these positions will be to perform landscaping repairs for all departments.

Human Resources Trainer – The purpose of this position is to have a dedicated resource, HR Trainer/Generalist, to plan and implement an effective training curriculum, collaborate with others to identify company training needs, oversee and facilitate training sessions, maintain a training budget, and provide on-the-job education to newly hired employees, as well as, enhance education to current

employees to keep everyone up-to-date on changes in the industry, and address advancements in technology that affect job requirements.

Mapping Database/Applications Programmer – This position will provide support to Engineering and Operations in the design, development and deployment of web-based and client server applications for Huntsville Utilities' GIS/OMS initiatives and data integrity for same, including: base maps, Gas, Water, Electric and Fiber GTech conversions; Work Management (WMS); Asset Management (AMS); Advanced Metering (AMI), InService and Outage Management Systems (OMS).

Natural Gas Supply Coordinator - This position is being filled to provide redundancy in gas purchasing and scheduling activity and minimize key employee dependence which will facilitate succession planning for this function.

Network Technician I – This position will install and configure new cabling for computers, phones and other communication systems. The additional employee should create opportunities for cross training and succession planning, contribute to better documentation of processes and allow senior employees to focus on more complex issues.

Warehouse Material Repair Specialist – This position will provide support for the increasing number of electric and fiber crews and to address safety requirements. Two employees must be present when applying voltage to temporary poles and during transformer testing for losses. Current staffing levels make this difficult to manage during required employee rest time and planned and unplanned absences.

Water Plant Operator (2) – Two entry level plant operators will be hired to work at the Southwest and Southeast water treatment plants. Supervisor positions have been created resulting in promotional opportunities that left operator positions understaffed.



Staffing Reductions and Other Cost Saving Measures

As stewards of ratepayer dollars, management evaluates staffing requests and will sometimes make the decision not to backfill positions that have been vacated. These staffing reductions will not show up in the budget but do make a financial impact through omission. The following positions fall into that category:

- SAP Functional Analyst III (MIS)
- SAP Functional Analyst I (MIS)
- Engineering Assistant (Planning)
- Clerk I (Electric Operations)

Other staffing changes in 2020 that will impact the fiscal year 2021 budget through cost savings or increased effectiveness include the following:

- Executive Assistant (CFO) This position was vacated and will not be backfilled to assist in the funding of the Natural Gas Supply Coordinator new hire.
- Accounts Payable Assistant (Accounting) Automated accounts payable software has been implemented which will allow for the elimination of a temporary employee.
- **Operations Director (Fiber)** This position was vacated and will not be filled until 2022.
- Front Desk Receptionist (Customer Care) This position was filled with two part time temporary employees, reducing Huntsville Utilities overhead and benefit costs.
- **Commercial & Industrial Clerk (Customer Care)** This position was reduced from two clerks to one when the Commercial & Industrial department moved as part of the Customer Service reorganization plan.
- **Customer Relations Director (Customer Care)** Job responsibilities were assumed by the Customer Service Director and the position eliminated as part of the Customer Service reorganization plan.
- **Billing Supervisor (Customer Care)** This position was also eliminated as part of the Customer Service reorganization plan.



Capital Improvement Plan

Planned spending for fiscal year 2021 includes recurring capital expenditures of approximately \$35.8 million and non-recurring capital items of \$58.6 million. Recurring capital expenses are costs that the organization expects to have each year that meet the capitalization criteria set forth in the Budget policy. This may include routine capital projects, certain tools and work equipment, vehicles, computer and communications systems, transformers or metering equipment. Non-Recurring capital expenses are typically construction projects that can be classified as having a defined timeline, even if the construction is expected to be completed outside of the five-year window for the capital improvement plan. The plan includes reimbursable projects as well as self-funded items and expenditures that will be funded through borrowing. Expected reimbursements are included in the budget as revenue. Shown below is a breakdown of capital expenditures for fiscal year 2021.

	Water	Gas	Electric	Total
Recurring Capital	\$ 6,530,989	\$ 2,530,956	\$ 26,701,401	\$ 35,763,346
Non-Recurring Capital	\$ 26,368,500	\$ 14,227,500	\$ 18,026,700	\$ 58,622,700
Total	\$ 32,899,489	\$ 16,758,456	\$ 44,728,101	\$ 94,386,046

Some of the more notable projects included in the 2021 capital improvement plan include:

•	Rehabilitation of the South Parkway Water Treatment Plant	\$25,925,000
•	Automated Meter Infrastructure (AMI) deployment for the Gas system	\$ 6,000,000
•	Cast iron pipe replacement for the Gas system	\$ 6,600,000
•	Completion of AMI deployment for the Electric system	\$10,200,000
•	Construction of 8 new Electric substations	\$15,600,000
•	Construction of a new Systems Operations Center	\$ 8,000,000

The following pages show the five-year capital improvement planned expenditures and funding sources for each utility service.

Water Capital Improvement Plan

NON-RECURRING PROJECTS		2021	2022		2023	2024	2025	5-\	Year Spending	Tota	al Project Cost	Strategic Focus
MTM Tank	\$	4,200,000	\$ -	\$	-	\$ -	\$ -	\$	4,200,000	\$	4,200,000	System Reliability
South Parkway Water Treatment Plant Rehab	\$	3,650,000	\$ 11,000,000	\$	10,750,000	\$ 525,000	\$ -	\$	25,925,000	\$	27,845,000	System Reliability
AL Hwy 20 (N of I-565 & E of Greenbrier Parkway)	\$	3,355,000	\$ -	\$	-	\$ -	\$ -	\$	3,355,000	\$	3,355,000	System Reliability
Memorial Parkway Relocates (Mastin Lake to Winchester)	\$	3,000,000	\$ -	\$	-	\$ -	\$ -	\$	3,000,000	\$	3,400,000	System Reliability
Swancott Rd East	\$	2,085,000	\$ -	\$	-	\$ -	\$ -	\$	2,085,000	\$	2,210,000	System Reliability
Bailey Cove Phase 2 Construction (Hobbs to Green Mtn)	\$	2,000,000	\$ -	\$	-	\$ -	\$ -	\$	2,000,000	\$	2,300,000	System Reliability
Martin Road Relocates Phase 2 (Old Jim Williams to Laracy)	\$	2,000,000	\$ -	\$	-	\$ -	\$ -	\$	2,000,000	\$	2,000,000	System Reliability
AL Hwy 20 (County Line to Indian Springs) (1+2)	\$	1,575,000	\$ -	\$	-	\$ -	\$ -	\$	1,575,000	\$	1,760,000	System Reliability
Tank Maintenance and Repainting	\$	1,030,000	\$ 1,030,000	\$	1,040,000	\$ 1,400,000	\$ 1,700,000	\$	6,200,000	\$	6,200,000	System Reliability
Mid City Area Improvements	\$	800,000	\$ -	\$	-	\$ -	\$ -	\$	800,000	\$	800,000	System Reliability
Northern Bypass Relocates (Pulaski Pk to Memorial Pkwy)	\$	750,000	\$ -	\$	-	\$ -	\$ -	\$	750,000	\$	750,000	System Reliability
Pulaski Pike/NHIP (replace tie to County)	\$	475,000	\$ -	\$	-	\$ -	\$ -	\$	475,000	\$	625,000	System Reliability
Dallas Branch Flood Mitigation Project	\$	400,000	\$ -	\$	-	\$ -	\$ -	\$	400,000	\$	400,000	System Reliability
Old Hwy 20 to Mooresville Rd	\$	350,000	\$ 2,400,000	\$	-	\$ -	\$ -	\$	2,750,000	\$	2,750,000	System Reliability
Adventist Boulevard Water Main Extension	\$	220,000	\$ -	\$	-	\$ -	\$ -	\$	220,000	\$	220,000	System Reliability
GIS Implementation Project	\$	200,000	\$ -	\$	-	\$ -	\$ -	\$	200,000	\$	200,000	Org. Excellence
Limestone County Improvements	\$	105,000	\$ -	\$	-	\$ -	\$ -	\$	105,000	\$	555,000	System Reliability
Kellner Rd to Lady Hawk Ln Tie	\$	85,000	\$ -	\$	-	\$ -	\$ -	\$	85,000	\$	150,000	System Reliability
Swancott Road West	\$	60,500	\$ 1,200,000	\$	-	\$ -	\$ -	\$	1,260,500	\$	1,335,000	System Reliability
SW Water Plant/Lincoln Dallas Security Upgrade	\$	28,000	\$ -	\$	-	\$ -	\$ -	\$	28,000	\$	28,000	System Reliability
Slaughter Rd widening from Old Madison Pk to SR-20	\$	-	\$ 1,000,000	\$	-	\$ -	\$ -	\$	1,000,000	\$	1,000,000	System Reliability
AL Hwy 20 (Greenbrier to Mooresville)	\$	-	\$ 150,000	\$	2,000,000	\$ -	\$ -	\$	2,150,000	\$	2,150,000	System Reliability
Church Street Relocates at Big Spring Park	\$	-	\$ 50,000	\$	-	\$ -	\$ -	\$	50,000	\$	50,000	System Reliability
US 72 Relocates (County Line to Providence Main)	\$	-	\$ -	\$	9,000,000	\$ -	\$ -	\$	9,000,000	\$	9,000,000	System Reliability
Research Blvd New Main (Oakwood to Hwy 53)	\$	-	\$ -	\$	2,500,000	\$ -	\$ -	\$	2,500,000	\$	2,500,000	System Reliability
AL Hwy 20 (N I-565 & W - Greenbrier Parkway)	\$	-	\$ -	\$	150,000	\$ 1,000,000	\$ -	\$	1,150,000	\$	1,150,000	System Reliability
SW Plant Plate Settlers and Sludge Vac Upgrades	\$	-	\$ -	\$	-	\$ 3,000,000	\$ -	\$	3,000,000	\$	3,000,000	System Reliability
Major Road Way Projects COH/ALDOT	\$	-	\$ -	\$	-	\$ 1,000,000	\$ 1,000,000	\$	2,000,000	\$	2,000,000	System Reliability
SW Plant SCADA Upgrade (Engineering)	\$	-	\$ -	\$	-	\$ 150,000	\$ -	\$	150,000	\$	150,000	System Reliability
I-565 Ramp SE at Greenbrier	\$	-	\$ -	\$	-	\$ 100,000	\$ 750,000	\$	850,000	\$	850,000	System Reliability
Old Monrovia Road (Shellbrook to Jeff Road)	\$	-	\$ -	\$	-	\$ -	\$ 525,000	\$	525,000	\$	1,500,000	System Reliability
NON-RECURRING CAPITAL	\$2	26,368,500	\$ 16,830,000	\$ 2	25,440,000	\$ 7,175,000	\$ 3,975,000	\$	79,788,500	\$	84,433,000	

Water Capital Improvement Plan (CONTINUED)

RECURRING CAPITAL	2021	2022	2023	2024	2025	5-Year Spending	Total Project Cost	Strategic Focus
General Development and Extensions	\$ 2,200,000	\$ 2,200,000	\$ 2,200,000	\$ 2,200,000	\$ 2,200,000	\$ 11,000,000	Not Applicable	Customer Satisfaction
Vehicles	\$ 1,045,489	\$ 750,000	\$ 750,000	\$ 750,000	\$ 750,000	\$ 4,045,489	Not Applicable	System Reliability
CI/PVC/AC Replacement	\$ 1,000,000	\$ 900,000	\$ 900,000	\$ 900,000	\$ 900,000	\$ 4,600,000	Not Applicable	System Reliability
Metering Equipment	\$ 930,000	\$ 500,000	\$ 500,000	\$ 500,000	\$ 500,000	\$ 2,930,000	Not Applicable	System Reliability
Capitalized material for O&M construction	\$ 400,000	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	\$ 1,600,000	Not Applicable	System Reliability
New Service Lines	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	\$ 1,500,000	Not Applicable	Customer Satisfaction
Misc Road Relocations/Street Pavement	\$ 275,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 1,075,000	Not Applicable	System Reliability
Land Purchases	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 1,000,000	Not Applicable	System Reliability
Rerun Service Line Material	\$ 175,000	\$ 175,000	\$ 175,000	\$ 175,000	\$ 175,000	\$ 875,000	Not Applicable	Customer Satisfaction
Tools and Work Equipment	\$ 5,500	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 405,500	Not Applicable	System Reliability
RECURRING CAPITAL	\$ 6,530,989	\$ 5,625,000	\$ 5,625,000	\$ 5,625,000	\$ 5,625,000	\$ 29,030,989		

TOTAL CAPITAL \$32,899,489 \$22,455,000 \$31,065,000 \$12,800,000 \$9,600,000 \$108,819,489							
	TOTAL CAPITAL	\$ 32,899,489	\$ 22,455,000	\$ 31,065,000	\$ 12,800,000	\$ 9,600,000	\$ 108,819,489

FUNDING SOURCE	2021	2022	2023	2024	2025	5-Year Total
Pay As You Go	\$ 14,334,489	\$ 5,655,000	\$ 8,215,000	\$ 7,175,000	\$ 7,850,000	\$ 43,229,489
Transfers	\$-	\$-	\$-	\$-	\$-	\$-
Reimbursements	\$ 6,750,000	\$ 1,050,000	\$ 6,450,000	\$-	\$-	\$ 14,250,000
System Development Fees	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 5,000,000
State Revolving Fund	\$ 10,815,000	\$ 14,750,000	\$ 15,400,000	\$ 4,625,000	\$ 750,000	\$ 46,340,000
Revenue Bonds	\$-	\$-	\$-	\$-	\$-	\$-
TOTAL FUNDING	\$ 32,899,489	\$ 22,455,000	\$ 31,065,000	\$ 12,800,000	\$ 9,600,000	\$ 108,819,489

Gas Capital Improvement Plan

NON-RECURRING CAPITAL		2021	2022	2023		2024	2025	5	-Year Spending	Tota	al Project Cost	Strategic Focus
Northern Bypass Relocates (Pulaski Pk to Memorial Pkwy)	\$	3,200,000	\$ -	\$ -	\$	-	\$ -	\$	3,200,000	\$	3,200,000	System Reliability
AMI Modules - Purchase and Install by Contractor	\$	3,000,000	\$ 3,000,000	\$ -	\$	-	\$ -	\$	6,000,000	\$	6,000,000	Org. Excellence
Greenbrier Area Expansion	\$	2,300,000	\$ -	\$ -	\$	-	\$ -	\$	2,300,000	\$	9,500,000	Customer Satisfaction
Memorial Parkway Relocates (Mastin Lake to Winchester)	\$	1,900,000	\$ -	\$ -	\$	-	\$ -	\$	1,900,000	\$	1,900,000	System Reliability
Cast Iron Replacement	\$	1,800,000	\$ 1,800,000	\$ 1,800,000	\$:	1,200,000	\$ -	\$	6,600,000	\$	10,527,500	System Reliability
Martin Road Phase 2 (Wall Triana to Old Jim Williams)	\$	1,100,000	\$ -	\$ -	\$	-	\$ -	\$	1,100,000	\$	1,100,000	System Reliability
Winchester Road Relocates (Naugher Rd to Dominion)	\$	550,000	\$ -	\$ -	\$	-	\$ -	\$	550,000	\$	550,000	System Reliability
Kellner Rd to Lady Hawk Ln Tie	\$	175,000	\$ -	\$ -	\$	-	\$ -	\$	175,000	\$	175,000	Customer Satisfaction
GIS Implementation Project	\$	115,000	\$ -	\$ -	\$	-	\$ -	\$	115,000	\$	115,000	Org. Excellence
HVAC Equipment	\$	87,500	\$ -	\$ -	\$	-	\$ -	\$	87,500	\$	87,500	Workplace Performance
Jeff Road Relocates (CR-28 to Douglas Road)	\$	-	\$ 3,400,000	\$ -	\$	-	\$ -	\$	3,400,000	\$	3,400,000	Customer Satisfaction
Second Floor Buildout of the Triana Operations Center	\$	-	\$ 500,000	\$ -	\$	-	\$ -	\$	500,000	\$	500,000	Workplace Performance
Downtown System Improvement	\$	-	\$ 400,000	\$ -	\$	-	\$ -	\$	400,000	\$	400,000	System Reliability
McMullen Regulator Station	\$	-	\$ 300,000	\$ -	\$	-	\$	\$	300,000	\$	300,000	System Reliability
Moores Mill (Shed Road to Oscar Patterson)	\$	-	\$ 265,000	\$ -	\$	-	\$ -	\$	265,000	\$	265,000	Customer Satisfaction
Slaughter Rd Widening form Old Madison Pk to SR-20	\$	-	\$ 250,000	\$ -	\$	-	\$ -	\$	250,000	\$	250,000	System Reliability
Church Street Relocates at Big Spring Park	\$	-	\$ 50,000	\$ -	\$	-	\$ -	\$	50,000	\$	50,000	System Reliability
Oscar Patterson Road	\$	-	\$ -	\$ 580,000	\$	-	\$ -	\$	580,000	\$	580,000	Customer Satisfaction
US 72 Relocates (County Line to Providence Main)	\$	-	\$ -	\$ 400,000	\$	-	\$ -	\$	400,000	\$	400,000	System Reliability
AL Hwy 20 (Greenbrier to Mooresville) (w/water)	\$	-	\$ -	\$ 240,000	\$	-	\$ -	\$	240,000	\$	240,000	Customer Satisfaction
Big Cove Area Improvements	\$	-	\$ -	\$ 115,000	\$	-	\$ -	\$	115,000	\$	115,000	Customer Satisfaction
Walker Ln/Steger Rd Completion	\$	-	\$ -	\$ -	\$	500,000	\$ -	\$	500,000	\$	500,000	Customer Satisfaction
Old Big Cove Road (River Ridge to Wilson Mann)	\$	-	\$ -	\$ -	\$	500,000	\$ -	\$	500,000	\$	500,000	Customer Satisfaction
Jeff Road Widening from Douglas to Hwy 53	\$	-	\$ -	\$ -	\$	500,000	\$ -	\$	500,000	\$	500,000	System Reliability
South Pointe Connector (Endeavor to Hwy 20)	\$	-	\$ -	\$ -	\$	230,000	\$ -	\$	230,000	\$	230,000	Customer Satisfaction
Remove Hobbs Island Gate Station	\$	-	\$ -	\$ -	\$	125,000	\$ -	\$	125,000	\$	125,000	System Reliability
Governors Bend	\$	-	\$ -	\$ -	\$	115,000	\$ -	\$	115,000	\$	115,000	Customer Satisfaction
Old Monrovia Road (Shellbrook to Jeff)	\$	-	\$ -	\$ -	\$	-	\$ 1,000,000	\$	1,000,000	\$	1,000,000	Customer Satisfaction
Jack Thomas and Grimwood Main Extension	\$	-	\$ -	\$ -	\$	-	\$ 800,000	\$	800,000	\$	800,000	Customer Satisfaction
Cherry Tree Area (Regency to Eslinger)	\$	-	\$ -	\$ -	\$	-	\$ 500,000	\$	500,000	\$	500,000	Customer Satisfaction
Capshaw Road Relocations (Jeff Rd to Old Railroad Bed)	\$	-	\$ -	\$ -	\$	-	\$ 500,000	\$	500,000	\$	500,000	System Reliability
NON-RECURRING CAPITAL	\$ 1	L4,227,500	\$ 9,965,000	\$ 3,135,000	\$3	3,170,000	\$ 2,800,000	\$	33,297,500	\$	44,425,000	

Gas Capital Improvement Plan (CONTINUED)

RECURRING CAPITAL	2021	2022	2023		2024	2025	5-Year Spending	Total Project Cost	Strategic Focus
Vehicles	\$ 714,956	\$ 350,000	\$ 350,000	\$	350,000	\$ 350,000	\$ 2,114,956	Not Applicable	System Reliability
General Development and Extensions	\$ 500,000	\$ 500,000	\$ 500,000	\$	500,000	\$ 500,000	\$ 2,500,000	Not Applicable	Customer Satisfaction
Metering Equipment	\$ 475,000	\$ 300,000	\$ 300,000	\$	300,000	\$ 300,000	\$ 1,675,000	Not Applicable	System Reliability
New Service Lines	\$ 300,000	\$ 300,000	\$ 300,000	\$	300,000	\$ 300,000	\$ 1,500,000	Not Applicable	Customer Satisfaction
Maintenance of Gas System	\$ 235,000	\$ 120,000	\$ 120,000	\$	120,000	\$ 120,000	\$ 715,000	Not Applicable	System Reliability
Misc Road Relocations/Street Pavement	\$ 200,000	\$ 200,000	\$ 200,000	\$	200,000	\$ 200,000	\$ 1,000,000	Not Applicable	System Reliability
Regulators	\$ 85,000	\$ 90,000	\$ 90,000	\$	90,000	\$ 90,000	\$ 445,000	Not Applicable	System Reliability
Tools and Work Equipment	\$ 21,000	\$ 100,000	\$ 100,000	\$	100,000	\$ 100,000	\$ 421,000	Not Applicable	System Reliability
Communication Equipment	\$ -	\$ 3,000	\$ 3,000	\$	3,000	\$ 3,000	\$ 12,000	Not Applicable	System Reliability
RECURRING CAPITAL	\$ 2,530,956	\$ 1,963,000	\$ 1,963,000	\$:	1,963,000	\$ 1,963,000	\$ 10,382,956		

TOTAL CAPITAL	\$ 16,758,456	\$ 11,928,000	\$ 5,098,000	\$ 5,133,000	\$ 4,763,000	\$	43,680,456
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FUNDING SOURCE	2021	2022	2023		2024		2025	5-Year Total
Pay As You Go	\$ 3,208,456	\$ 3,428,000	\$ 4,698,000	\$ 4	4,633,000	\$3,	263,000	\$ 19,230,456
Transfers	\$ -	\$ -	\$ -	\$	-	\$	-	\$ -
Reimbursements	\$ 6,450,000	\$ 3,700,000	\$ 400,000	\$	500,000	\$1,	500,000	\$ 12,550,000
Revenue Bonds	\$ 7,100,000	\$ 4,800,000	\$ -	\$	-	\$	-	\$ 11,900,000
TOTAL FUNDING	\$ 16,758,456	\$ 11,928,000	\$ 5,098,000	\$!	5,133,000	\$4,	763,000	\$ 43,680,456

Electric Capital Improvement Plan

NON-RECURRING CAPITAL		2021	2022	2023	2024	2025	5-Y	ear Spending	Tota	l Project Cost	Strategic Focus
AMI Modules - Purchase and Install by Contractor	\$1	0,200,000	\$ -	\$ -	\$ -	\$ -	\$	10,200,000	\$	27,400,000	Org. Excellence
Northern Bypass Relocates	\$	1,800,000	\$ -	\$ -	\$ -	\$ -	\$	1,800,000	\$	1,800,000	System Reliability
Old Monrovia Substation	\$	1,462,500	\$ 487,500	\$ -	\$ -	\$ -	\$	1,950,000	\$	1,950,000	System Reliability
Capshaw - Complete Substation & Transmission Tap	\$	1,000,000	\$ -	\$ -	\$ -	\$ -	\$	1,000,000	\$	2,165,000	System Reliability
GIS Implementation Project	\$	605,000	\$ -	\$ -	\$ -	\$ -	\$	605,000	\$	645,000	Org. Excellence
Winchester Road (Dominion to Naugher)	\$	450,000	\$ -	\$ -	\$ -	\$ -	\$	450,000	\$	450,000	System Reliability
Martin Road (Wall Triana to Old Jim Williams)	\$	450,000	\$ -	\$ -	\$ -	\$ -	\$	450,000	\$	450,000	System Reliability
Downtown Electric Switch Replacement	\$	400,000	\$ 400,000	\$ 400,000	\$ 400,000	\$ 400,000	\$	2,000,000	\$	4,000,000	System Reliability
Jetport - Replace 6 46kV Breakers	\$	315,000	\$ -	\$ -	\$ -	\$ -	\$	315,000	\$	315,000	System Reliability
IBM - Replace 4 1966 Breakers	\$	230,000	\$ -	\$ -	\$ -	\$ -	\$	230,000	\$	230,000	System Reliability
Automatic Transfer Switching	\$	200,000	\$ 450,000	\$ 450,000	\$ 450,000	\$ 450,000	\$	2,000,000	\$	2,000,000	System Reliability
Memorial Parkway Relocates (Mastin Lake)	\$	200,000	\$ -	\$ -	\$ -	\$ -	\$	200,000	\$	200,000	System Reliability
Huntsville Hospital Madison Tie	\$	180,000	-	\$ -	\$ -	\$ -	\$	180,000	\$	180,000	System Reliability
HVAC Units	\$	123,700	\$ -	\$ -	\$ -	\$ -	\$	123,700	\$	123,700	Workplace Performance
Mount Lebanon Tie Circuit	\$	120,000	\$ -	\$ -	\$ -	\$ -	\$	120,000	\$	120,000	System Reliability
Town Madison Substation Security	\$	66,000	\$ -	\$ -	\$ -	\$ -	\$	66,000	\$	66,000	System Reliability
Madison Substation Security	\$	66,000	\$ -	\$ -	\$ -	\$ -	\$	66,000	\$	66,000	System Reliability
Intermodal, Navistar, Sunlake, Gillespie substation battery banks	\$	55,000	\$ -	\$ -	\$ -	\$ -	\$	55,000	\$	55 <i>,</i> 000	System Reliability
Dallas Branch Flood Mitigation Relocations	\$	50,000	\$ -	\$ -	\$ -	\$ -	\$	50,000	\$	50,000	System Reliability
Chase Ice Machines and Box Filter systems	\$	19,000	\$ -	\$ -	\$ -	\$ -	\$	19,000	\$	19,000	Workplace Performance
Door and Opener for Warehouse Paint Booth	\$	17,500	\$ -	\$ -	\$ -	\$ -	\$	17,500	\$	17,500	Workplace Performance
Replacement of Gate at Gilespie	\$	17,000	\$ -	\$ -	\$ -	\$ -	\$	17,000	\$	17,000	Workplace Performance
Moontown (46kV Line from Moontown to Chase)	\$	-	\$ 1,750,000	\$ -	\$ -	\$ -	\$	1,750,000	\$	1,750,000	System Reliability
Dug Hill Substation	\$	-	\$ 1,462,500	\$ 487,500	\$ -	\$ -	\$	1,950,000	\$	1,950,000	System Reliability
Owens Cross Roads - Replace Transformers	\$	-	\$ 750,000	\$ -	\$ -	\$ -	\$	750,000	\$	750,000	System Reliability
Green Mountain Reconductor	\$	-	\$ 500,000	\$ -	\$ -	\$ -	\$	500,000	\$	500,000	System Reliability
Remodel of the Air Plant Facility for Fiber Use	\$	-	\$ 500,000	\$ -	\$ -	\$ -	\$	500,000	\$	500,000	Workplace Performance
Jeff Road Relocates (CR-28 to Douglas Road)	\$	-	\$ 170,000	\$ -	\$ -	\$ -	\$	170,000	\$	170,000	System Reliability
Slaughter Rd Widening form Old Madison Pk to SR-20	\$	-	\$ 90,000	\$ -	\$ -	\$ -	\$	90,000	\$	90,000	System Reliability
New Substations Security	\$	-	\$ 66,000	\$ 66,000	\$ 66,000	\$ -	\$	198,000	\$	198,000	System Reliability
Church Street Relocates at Big Spring Park	\$	-	\$ 30,000	\$ -	\$ -	\$ -	\$	30,000	\$	30,000	System Reliability
Construction of the System Operations Center	\$	-	\$ -	\$ 4,000,000	\$ 4,000,000	\$ -	\$	8,000,000	\$	8,000,000	Workplace Performance
Charity Lane - Add New Transformer	\$	-	\$ -	\$ 1,600,000	\$ -	\$ -	\$,,		1,600,000	System Reliability
SE Delivery Substation	\$	-	\$ -	\$ 1,462,500	\$ 487,500	\$ -	\$	1,950,000	\$	1,950,000	System Reliability
Pegasus Substation	\$	-	\$ -	\$ 1,462,500	\$ 487,500	\$ -	\$	1,950,000		1,950,000	System Reliability
Elkwood Substation	\$	-	\$ -	\$ 1,462,500	\$ 487,500	\$ -	\$	1,950,000		1,950,000	System Reliability
SE Delivery (46kV from SE Delivery to New Hope)	\$	-	\$ -	\$ 843,750	\$ 281,250	\$ -	\$	1,125,000	\$	1,125,000	System Reliability

Electric Capital Improvement Plan (CONTINUED)

NON-RECURRING CAPITAL		2021	2022		2023	2024	2025	5-Y	ear Spending	Tota	al Project Cost	Strategic Focus
Barber Coleman - Replace 1961 Transformer	\$	-	\$ -	\$	680,000	\$ -	\$ -	\$	680,000	\$	680,000	System Reliability
US 72 Relocates (County Line to Providence Main)	\$	-	\$ -	\$	340,000	\$ -	\$ -	\$	340,000	\$	340,000	System Reliability
Mose Chapel Substation	\$	-	\$ -	\$	-	\$ 1,462,500	\$ 487,500	\$	1,950,000	\$	1,950,000	System Reliability
Walker Lane Substation	\$	-	\$ -	\$	-	\$ 1,462,500	\$ 487,500	\$	1,950,000	\$	1,950,000	System Reliability
SW Water - Replace 2 Old Transformers	\$	-	\$ -	\$	-	\$ 680,000	\$ -	\$	680,000	\$	680,000	System Reliability
Replace Monte Sano LTC Transformer	\$	-	\$ -	\$	-	\$ 320,000	\$ -	\$	320,000	\$	320,000	System Reliability
Jeff Road Widening from Douglas to Hwy 53	\$	-	\$ -	\$	-	\$ 170,000	\$ -	\$	170,000	\$	170,000	System Reliability
46kV - Thornton to Pegasus	\$	-	\$ -	\$	-	\$ -	\$ 2,300,000	\$	2,300,000	\$	2,300,000	System Reliability
Cherrytree Area Substation	\$	-	\$ -	\$	-	\$ -	\$ 1,950,000	\$	1,950,000	\$	1,950,000	System Reliability
VBC duct bank	\$	-	\$ -	\$	-	\$ -	\$ 1,500,000	\$	1,500,000	\$	1,500,000	Customer Satisfaction
46kV to Cherrytree Area Substation	\$	-	\$ -	\$	-	\$ -	\$ 1,000,000	\$	1,000,000	\$	1,000,000	System Reliability
Replace Chrysler Transformer	\$	-	\$ -	\$	-	\$ -	\$ 320,000	\$	320,000	\$	320,000	System Reliability
Replace Vintage Transformer	\$	-	\$ -	\$	-	\$ -	\$ 320,000	\$	320,000	\$	320,000	System Reliability
Capshaw Road Widening (Jeff to Old Railroad Bed)	\$	-	\$ -	\$	-	\$ -	\$ 250,000	\$	250,000	\$	250,000	System Reliability
Old Monrovia Road (Shellbrook to Jeff)	\$	-	\$ -	\$	-	\$ -	\$ 250,000	\$	250,000	\$	250,000	System Reliability
NON RECURRING CAPITAL	\$1	8,026,700	\$ 6,656,000	\$1	3,254,750	\$ 10,754,750	\$ 9,715,000	\$	58,407,200	\$	78,812,200	

RECURRING CAPITAL	2021	2022	2023	2024	2025	5-Year Spending	Total Project Cost	Strategic Focus
Electric General Development and Extensions	\$ 6,000,000	\$ 4,000,000	\$ 4,000,000	\$ 4,000,000	\$ 4,000,000	\$ 22,000,000	Not Applicable	Customer Satisfaction
Metering Equipment	\$ 3,730,000	\$ 250,000	\$ 250,000	\$ 250,000	\$ 250,000	\$ 4,730,000	Not Applicable	System Reliability
Vehicles	\$ 3,664,401	\$ 2,250,000	\$ 2,250,000	\$ 2,250,000	\$ 2,250,000	\$ 12,664,401	Not Applicable	System Reliability
Distribution Transformers	\$ 3,500,000	\$ 3,500,000	\$ 3,500,000	\$ 3,500,000	\$ 3,500,000	\$ 17,500,000	Not Applicable	System Reliability
Maintenance of electric system/pole change outs	\$ 3,500,000	\$ 2,000,000	\$ 2,000,000	\$ 2,000,000	\$ 2,000,000	\$ 11,500,000	Not Applicable	System Reliability
Fiber General Development and Extensions	\$ 2,000,000	\$ 750,000	\$ 750,000	\$ 750,000	\$ 750,000	\$ 5,000,000	Not Applicable	Customer Satisfaction
Computer Equipment	\$ 1,918,000	\$ 1,040,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 5,958,000	Not Applicable	System Reliability
Replace Obsolete Breakers	\$ 610,000	\$ 295,000	\$ 225,000	\$ 225,000	\$ 225,000	\$ 1,580,000	Not Applicable	System Reliability
Misc Underground Cable Replacement	\$ 500,000	\$ 500,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 4,000,000	Not Applicable	System Reliability
Electric Misc Upgrades & COH/Roadway Relocations	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	\$ 1,500,000	Not Applicable	System Reliability
Materials for Maintenance of Fiber System	\$ 280,000	\$ 280,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 710,000	Not Applicable	System Reliability
Tools & Work Equipment	\$ 269,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 1,069,000	Not Applicable	System Reliability
Land Purchases for Substations	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 1,000,000	Not Applicable	System Reliability
Fiber Road Relocations	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 500,000	Not Applicable	System Reliability
Fiber New Tier 2 (COH, etc)	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 500,000	Not Applicable	Customer Satisfaction
Communication Equipment	\$ 30,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 430,000	Not Applicable	System Reliability
RECURRING CAPITAL	\$ 26,701,401	\$ 15,865,000	\$ 16,025,000	\$ 16,025,000	\$ 16,025,000	\$ 90,641,401		

TOTAL CAPITAL \$ 44,728,101 \$ 22,521,000 \$ 29,279,750 \$ 26,779	50 \$ 25,740,000 \$ 149,048,601
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Electric Capital Improvement Plan (CONTINUED)

FUNDING SOURCE	202	1	202	2		2023	2	024	2	025	Ę	5-Year Total
Pay As You Go	\$ 44,72	8,101	\$ 22,52	1,000	\$ 29	,279,750	\$ 26,	779,750	\$ 25,	740,000	\$	149,048,601
Transfers	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
Reimbursements	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
Revenue Bonds	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
TOTAL FUNDING	\$ 44,72	8,101	\$ 22,52	1,000	\$ 29	,279,750	\$ 26,7	779,750	\$ 25,7	40,000	\$	149,048,601

Engineering Capital Project Summary Sheets - Water

Note: Every item in the capital improvement plan will not have a project summary sheet. Only projects that require design and planning by the Engineering section are included.

Current&Future Huntsville Utilities Project- Water Capital

MTM Tank

Scope of Project:

2 MG elevated tank on MTMUS Campus along Greenbrier Parkway. MTMUS is expected to donate property for tank and contribute towards construction of tank. Project is estimated at \$4.2M with MTMUS contributing \$3.0M in ATC.

Justification:

Service area was acquired from LCWSA in July 2019. The acquisition did not include any system storage and the nearest tank base level tank to this portion of the service area is located off Holmes Avenue between Jordan Ln and Memorial Pkwy. Tank will stabilize water pressure flocculation's and provide additional capacity in the area during time of high demands.

Project Update:

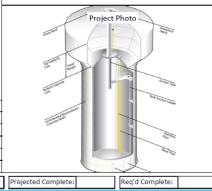
MTMUS has tentatively agreed to pay up to \$3.0M towards construction of the tank. Staff is currently working with MTMUS to identify parcel and develop MOU. 2 site locations were submitted to MTMUS. MTMUS has chosen site 1500 ft north of MTMUS NW entrance road. Task orders for Geothechnical and Surveying are being prepared.

Project Notes:

Fiscal Year	FY2021				TOTAL
Budget Line					
Budget	\$4,200,000	\$0	\$0	\$0	\$4,200,000
Actual/FYTD	\$0	\$0	\$0	\$0	\$0
Budget Remaining	\$4,200,000	\$0	\$0	\$0	\$4,200,000
% Budget Spent	0%	0%	0%	0%	0%
Engineering Start:	Bid Op	pening:	Intent to Award	. N.	т.р.:



June 2020



Current&Future Huntsville Utilities Project- Water Capital

South Parkway Plant Raw Water Station Rehab

CPP-20.W.607310.52.04

June 2020 Status: Engineering

Scope of Project: R&R of existing

R&R of existing obsolete and worn equipment, especially electrical and control building. Equipment purchasing and construction to be performed in FY20 and FY21.

Justification:

2400v Electrical Equipment is past useful life and control building doesn't meet current safety standards

Project Update:

Construction contract has been executed. Pre-construction meeting conducted on June 10, 2020. Contractor's submittals are being reviewed and approved. Site work planned for late June has been delayed until early July due to rain.

Project Notes:

Opened bids on April 14, 2020. Mastin's was low bid at \$2,294,106 which was less than budgeted amount. Purchasing issued Intent to Award letter on April 16,2020. Received approval for contingent award approval at April board meeting.

Issued Addenda 1 through 3.

March 8, 2020 Received pre-qualification packages from 5 contractors. All five contractors approved

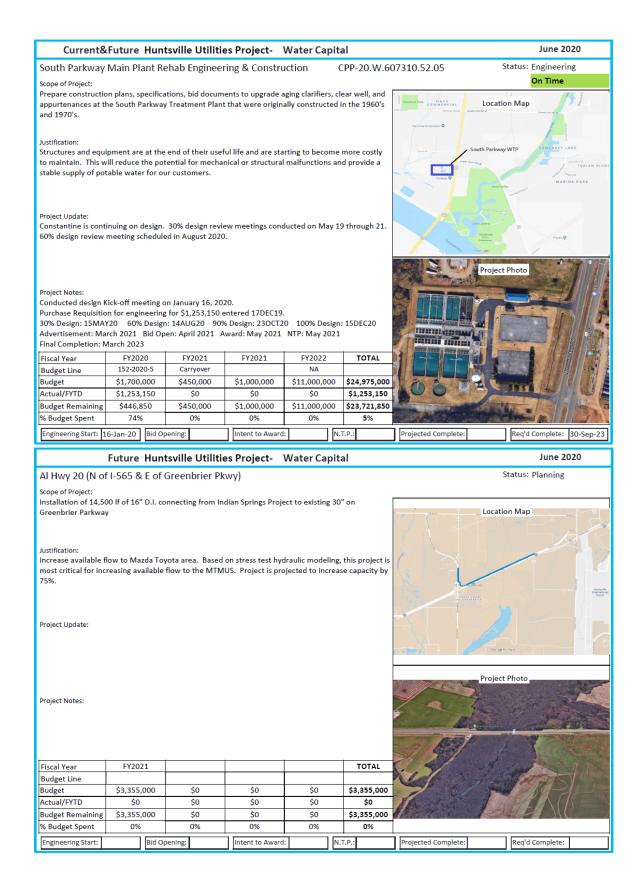
Fiscal Year	FY2020	FY2021	FY2021		TOTAL
Budget Line	152-2020-4	Carryover	Additional Req'd		
Budget	\$1,500,000	\$830,000	\$1,370,000	\$0	\$2,870,000
Actual/FYTD	\$181,700	\$0	\$0	\$0	\$181,700
Budget Remaining	\$1,318,300	\$830,000	\$1,370,000	\$0	\$2,688,300
% Budget Spent	Budget Spent 12%		0%	0%	6%
Engineering Start: 2	1-Mar-1 Bid Op	pening:	Intent to Award	: 04/16/20 N.T	Г.Р.:

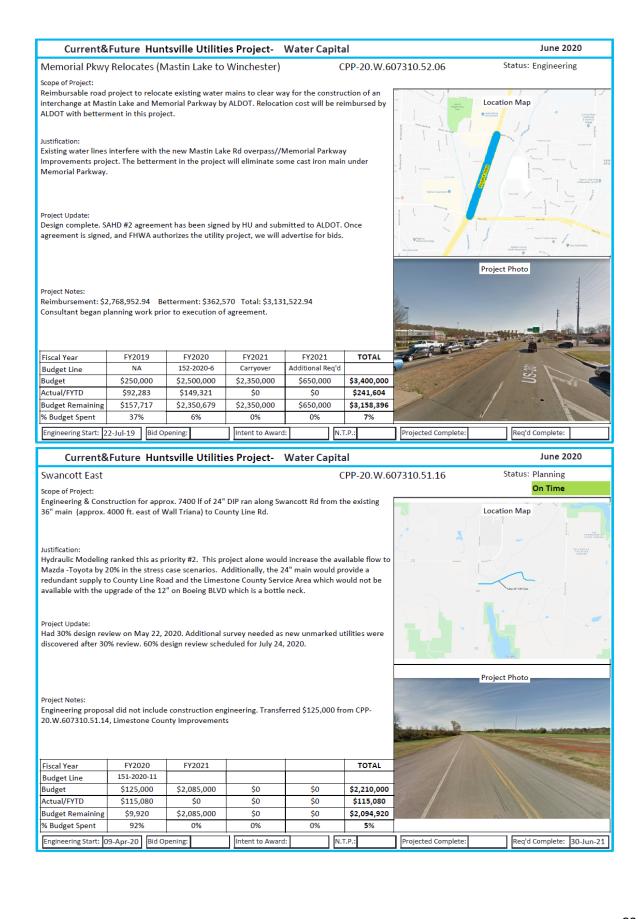


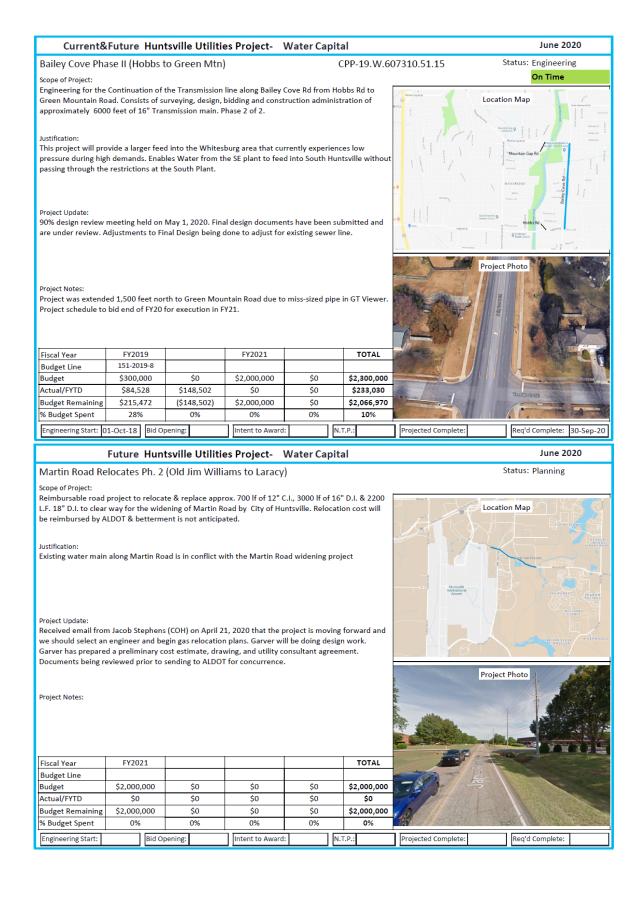


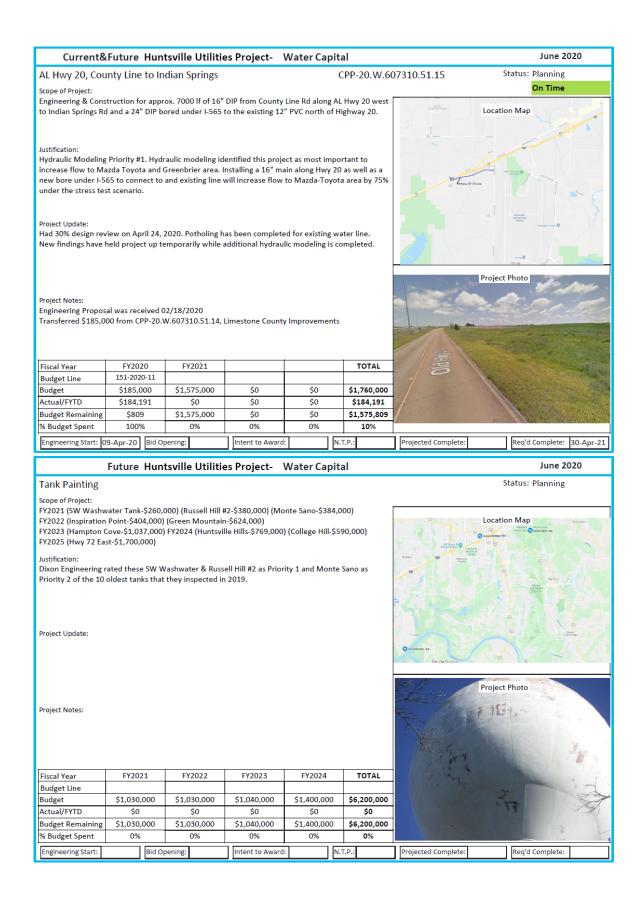
Req'd Complete: 01-Apr-21

Projected Complete: 01-Jan-21

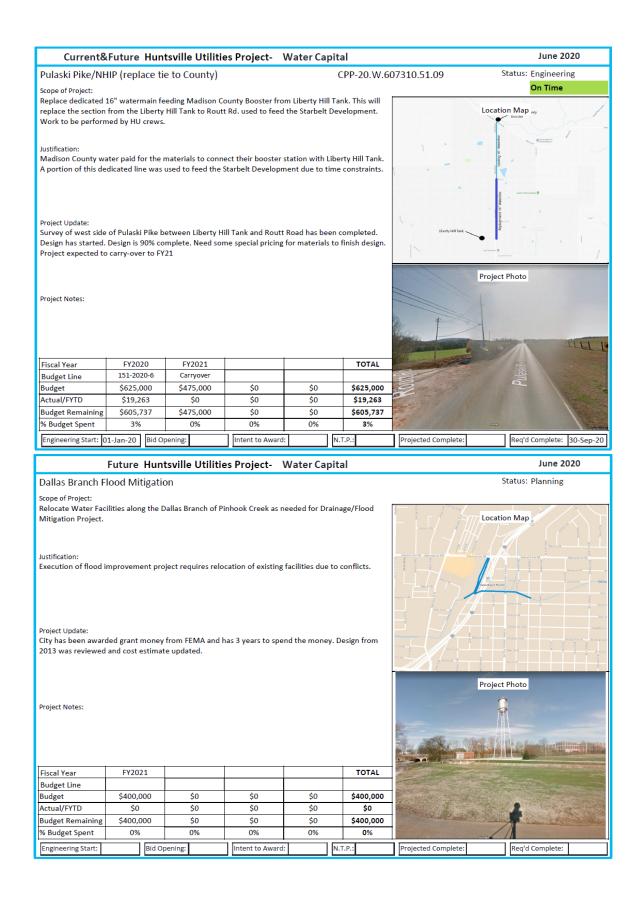


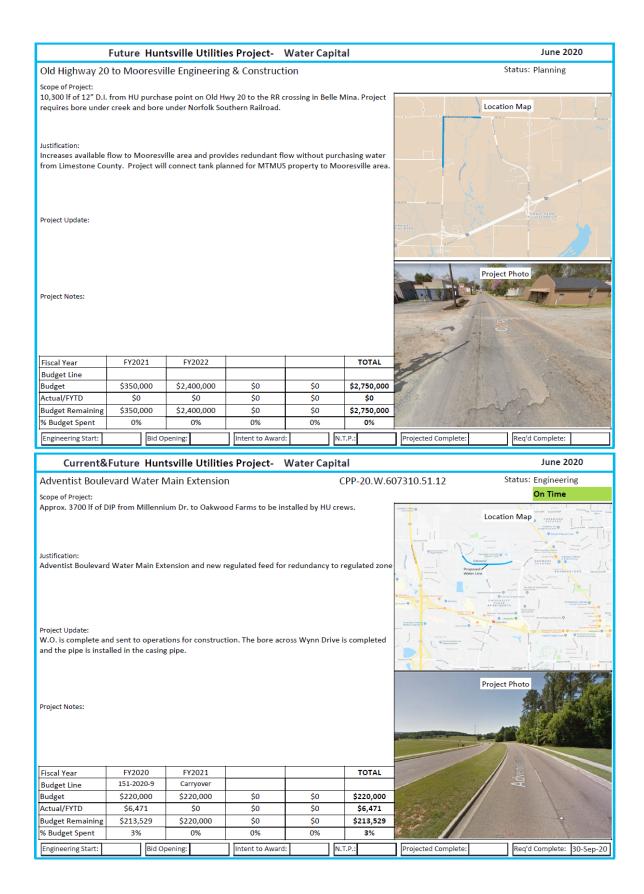


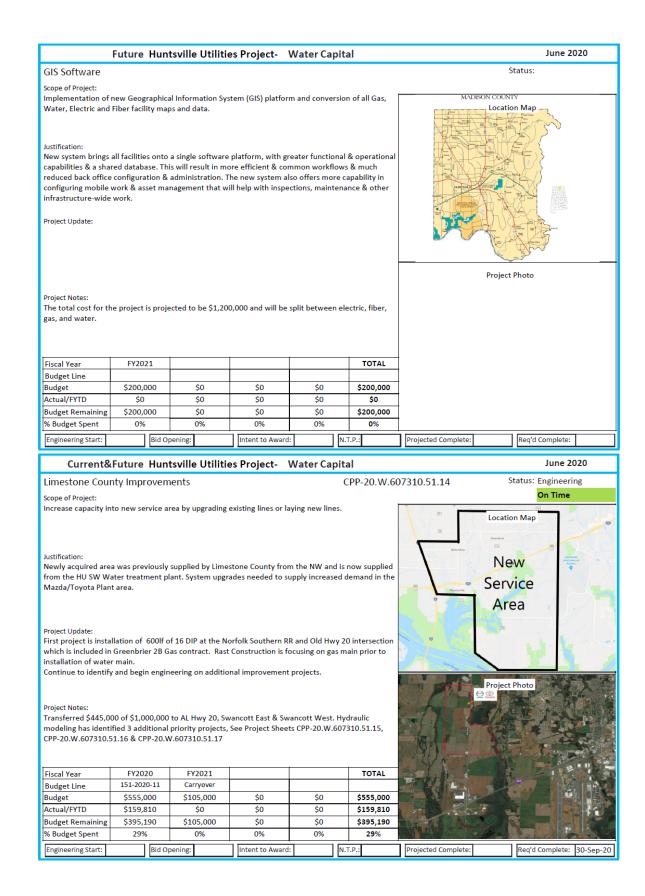


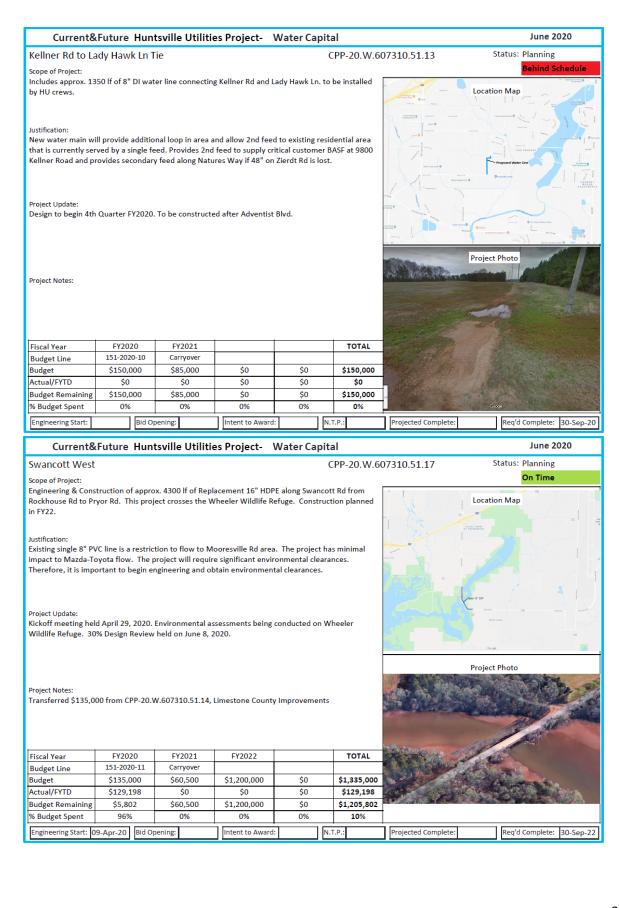


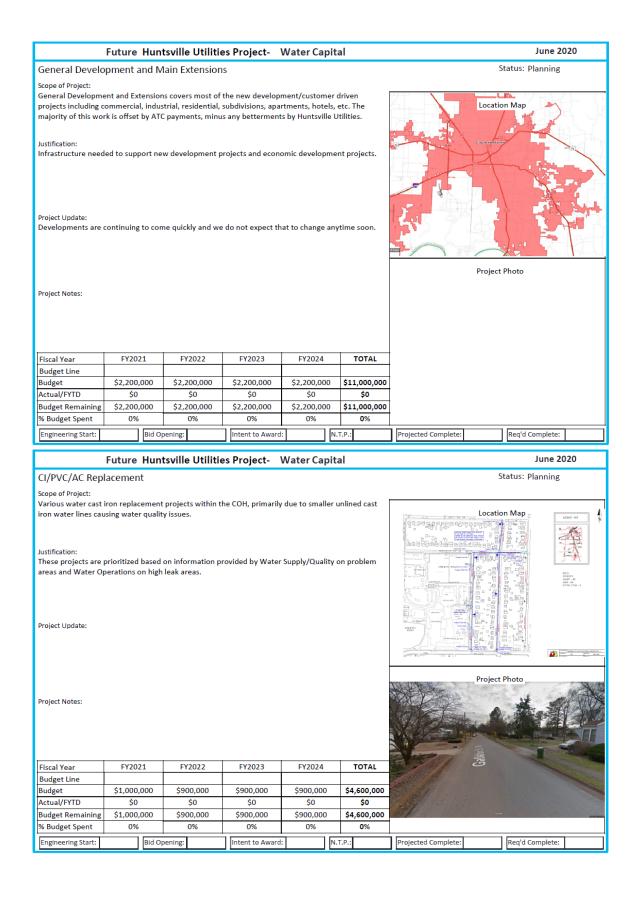
	Future Hun						
Mid City Area I	mprovements	5			CPP-20.W.6	07310.51.04	Status: Engineering
cope of Project:							On Time
New 12" main from	n Research Park t	o Mid City. Hunts	ville Utilities crew	s will install wa	ter main, and	•	
he bore under SR-	255 will be done	by blanket bid.					Location Map
							The Park at Bellegham Q
							PLACE APARTMENTS
ustification: This project will add	d additional high	processor food to	Mid City, which is	currently being	radovalanad		Summer Tire Apart
nd loop the syster		pressure reed to	wild city, which is	currently being	redeveloped	Mid	
						Proj	ect Servic Que Q
							and the second s
Project Update:						4	Anara 1999
inal Design comple							
ontract being used	d for bore under	SR-255. ALDOT pe	ermit received, RO	W acquired by	COH in April.		address (a rege
							Google man
						SU SU	Project Photo
						11 C 11 C 11	*
roject Notes:						No 139 11	
LDOT Permit - Ma		2020					
ngineering Started	- November 14,	2020				Bassien B	Contraction of the second
						TTTTTTTTTT	Mary Rolling States
		1			- i		A State of the second second
iscal Year	FY2018	FY2019	FY2020	FY2021	TOTAL		A A A A A A A A A A A A A A A A A A A
Budget Line	151-2018-8	Carryover	Carryover	Carryover	<u> </u>	Mar Mar	
Sudget Actual/FYTD	\$800,000 \$0	\$800,000 \$0	\$800,000 \$35,700	\$800,000 \$0	\$800,000 \$35,700	Die	
Budget Remaining	\$800,000	\$800,000	\$764,300	\$800,000	\$764,300	and the state	A Statement Statement
adget itemaining	0%	0%	4%	0%	4%	D. S. B. Contraction	
6 Budget Spent	0 70						
		nening:	Intent to Award	· .	ITD.	Projected Complete: 30	Son 20 Regid Complete: 30 So
		pening:	Intent to Award:	:	I.T.P.:	Projected Complete: 30-	Sep-20 Req'd Complete: 30-Se
Engineering Start: 1	4-Nov-19 Bid O					Projected Complete: 30-	Sep-20 Req'd Complete: 30-Se
Engineering Start: 1	4-Nov-19 Bid O	tsville Utiliti	es Project- \	Water Capi	tal		June 2020
Engineering Start: 1 Current& Northern Bypa:	4-Nov-19 Bid O	tsville Utiliti	es Project- \	Water Capi	tal	Projected Complete: 30-07310.52.07	June 2020 Status: Engineering
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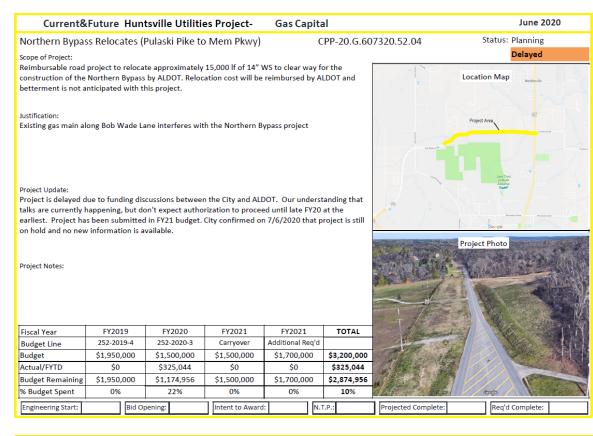




	Future Hun	tsville Utilitie	s Project-	Water Ca	oital				June 2020
Misc. Road Relo	ocation/Stree	t Pavement						S	itatus: Planning
Scope of Project: City and County roa normal budgeting p		on improvement p	rojects not identi	ified sufficien	tly in adv	ance for			n Map
Justification: For unplanned sma started before the r			the current FY bu	dget is appro	wed and v	will be			
Project Update:						-			
								Project	Photo
Project Notes:									
Fiscal Year	FY2021	FY2022	FY2023	FY2024	Т	OTAL			
Budget Line									
Budget	\$275,000	\$200,000	\$200,000	\$200,000	\$1,0	075,000			
Actual/FYTD	\$0	\$0	\$0	\$0		\$0			
Budget Remaining	\$275,000	\$200,000	\$200,000	\$200,000		075,000			
% Budget Spent	0%	0%	0%	0%		0%			
Engineering Start:	Bid O	pening:	Intent to Award	:	N.T.P.:		Projected Complete:		Req'd Complete:

Engineering Capital Project Summary Sheets - Gas

Note: Every item in the capital improvement plan will not have a project summary sheet. Only projects that require design and planning by the Engineering section are included.



Future Huntsville Utilities Project-	Gas Capital	June 2020
AMI Modules - Purchase and Install by Contractor		Status: Engineering

Scope of Project:

The scope of this project is to convert existing service meters in the field over to AMI meters. This involves the ordering of modules, warehousing, deploying AMI modules. Aclara-SGS is the contractor hired to install the majority of the gas AMI modules in the field.

Justification:

The gas AMI module deployment is necessary for adding gas meters to the AMI system. AMI will increase the amount of data available to analyze the system and remove the need for manual reads.

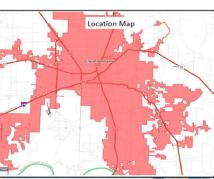
Project Update:

First batch of Landis & Gyr AMI modules for Aclara-SGS deployment is on order. Lead time is 4-5 months. Aclara will need 3-4 months notice to hire & train new technicians for gas deployment. First batch of modules is enough inventory for Aclara-SGS to deploy first 2-3 months, depending on rate of installs during initial slow ramp up. Development updates to systems need to be completed before Aclara-SGS begin deployments. Plans to achieve are being developed.

Project Notes:

This project schedule has shifted many times for technical and financial reasons. Aclara-SGS last agreed to deploy all gas modules within a two year time frame to end along with the electric deployment. Startup delays so far in fiscal year 2020 will extend the project schedule beyond original scope and contract.

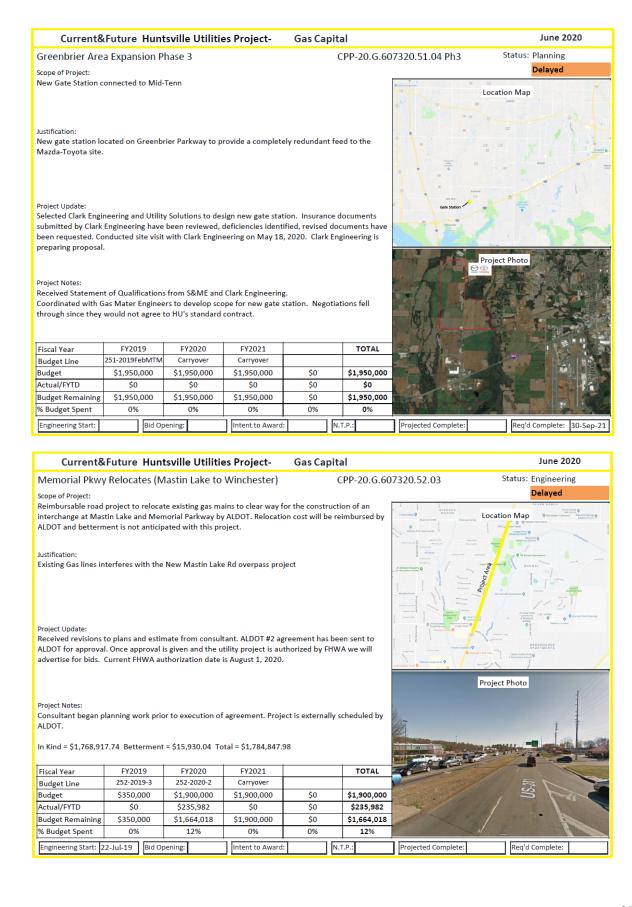
Fiscal Year	FY2021	FY2022			TOTAL
Budget Line					
Budget	\$3,000,000	\$3,000,000	\$0	\$0	\$6,000,000
Actual/FYTD	\$0	\$0	\$0	\$0	\$0
Budget Remaining	\$3,000,000	\$3,000,000	\$0	\$0	\$6,000,000
% Budget Spent	0%	0%	0%	0%	0%
Engineering Start:	Bid O	pening:	Intent to Award:	N.1	т.р.:





reperbire Area Expansion Phase 2A CPP-20.G.607320.51.04 Ph2a Satus: Construction provide: ope of rouce: Immediate Construction of the project will connect to gas main installed in Phase 1 and gas main installed in Phase 7. Phase 2B will provide redundant supply to Mazda Toyota through regulator station located on emphree Parkway from the County line Gate Status: Additionally, Phase 2A will connect to gas main installed in Phase 1. and gas main installed in Phase 7. Phase 2B will provide redundant supply to Mazda Toyota through regulator station located on emphree Parkway from the County line Gate Status: Additionally, Phase 2B will provide redundant supply to Mazda Toyota through regulator station located on emphree Parkway and serve supplementary and back-up supply to Mazda-Toyota. opect Uddate: Device Will the Gate Status: Additionally, Phase 2B will be the primary was satisfactory pressured status. Device Will connect to gas main installed in early July. opect Notes: Device Will the Status Status Additionally, Phase 2B will connect the status on th
by or project: evel defaping Greenbrier Parkway and Old Hwy 20. Consists of approx. 16,000 lf of 12 inch welded estication: end base of the project will connect to gas main installed in Phase 1 and gas main installed in Phase 1 and gas main installed in Phase 2. And the project will connect to further to station on Greenbrier Parkway from the County Line Gate Station. Additionally, Phase 2.4 will connect to further to station on Greenbrier Parkway and serve supplementary and back-up supply to Mazda Toyota. opect Uddat: evel/MGL has installed all 12 inch welded steel gas main. Gas main was satisfactory pressured tated. Gas main has been placed in service. Change Order 1 adjusted estimated quantities to actuation and the welde of the Parkway and contract was approved by the Board at the December estimates was executed in June. Substantial Completion inspection scheduled in early July. opect Note:: evel was the low bidder (IFB 20-01) and contract was approved by the Board at the December estimates was conducted on January 17, 2020. Period of performance is 180 days. exity tar <u>Project Project Project</u> adget time <u>Stations Stations Station S</u>
evalue along Greenbrier Parkway and Old Hwy 20. Consists of approx. 16,000 lf of 12 inch welded eeel Gas Line stiffaction: the phase of the project will connect to gas main installed in Phase 1 and gas main installed in Phase 9. Phase 28 will connect to gas main installed in Phase 1 and gas main installed in Phase 9. Phase 28 will connect to further the station on Greenbrier Parkway from the County Line Gate Station. Additionally, Phase 2A will connect to future the station on Greenbrier Parkway and serve supplementary and back-up supply to Mazda-Toyota. Additionally, Phase 2A will connect to future the station on Greenbrier Parkway and serve supplementary and back-up supply to Mazda-Toyota. Additionally, Phase 2A will connect to future the station on Greenbrier Parkway and contract was approved by the Board at the December eeting. econstruction meeting was conducted on January 17, 2020. Period of performance is 180 days. Examples the low bidder (IFB 20-01) and contract was approved by the Board at the December eeting. econstruction meeting was conducted on January 17, 2020. Period of performance is 180 days. Examples the low bidder (IFB 20-01) and contract was approved by the Board at the December eeting. econstruction meeting was conducted on January 17, 2020. Period of performance is 180 days. Examples the low bidder (IFB 20-01) and contract was approved by the Board at the December eeting. econstruction meeting was conducted on January 17, 2020. Stoto S
The phase of the project will connect to gas main installed in Phase 1 and gas main installed in Phase 2.8 will provide regulators station located on genebrier Parkway from the County Line Gate Station. Additionally, Phase 2.4 will connect to future te station on Greenbrier Parkway and serve supplementary and back-up supply to Mazda-Toyots. oliet Ubdate: Def Moles installed all 12 inch welded steel gas main. Gas main was satisfactory pressured steed. Gas main has been placed in service. Change Order 1 adjusted estimated quantities to actual antities was executed in June. Substantial Completion inspection scheduled in early July. Image: Change Order 1 adjusted estimated quantities to actual inspection meeting was conducted on January 17, 2020. Period of performance is 180 days. Stati Year <u>1 x 2019 <u>1 x 2020 1 x 2010 </u></u>
hel/MGL has installed all 12 inch welded steel gas main. Gas main was satisfactory pressured setd. Gas main has been placed in-service. Change Order 1 adjusted estimated quantities to actual oper Notes: bel was the low bidder (IFB 20-01) and contract was approved by the Board at the December cetts; econstruction meeting was conducted on January 17, 2020. Period of performance is 180 days. stidget Line 251-2019FebMTM carryover Carryover daget Line 521,400,000 52,400,000 52,400,000 52,400,000 50 52,400,000 studget Line 757.80 0% 0% 74% remaining 52,240,000 52,400,000 50 562,013 regineering Start: 02-Apr-19 Intent to Award: 11/27/20 NT.P.: Projected Complete: 20-Jul-20 Ferd Complete: 20-Jul-20 Ferd Complete: 20-Jul-20 Ferd Complete: 0 Tort Line sudget Spent 7% 67% 0% 0% 74% Projected Complete: 20-Jul-20 Ferd'Complete: Erd'Complete: 20-Jul-20 Ferd'Complete: CD-Jul-20 Ferd'Complete: CD-Jul-20 Ferd'Complete: <
oject Notes: bel was the low bidder (IFB 20-01) and contract was approved by the Board at the December exting. econstruction meeting was conducted on January 17, 2020. Period of performance is 180 days. Scal Year <u>FY2019 FY2020 FY2021 TOTAL</u> udget Line <u>251-2019FebMTM Carryover Carryover</u> trud/FYTD <u>5158,085 \$1,619,900 \$50,000 \$0 \$2,400,000</u> trud/FYTD <u>5158,085 \$1,619,900 \$50,000 \$0 \$52,400,000</u> trud/FYTD <u>5158,085 \$1,619,900 \$50,000 \$0 \$52,400,000</u> trud/get Remaining <u>52,241,915 \$780,100 \$50,000 \$0 \$522,015</u> Budget Spent <u>7% 67% 0% 0% 74%</u> Tegineering Start: <u>02-Apr-19</u> <u>Bid Opening: 21-Nov-19</u> <u>Intent to Award: 11/27/20</u> <u>NT.P. 22-Jan-20</u> <u>Projected Complete: 20-Jul-20</u> <u>Req'd Complete:</u> Current&Future Huntsville Utilities Project Gas Capital reenDrier Area Expansion Phase 28 Or P-20.6.607320.51.04 Ph28 Status: Construct ope of Project: ew line along Old Hwy 20 from County Line Rd. Consists of approx. 16,700 lf of Gas Line stification: tase 28 will connect the existing gate station on County Line Road to the Mazda - Toyotar argulator ation located on Old Highway 20. Phase 28 will be the primary gas supply to the Mazda-Toyotar ation located on Old Highway 20. Phase 28 will be the primary gas supply to the Mazda-Toyotar
Line 251-2019FebMTM Carryover Carryover Image: Carryover
Line 251-2019FebMTM Carryover Carryover Image: Carryover
udget \$2,400,000 \$2,400,000 \$50,000 \$0 \$2,400,000 trual/FYTD \$158,085 \$1,619,900 \$0 \$0 \$1,777,985 udget Remaining \$2,241,915 \$780,100 \$50,000 \$0 \$622,015 Budget Spent 7% 67% 0% 0% 74% ngineering Start: 02-Apr-19 Bid Opening: 21-Nov-19 Intent to Award: 11/27/20 N.T.P.: 22-Jan-20 Projected Complete: 20-Jul-20 Req'd Complete: Current&Future Huntsville Utilities Project- Gas Capital June 2 reenbrier Area Expansion Phase 2B CPP-20.G.607320.51.04 Ph2B Status: Constructor ope of Project: ew line along Old Hwy 20 from County Line Rd. Consists of approx. 16,700 lf of Gas Line Intent to Mazda - Toyota regulator Intent to Mazda - Toyota regulator stification: https://www.go. Phase 2B will be the primary gas supply to the Mazda-Toyota
trual/FYTD \$158,085 \$1,619,900 \$0 \$0 \$1,777,985 udget Remaining \$2,241,915 \$780,100 \$50,000 \$0 \$622,015 Budget Spent 7% 67% 0% 0% 74% ngineering Start: 02-Apr-19 Bid Opening: 21-Nov-19 Intent to Award: 11/27/20 N.T.P.: 22-Jan-20 Projected Complete: 20-Jul-20 Req'd Complete: Current&Future Huntsville Utilities Project- Gas Capital June 2 reenbrier Area Expansion Phase 2B CPP-20.G.607320.51.04 Ph2B Status: Constructions ope of Project: ew line along Old Hwy 20 from County Line Rd. Consists of approx. 16,700 lf of Gas Line Location Map stification: nase 2B will connect the existing gate station on County Line Road to the Mazda - Toyota regulator ation located on Old Highway 20. Phase 2B will be the primary gas supply to the Mazda-Toyota
Indget Remaining \$2,241,915 \$780,100 \$50,000 \$0 \$622,015 Budget Spent 7% 67% 0% 0% 74% regineering Start: 02-Apr-19 Bid Opening: 21-Nov-19 Intent to Award: 11/27/20 N.T.P.: 22-Jan-20 Projected Complete: 20-Jul-20 Req'd Complete: Current&Future Huntsville Utilities Project- Gas Capital June 2 reenbrier Area Expansion Phase 2B CPP-20.G.607320.51.04 Ph2B Status: Construction ope of Project: ew line along Old Hwy 20 from County Line Rd. Consists of approx. 16,700 lf of Gas Line stification: nase 2B will connect the existing gate station on County Line Road to the Mazda - Toyota regulator atom of Old Highway 20. Phase 2B will be the primary gas supply to the Mazda-Toyota
Budget Spent 7% 67% 0% 0% 74% ngineering Start: 02-Apr-19 Bid Opening: 21-Nov-19 Intent to Award: 11/27/20 N.T.P.: 22-Jan-20 Projected Complete: 20-Jul-20 Req'd Complete: Current&Future Huntsville Utilities Project- Gas Capital June 2 reenbrier Area Expansion Phase 2B CPP-20.G.607320.51.04 Ph2B Status: Construct On Time ope of Project: ew line along Old Hwy 20 from County Line Rd. Consists of approx. 16,700 lf of Gas Line Image: Colspan="3">Stification: nase 2B will connect the existing gate station on County Line Road to the Mazda - Toyota regulator ation located on Old Highway 20. Phase 2B will be the primary gas supply to the Mazda-Toyota Image: Colspan="3">Toyota regulator
ngineering Start: [02-Apr-19] Bid Opening: [21-Nov-19] Intent to Award: [11/27/20] N.T.P.: [22-Jan-20] Projected Complete: [20-Jul-20] Req'd Complete: Current&Future Huntsville Utilities Project- Gas Capital June 2 reenbrier Area Expansion Phase 2B CPP-20.G.607320.51.04 Ph2B Status: Construct ope of Project: ew line along Old Hwy 20 from County Line Rd. Consists of approx. 16,700 lf of Gas Line stification: hase 2B will connect the existing gate station on County Line Road to the Mazda - Toyota regulator ation located on Old Highway 20. Phase 2B will be the primary gas supply to the Mazda-Toyota
Current&Future Huntsville Utilities Project- Gas Capital June 2 reenbrier Area Expansion Phase 2B CPP-20.G.607320.51.04 Ph2B Status: Construction ope of Project: On Time ew line along Old Hwy 20 from County Line Rd. Consists of approx. 16,700 lf of Gas Line Image: Construction County Line Rd. Consists of approx. 16,700 lf of Gas Line stification: Image: Construct the existing gate station on County Line Road to the Mazda - Toyota regulator ation located on Old Highway 20. Phase 2B will be the primary gas supply to the Mazda-Toyota
ope of Project: ew line along Old Hwy 20 from County Line Rd. Consists of approx. 16,700 lf of Gas Line stification: hase 2B will connect the existing gate station on County Line Road to the Mazda - Toyota regulator ation located on Old Highway 20. Phase 2B will be the primary gas supply to the Mazda-Toyota
ew line along Old Hwy 20 from County Line Rd. Consists of approx. 16,700 lf of Gas Line stification: hase 2B will connect the existing gate station on County Line Road to the Mazda - Toyota regulator ation located on Old Highway 20. Phase 2B will be the primary gas supply to the Mazda-Toyota
stification: hase 2B will connect the existing gate station on County Line Road to the Mazda - Toyota regulator ation located on Old Highway 20. Phase 2B will be the primary gas supply to the Mazda-Toyota
stification: hase 2B will connect the existing gate station on County Line Road to the Mazda - Toyota regulator ation located on Old Highway 20. Phase 2B will be the primary gas supply to the Mazda-Toyota
nase 2B will connect the existing gate station on County Line Road to the Mazda - Toyota regulator ation located on Old Highway 20. Phase 2B will be the primary gas supply to the Mazda-Toyota
nase 2B will connect the existing gate station on County Line Road to the Mazda - Toyota regulator ation located on Old Highway 20. Phase 2B will be the primary gas supply to the Mazda-Toyota
nase 2B will connect the existing gate station on County Line Road to the Mazda - Toyota regulator ation located on Old Highway 20. Phase 2B will be the primary gas supply to the Mazda-Toyota
ation located on Old Highway 20. Phase 2B will be the primary gas supply to the Mazda-Toyota
New Gas Line
and the second sec
oject Update: ast has installed 11,420 feet (61%) of gas main. Directional bore under Beaver Dam Creek is
as that installed the state of
ibcontractor for Jack and Bore schedule to begin on July 6, 2020.
Project Photo
oject Notes:
ecorded easements were received in May.
corded easements were received in May. nal insurance policy issued resolved with Rast Construction on April 20, 2020. Contract award and
coorded easements were received in May. nal insurance policy issued resolved with Rast Construction on April 20, 2020. Contract award and otice to Proceed effective April 21, 2020.
coorded easements were received in May. nal insurance policy issued resolved with Rast Construction on April 20, 2020. Contract award and otice to Proceed effective April 21, 2020. onducted pre-construction meeting with Rast Construction on April 15, 2020.
corded easements were received in May. nal insurance policy issued resolved with Rast Construction on April 20, 2020. Contract award and otice to Proceed effective April 21, 2020. onducted pre-construction meeting with Rast Construction on April 15, 2020. n March 23, B.W. Hobson declined to perform work after submitting bonds and satisfactory scal Year FY2019 FY2020 FY2021
Accorded easements were received in May. hal insurance policy issued resolved with Rast Construction on April 20, 2020. Contract award and otice to Proceed effective April 21, 2020. nducted pre-construction meeting with Rast Construction on April 15, 2020. In March 23, B.W. Hobson declined to perform work after submitting bonds and satisfactory scal Year FY2019 FY2020 FY2021 TOTAL udget Line 251-2019FebMTM Carryover Carryover
Accorded easements were received in May. hal insurance policy issued resolved with Rast Construction on April 20, 2020. Contract award and otice to Proceed effective April 21, 2020. nducted pre-construction meeting with Rast Construction on April 15, 2020. In March 23, B.W. Hobson declined to perform work after submitting bonds and satisfactory scal Year FY2019 FY2020 FY2021 TOTAL udget Line 251-2019FebMTM Carryover Carryover
Accorded easements were received in May. hal insurance policy issued resolved with Rast Construction on April 20, 2020. Contract award and potice to Proceed effective April 21, 2020. In March 23, B.W. Hobson declined to perform work after submitting bonds and satisfactory scal Year FY2019 FY2020 FY2021 TOTAL udget Line 251-2019FebMTM Carryover Carryover 400 \$2,850,000 \$2,850,000 \$0 \$2,850,000

Engineering Start: 23-Apr-19 Bid Opening: 31-Jan-20 Intent to Award: 03/26/20 N.T.P.: 21-Apr-20 Projected Complete: 18-Oct-20 Req'd Complete: 02-Oct-20

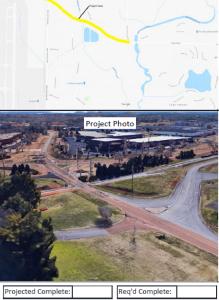


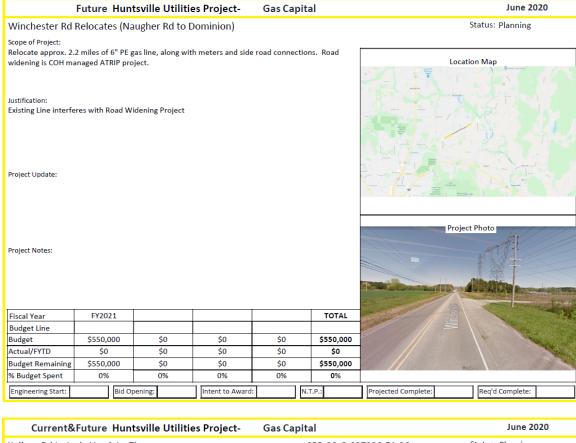
Currenta	Future Hun	tsville Utiliti	es Project-	Gas Capita	al		June 2020
Cast Iron Repla	cement			(CPP-20.G.60	7120.52.02	Status: Delayed
Scope of Project:							At Risk
Program of multiple PE ranging from 2" gas system surroun	to 8". Individual	projects are prim					Location Map
ustification: Reduced maintenar mproved integrity i natural gas systems Project Update: Project is currently:	management. Al to replace all ca:	so, there has bee st iron within the	n a push by PHM ir systems.	SA and ALPSC to	encourage		
Norking on bonds f	or contractor to	begin work possi	bly in July/August	2020.			Project Photo
Project Notes:						A NO	- AN
Fiscal Year	FY2017-19	FY2020	FY2021	FY22 to FY24	TOTAL	State -	AT LE CARLES
Budget Line		252-2020-1	NA	NA			and the second
udget	\$1,642,500	\$2,285,000	\$1,800,000	\$4,800,000	\$10,527,500		
ctual/FYTD	\$1,336,513	\$16,131	\$0	\$0	\$1,352,644	and share and a	
udget Remaining	\$305,987	\$2,268,869	\$1,800,000	\$4,800,000	\$9,174,856	Marine Contraction	the second second
6 Budget Spent	81%	1%	0%	0%	13%	137 4 2 4 4 4	and the set of the
Engineering Start:	Bid O	pening:	Intent to Award	N.	T.P.:	Projected Complete:	Req'd Complete: 30-Sep-
		tsville Utiliti	•	Gas Capita			June 2020
Martin Rd Ph. 2	Relocates (O	ld Jim Willian	ns to Laracy)	0	CPP-20.G.60	7320.52.01	Status: Planning
Scope of Project: Reimbursable road to clear way for the reimbursed by ALDO	widening of Mar	rtin Road by City	of Huntsville. Rel			1	Location Map
							Q Humoliti Lantar

Project Update: Talked to Brian Shannon (Garver) and he has prepared a preliminary cost estimate, drawing, and utility consultant agreement are being reviewed prior to sending to ALDOT for concurrence.

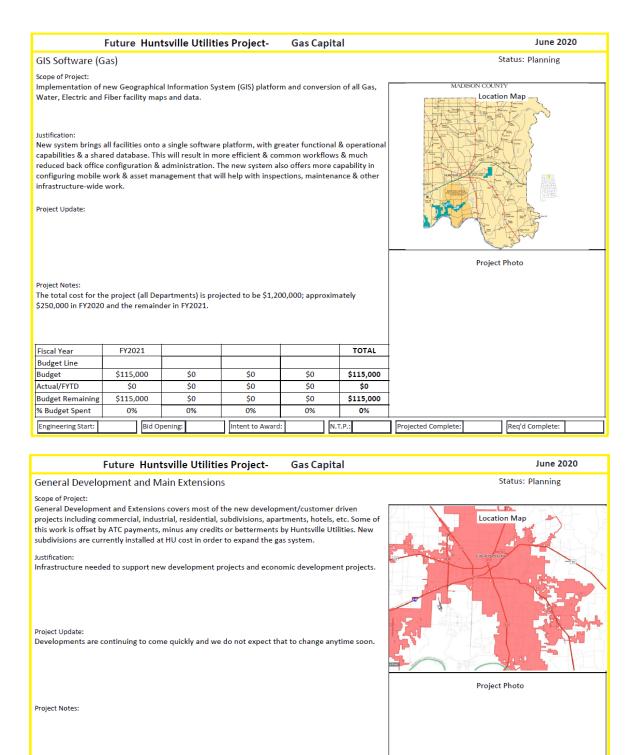
Project Notes: On April 16, 2020, received confirmation from ALDOT project would move forward. ALDOT and City of Huntsville began work on funding agreement.

Fiscal Year	FY2019	FY2020	FY2021	FY2021	TOTAL
Budget Line	252-2019-5	Carryover	Carryover	Additional Req'd	
Budget	\$299,500	\$299,500	\$299,500	\$800,500	\$1,100,000
Actual/FYTD	\$0	\$0	\$0	\$0	\$0
Budget Remaining	\$299,500	\$299,500	\$299,500	\$800,500	\$1,100,000
% Budget Spent	0%	0%	0%	0%	0%
Engineering Start:	Bid Op	pening:	Intent to Award	: N.1	г. Р .:



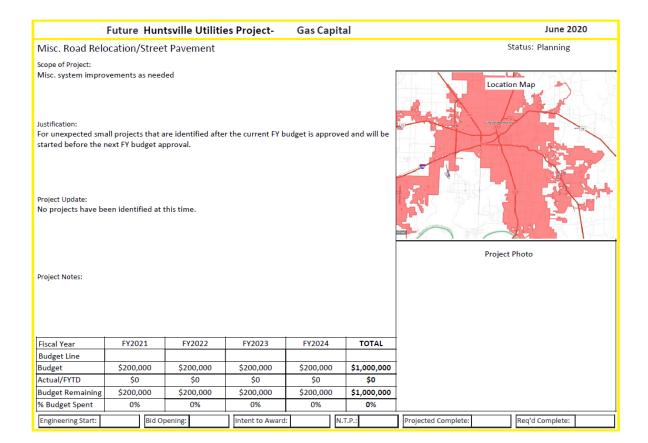


Kellner Rd to Lady Hawk Ln Tie					CPP-20.G.60	7320.51.06	Status: Planning
Scope of Project:							Delayed
Includes approx. 13 Justification: New gas main will p area that is current on Zierdt Road is lo: Project Update: Design will be done Project Notes:	rovide additiona ly served by a sin st.	l looping in area a gle feed. Provide:	and allow second s secondary feed	feed to an exi along Natures	Way if gas line		Location Map
Fiscal Year	FY2020	FY2021			TOTAL	and the second	The second second
Budget Line	251-2020-6	Carryover				Weller ?	
Budget	\$175,000	\$175,000	\$0	\$0	\$175,000		
Actual/FYTD	\$0	\$0	\$0	\$0	\$0		
Budget Remaining	\$175,000	\$175,000	\$0	\$0	\$175,000		
% Budget Spent	0%	0%	0%	0%	0%	North and a second	Google
Engineering Start:	Bid Op	pening:	Intent to Award	:	N.T.P.:	Projected Complete:	Req'd Complete:



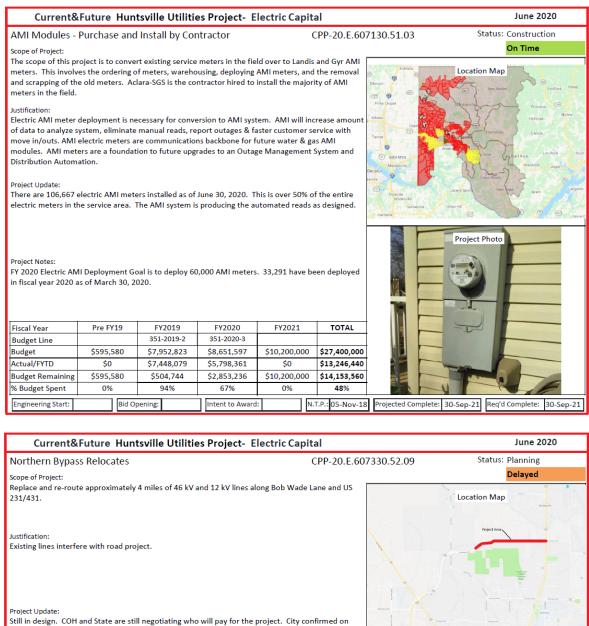
Fiscal Year	FY2021	FY2022	FY2023	FY2024	TOTAL
Budget Line					
Budget	\$500,000	\$500,000 \$500,000		\$500,000	\$2,500,000
Actual/FYTD	\$0	\$0	\$0	\$0	\$0
Budget Remaining	\$500,000	\$500,000	\$500,000	\$500,000	\$2,500,000
% Budget Spent 0%		0%	0%	0%	0%
Engineering Start:	Bid Op	pening:	Intent to Award	. N.1	т.р.:

Req'd Complete:



Engineering Capital Project Summary Sheets - Electric

Note: Every item in the capital improvement plan will not have a project summary sheet. Only projects that require design and planning by the Engineering section are included.



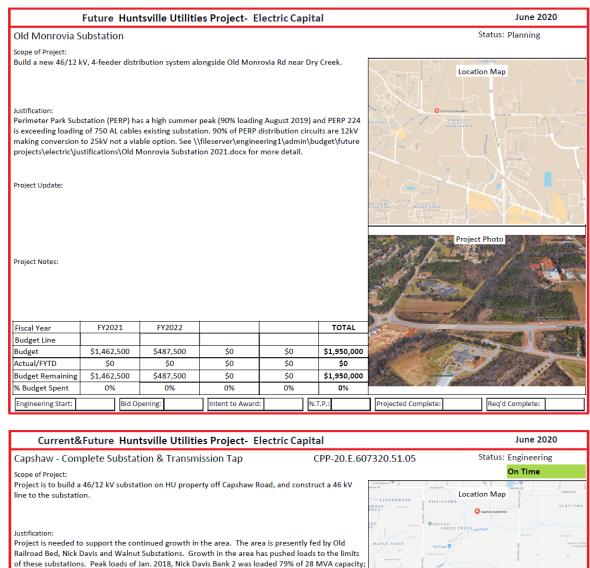
Still in design. COH and State are still negotiating who will pay for the project. City confirmed on 7/6/2020 that project is still on hold and no new information is available.

Project Notes:

							1-1-2
Fiscal Year	FY2019	FY2020	FY2021		TOTAL		- maint
Budget Line	352-2019-7	352-2020-3	Carryover				- File
Budget	\$850,000	\$1,800,000	\$1,800,000	\$0	\$1,800,000	3. 11/1	1
Actual/FYTD	\$0	\$0	\$0	\$0	\$0		H-
Budget Remaining	\$850,000	\$1,800,000	\$1,800,000	\$0	\$1,800,000		in the second
% Budget Spent	0%	0%	0%	0%	0%	PARTIE IS ASSA	and a
Engineering Start:	Bid O	pening:	Intent to Award	: N.	т.р.:	Projected Complete:	Re

Project Pho

q'd Complete:



Project Update:

No progress due to time constraints of other priorities and COVID-19 response. Some equipment requisitions are out, with more to follow. Still working on site prep design with OMI. Need to see if purchase orders have been issued as bid awards were recommended for the circuit breakers.

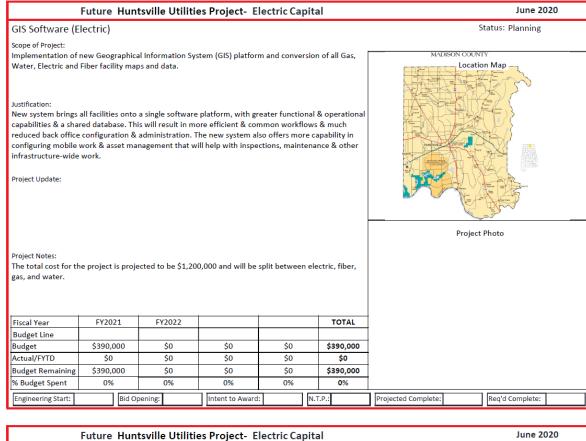
Old Railroad Bed Bank 1 was loaded 100% of 28 MVA capacity; Walnut Bank 1 was loaded 50% of 28

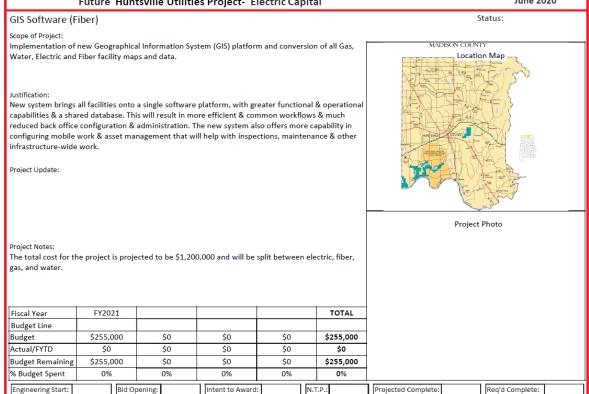
MVA capacity. Also allows backup source for Madison Hospital.

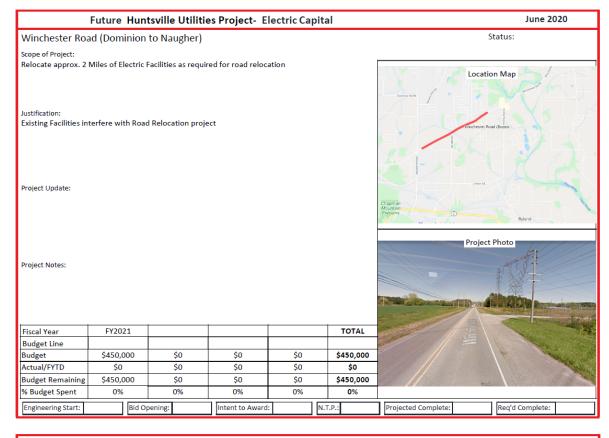
Project Notes:

Fiscal Year	FY2019	FY2020	FY2021		TOTAL
Budget Line	351-2019-4	351-2020-5	carryover		
Budget	\$540,000	\$1,625,000	\$1,000,000	\$0	\$2,165,000
Actual/FYTD	\$311,993	\$39,922	\$0	\$0	\$351,915
Budget Remaining	\$228,007	\$1,585,078	\$1,000,000	\$0	\$1,813,085
% Budget Spent	58%	2%	0%	0%	16%
Engineering Start: 0	1-Mar-1 Bid Op	pening:	Intent to Award	:	N.T.P.:

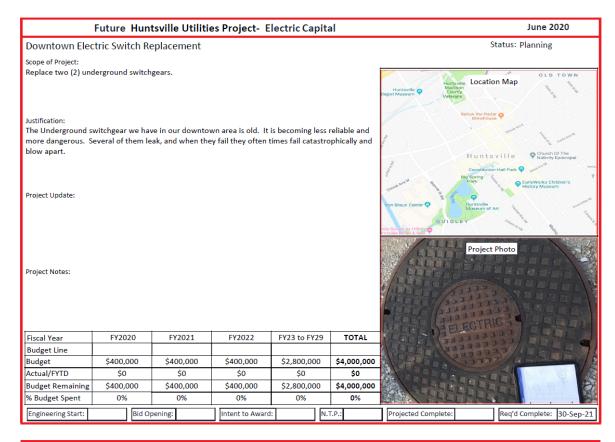




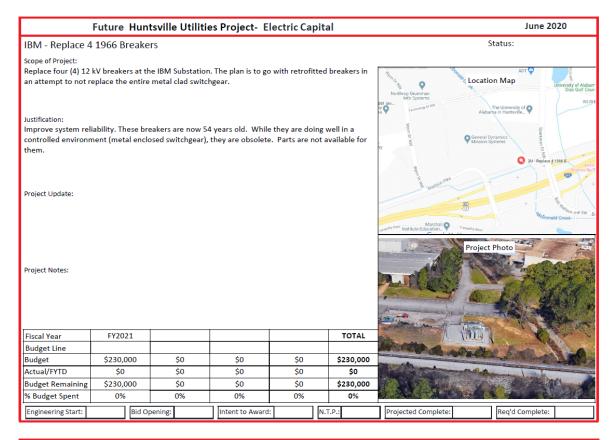




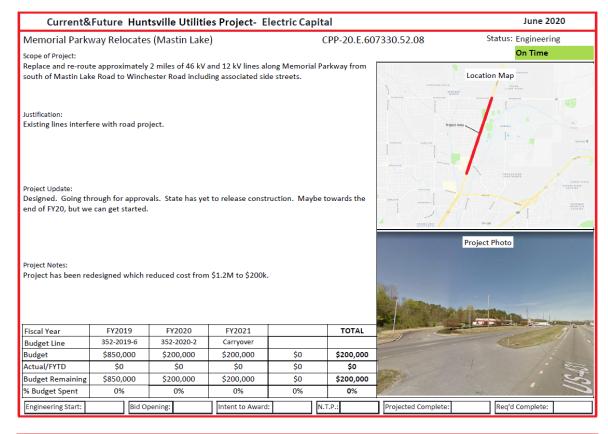
Current&	Future Hunt	tsville Utilitie	es Project- El	lectric Cap	oital		June 2020			
Martin Road (W	/all Triana to (Old Jim Willia	ms)		CPP-20.E.60	7330.52.07	Status: Delayed			
Scope of Project: Relocate 5,400 feet project are along M							Delayed			
Justification: Existing lines interfere with the Martin Road Project.										
Project Update: Received correspon funded. Anticipate				or this projec	t has been	Anna Anna Anna Anna Anna Anna Anna Anna	Late water			
Project Notes:						Project	Photo			
Fiscal Year	FY2018	FY2019	FY2020	FY2021	TOTAL	A CONTRACT				
Budget Line	352-2018-4	352-2019-4	Carryover	Carryover						
Budget	\$450,000	\$450,000	\$450,000	\$450,000			and the second second			
Actual/FYTD	\$0	\$0	\$1,414	\$0	\$1,414	111	R. ANDAR			
Budget Remaining	\$450,000	\$450,000	\$448,586	\$450,000			A CALLER CONTRACT			
% Budget Spent	0%	0%	0%	0%	0%	A CONTRACTOR OF				
Engineering Start:	Bid Op	oening:	Intent to Award:	:	N.T.P.:	Projected Complete:	Req'd Complete:			



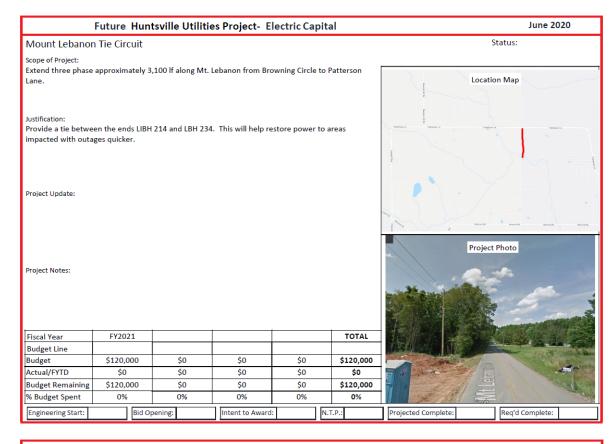
Future Huntsville Utilities Project- Electric Capital							June 2020
Jetport - Replace 6 46kV Breakers							Status: Planning
Scope of Project: Replace six (6) 46 k ¹	V breakers at the	Jetport Substatio	on.				Location Map
Justification: Improve system rel good, they are obsc							
Project Update:							
Project Notes:						Bushag tol Res or capacity fipe Operand of the Coperand of the	Project Photo
Fiscal Year	FY2021				TOTAL	Arc control device	
Budget Line						Dideonic oil (Mineral oil)	
Budget	\$315,000	\$0	\$0	\$0	\$315,000		
Actual/FYTD	\$0	\$0	\$0	\$0	\$0		
Budget Remaining	\$315,000	\$0	\$0	\$0	\$315,000	Tank	
% Budget Spent	0%	0%	0%	0%	0%		Moving contacts (copper)
Engineering Start:	Bid Op	pening:	Intent to Award	:	N.T.P.:	Projected Complete:	Req'd Complete:



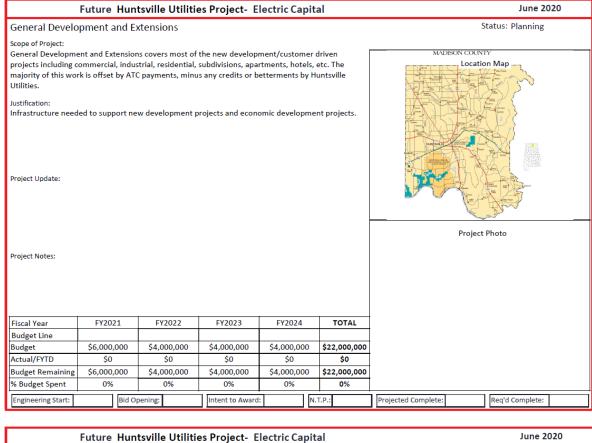
	Future Hun	tsville Utilitie		June 2020			
Automatic Tran	Automatic Transfer Switching						itus: Planning
Scope of Project: Replace two (2) ove for remote opening			Location	Map III III			
Justification: Improve system rel difficult to access ar system reliability by Whitesburg Dr. with Crestwood Hospital Project Update:	nd by replacing th y improving resto h a switch contro	nis switch with a s ration time. Repl lled by SCADA we	TRADESLASS TRADES				
Project Notes:						Project PF	noto
Fiscal Year	FY2021	FY2022	FY2023	FY2024	TOTAL		
Budget Line							· · · · · ·
Budget	\$200,000	\$450,000	\$450,000	\$450,000	\$2,000,000		
Actual/FYTD Budget Remaining	\$0 \$200,000	\$0 \$450,000	\$0 \$450,000	\$0 \$450,000			
% Budget Spent	\$200,000	\$450,000 0%	\$450,000 0%	\$450,000 0%	\$2,000,000		
Engineering Start:	Bid Op	pening:	Intent to Award	:	N.T.P.:	Projected Complete:	Req'd Complete:



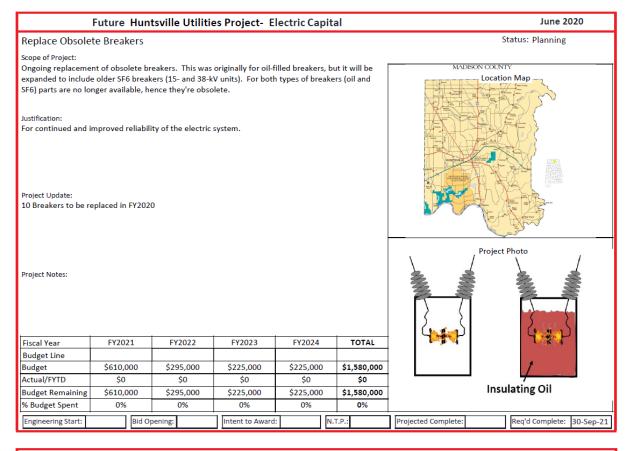
	Future Hun	tsville Utili	ties Project- Ele	ectric Cap	oital		June 2020
Huntsville Hosp	ital Madison	Tie		Status: Planning			
			le, a switchgear and t has already been inst				Location Map
adequate service to allowing for (1)Quic	any medical fact ker restoration t switching capabi asing which will	ility. This will al ime in the ever ility in the futur	undancy. Redundant low HU to tie betwee It of a cable failure. (2 re to reduce restorationer equipment.	n WAL 234 a ?)Put HU in a	& WAL 244 a position to		
						P	Project Photo
Project Notes:							
Fiscal Year	FY2021				TOTAL	The same load in Case	
Budget Line						and the	
Budget	\$180,000	\$0	\$0	\$0	\$180,000		
Actual/FYTD	\$0	\$0	\$0	\$0	\$0		1
Budget Remaining	\$180,000	\$0	\$0	\$0	\$180,000	Gaab	
% Budget Spent	0%	0%	0%	0%	0%		
Engineering Start:	Bid Or	pening:	Intent to Award:		N.T.P.:	Projected Complete:	Reg'd Complete:

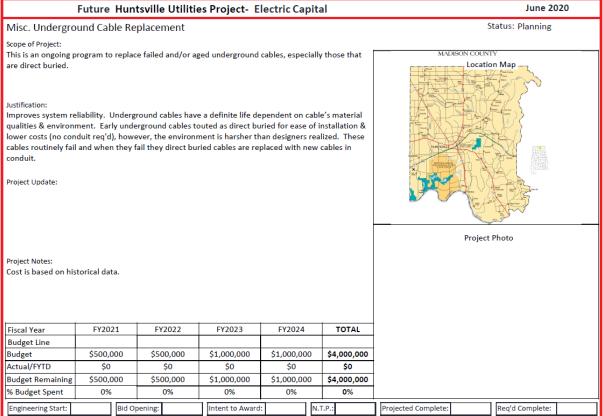


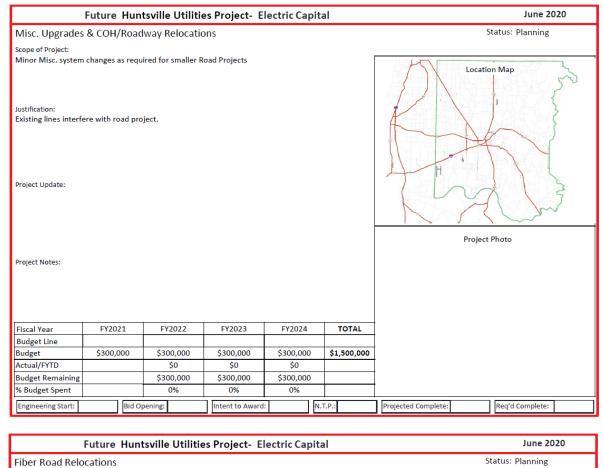
Future Huntsville Utilities Project- Electric Capital					June 2020	
Dallas Branch F	lood Mitiga	tion				Status: Planning
Scope of Project: Relocate Electric Facilities along the Dallas Branch of Pinhook Creek as needed for Drainage/Flood Mitigation Project.						b Cocation Map
Justification: Existing Facilities interfere with Flood Mitigation Project. City has been awarded grant money from FEMA and has 3 years to spend the money. Design from 2013 was reviewed and cost estimate updated.						Y HILL Pay and Mar IV Clamad Are NA
Project Update:						Hunter Viele Ware Brune Preter P
Project Notes:		_				Project Photo
Fiscal Year	FY2021				TOTAL	A CONTRACTOR OF A
Budget Line						
Budget	\$50,000	\$0	\$0	\$0	\$50,000	
Actual/FYTD	\$0	\$0	\$0	\$0	\$0	
Budget Remaining % Budget Spent	\$50,000 0%	\$0 0%	\$0 0%	\$0 0%	\$50,000 0%	
Engineering Start:		Opening:	Intent to Award		N.T.P.:	Projected Complete: Req'd Complete:



	Future Hunt	tsville Utilitie	es Project- E	lectric Capit	al	June 2020
Fiber General D	evelopment a	and Extension	Status: Planning			
Scope of Project: Install fiber conduit	in joint trench w	/ Electric for new	subdivisions			Location Map
Justification: Cost reduction vs. ir	nstalling later					
Project Update: Installing 2" conduit	t in joint trench w	// Electric for new	r subdivisions und	der construction	in the COH	
Project Notes:						Project Photo
Fiscal Year	FY2021	FY2022	FY2023	FY2024	TOTAL	
Budget Line						
Budget	\$2,000,000	\$750,000	\$750,000	\$750,000	\$5,000,000	
Actual/FYTD	\$0	\$0	\$0	\$0	\$0	
Budget Remaining	\$2,000,000	\$750,000	\$750,000	\$750,000	\$5,000,000	
% Budget Spent	0%	0%	0%	0%	0%	
Engineering Start:	Bid Op	ening:	Intent to Award	. N.	T.P.:	Projected Complete: Reg'd Complete:







				-		-	 -
-							
Scope	P 01	۰P	roi	er	÷.		

Relocate fiber lines as required for Road Relocation projects

FY2021

\$100,000

\$0

\$100,000

0%

FY2022

\$100,000

\$0

\$100,000

0%

Bid Opening:

FY2023

\$100,000

\$0

\$100,000

0%

Intent to Award:

Justification:

Existing lines interfere with road project.

Project Update:

Project Notes:

Fiscal Year Budget Line

Budget Remaining % Budget Spent

Engineering Start:

Budget Actual/FYTD

			scation Map
		Pre	oject Photo
FY2024	TOTAL		
\$100,000	\$500,000		
\$0	\$0		
\$100,000	\$500,000		and the second second
0%	0%		
N.1	r.p.:	Projected Complete:	Req'd Complete:

	Future Hun	tsville Utilitie	es Project- E	lectric Cap	ital		June 2020
Fiber New Tier 3	2 (COH, etc.)			Status: Planning			
Scope of Project: Installation of fiber	service to existin	g and future HU (Gas, Water, Electr	ic, COH, etc. s	ites.	Loca	ation Map
Justification: As required to conn Project Update:	ect up Huntsville	Utilities and City	of Huntsville Faci	lities			
Project Notes:						Proje	ect Photo
Fiscal Year	FY2021	FY2022	FY2023	FY2024	TOTAL		
Budget Line							
Budget	\$100,000	\$100,000	\$100,000	\$100,000			
Actual/FYTD	\$0	\$0	\$0	\$0	\$0		
Budget Remaining	\$100,000	\$100,000	\$100,000	\$100,000			and the second s
% Budget Spent	0%	0%	0%	0%	0%		
Engineering Start:	Bid O	pening:	Intent to Award	:	N.T.P.:	Projected Complete:	Req'd Complete:

Debt and Debt Service

Capital spending to maintain and expand major infrastructure is an integral part of the budget cycle each year. Debt Policy FM-10 establishes criteria that will protect the utilities' financial integrity while providing a funding mechanism to meet capital needs. Huntsville Utilities' approach towards debt is to borrow only for capital improvements that cannot be funded on a pay-as-you-go basis. No long-term debt will be issued to finance current operations. All debt issued for Huntsville Utilities will be issued in the name of the City of Huntsville and debt issuance for Huntsville Utilities must be approved by the appropriate Board and Huntsville City Council.

Debt financing is primarily provided by revenue bonds, local borrowings or state revolving loans. Revenue bonds are not subject to voter or customer approval nor are they subject to the City of Huntsville's statutory debt limit but there are debt covenants in place.

Debt limitations are also imposed by policy for each utility. Debt service payments can be no more than 30% of total sales revenue for Water or operating margin for Electric and Gas. For the Water utility, the ratio of sales to operating expenses and debt service must be at least 110%. For Electric and Gas, the ratio of gross profit margin to operating expenses and debt service must be at least 110%.

Huntsville Utilities' projected debt as of September 30, 2020 is \$180,958,597 consisting of \$162,700,000 in revenue bonds, \$130,000 in Alabama state revolving loans and \$18,128,597 of other debt. The projected debt service for fiscal year 2020 is \$17,253,384. A breakdown of debt by utility service is shown below:

Transaction	Water	Gas	Electric
Revenue Bonds	\$87,925,000	-	\$74,775,000
Local Borrowings	\$9,975,000	\$8,153,597	-
AL State Revolving Loans	130,000	-	-
Projected FY20 Debt Service	\$9,094,403	\$1,563,881	\$6,595,100

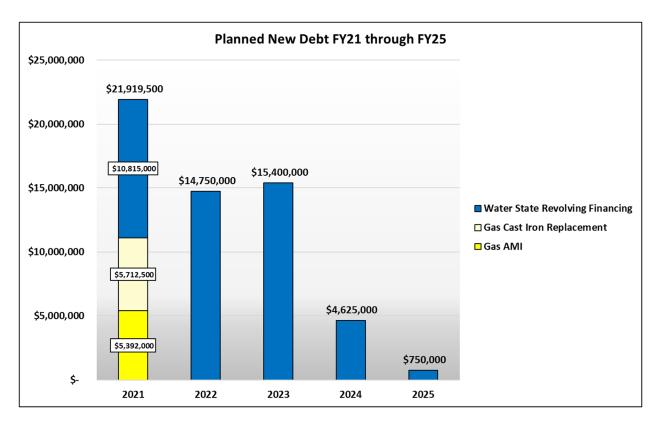
Financial ratios are used to measure and assist in recommending proper debt levels. Debt to equity ratios are calculated and compared to an acceptable range between 30%-40% of total equity. A capital spending ratio is also used to measure the amount of capital spending compared to the amount of depreciation. The goal is for capital spending to be in a range between 100% and 120% of depreciation. A third ratio, degree of asset depreciation, is also used to measure the amount of useful lives of infrastructure assets that remain. The goal is to maintain a percentage of 50% of useful lives remaining.

The Water system currently has the highest debt levels due to construction of a third water treatment plant and the purchase of additional service area from the Limestone County Water Authority. The amount of outstanding debt for this utility is \$98,030,000 with annual debt service of \$9,094,403. Budgeted debt service is approximately 20% of total budgeted revenue.

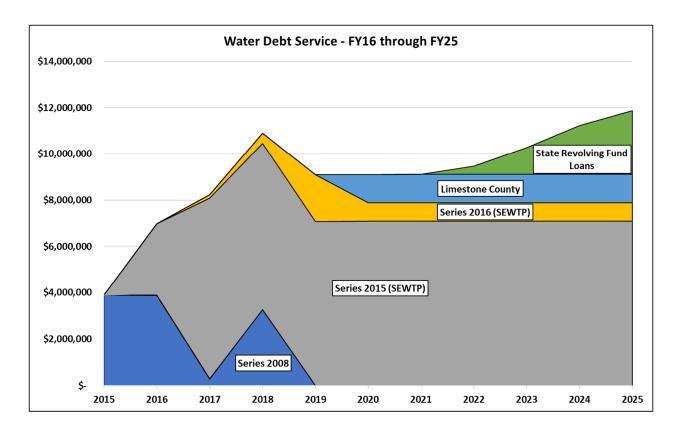
The Gas system has outstanding debt of \$8,153,597 with annual debt service of \$1,563,881 or 14% of gross profit margin. This debt, which includes both a taxable and non-taxable portion, is to fund infrastructure improvements in Limestone County that are needed to serve Mazda Toyota Manufacturing and the surrounding area.

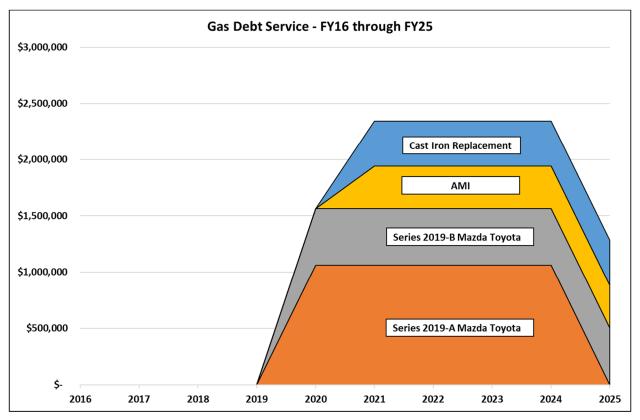
The Electric system has outstanding debt of \$74,775,000 with annual debt service of \$6,595,100 representing 6.4% of gross profit margin. This debt is used primarily to fund distribution infrastructure such as AMI deployment and substation builds.

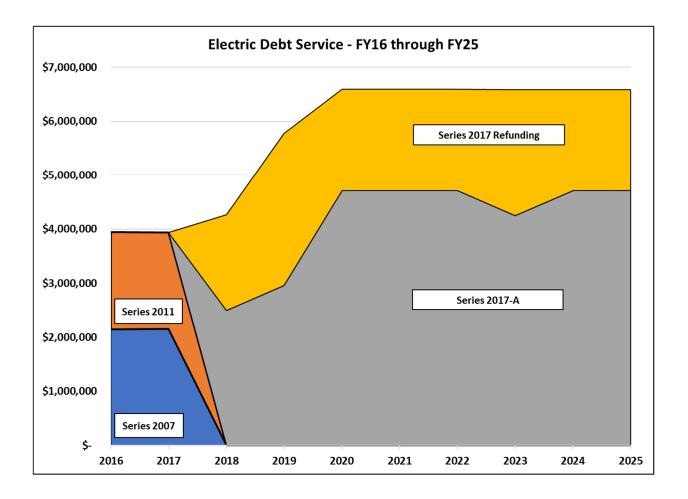
Huntsville Utilities expects to issue approximately \$57.5 million in additional debt over the next five years to fund the capital improvement plan. As shown below, all of the expected new debt will be for the water and gas systems.



The current and projected debt service is expected to peak in fiscal year 2023 at \$20.2 million. The following charts shows debt service payments for the past five years and projections for the next five years for each utility service.







Functional Budgets

The following pages present summary budget information for the organization by business function. Each functional area contains multiple cost centers.

Functional Areas	Cost Centers Included
Administration	CEO, Legal, EEO Diversity and Inclusion, Process Excellence
Customer Care	SVP Customer Care, Customer Care Director, Applications, Billing,
	Collections, Commercial and Industrial, Key Accounts, Community
	Relations/Public Relations, Customer Information Center, Energy Services,
	Field Services, Meter Reading, Payment Processing
Engineering	Engineering Management, Engineering Planning, Engineering Services, GIS
	and Mapping, Facility Mapping, Facility Locating
Finance	CFO, Budget and Rates, Financial Services, Stores and Warehouse,
	Purchasing, Fleet Management
Employee Engagement	VP Employee Engagement, Human Resources, Safety and Security, Facilities
Information Technology	CIO, Management Information Systems, Technical Services
Water Operations	Water Management, Meter Shop, New Services, Maintenance, Large
	Construction, Small Construction, Valve/Fire Hydrant, Pump Station
	Maintenance, Water Quality, Water Treatment Plants
Gas Operations	Gas Management, Meter Shop, New Services, Maintenance, Corrosion,
	Heavy Construction, Boring, Landscaping
Electric Operations	VP Operations, Meter Shop, Operations Center, Overhead Distribution,
	Underground Distribution, Substation, SCADA Operations, Fiber Operations

As mentioned previously, all cost centers, except for those specific to one utility service, will have costs that are allocated between water, gas and electric. Financial Services updates these percentages annually in October. The percentages used for allocating costs in preparation of this budget are shown below.

Allocation Area	Water	Gas	Electric
Fleet	20.00%	24.00%	56.00%
Stores and Purchasing	11.00%	5.00%	84.00%
Facilities	20.00%	14.00%	66.00%
Administrative and Finance	26.49%	24.51%	49.00%
Safety	23.76%	22.82%	53.42%
Customer Care	17.00%	11.00%	72.00%
Engineering	29.00%	16.00%	55.00%
Dispatch	11.00%	5.00%	84.00%
Technical Services	23.75%	26.16%	50.09%
Mapping	28.82%	15.86%	55.32%
Meter Reading	64.00%	19.00%	17.00%
Landscaping	32.00%	60.00%	8.00%
Water Operations	100.00%	0.00%	0.00%
Gas Operations	0.00%	100.00%	0.00%
Electric and Fiber Operations	0.00%	0.00%	100.00%

Administration

Wes Kelley, CEO/President

Warne Heath, General Counsel

The **CEO/President** has the overall management responsibility for operation of the water, gas, and electric utility systems. This includes insuring adequate reliable service, proper collection and disbursement of revenues, effective system maintenance and improvements and the appointment of necessary personnel, all subject to the general policies and budgets approved by the Boards. The Executive Assistant works closely with the CEO/President handling any administrative duties related to the management of the organization and requests from the Boards, City Council, and County Commissioners.

The **Legal department** works to prevent and manage any legal issues that arise during operation of the utilities. General Counsel and the Legal Assistant serve a critical role in drafting or reviewing contracts, policies and other official documents. The group coordinates with outside legal representation in any litigation or other specialized services. General Counsel works closely with the CEO/President by offering guidance in legal matters to insure compliance with any relevant laws or regulatory requirements.

The **Equal Employment Opportunity / Diversity and Inclusion** office is responsible for interpreting federal laws prohibiting discrimination and promoting workforce diversity. To achieve these goals, this section holds several training meetings for employees educating them on their rights and how to report a problems or concerns. The EEO/DI group is active in investigations and all employment interviews.

Process Excellence provides proper controls, governance, and risk management to protect our employees, processes, records, and assets. Beyond after-the-fact review, this group also promotes performance improvements that add value to utility operations and minimize risk in all aspects of business.

Position	Current Staffing	Staffing Reduction	Additional Staffing	Approved Staffing
CEO				
CEO/President	1	0	0	1
Executive Assistant		-	-	
	<u>1</u> 2	<u>0</u> 0	<u>0</u> 0	<u>1</u> 2
Legal				
General Counsel	1	0	0	1
Legal Assistant	<u>1</u>	<u>0</u>	<u>0</u>	<u>1</u>
	<u>1</u> 2	<u>0</u> 0	<u>0</u> 0	<u>1</u> 2
EEO, Diversity and Inclusion				
Director, EEO, Diversity and Inclusion	1	0	0	1
EEO, Diversity & Inclusion Officer	<u>1</u> 2	<u>0</u> 0	<u>0</u>	<u>1</u> 2
	2	0	0	2
Process Excellence				
Director, Internal Audit	1	0	0	1
Senior Internal Auditor	2	0	0	2
Internal Auditor II	<u>1</u> 4	<u>0</u> 0	<u>0</u> 0	<u>1</u> 4
	4	0	0	4
ADMINISTRATION HEADCOUNT	10	0	0	10

Departmental Overview

Performance Indicators	Goal	Current
Employees reported as "promoters" in annual	60%	71%
workplace survey		
Recent customers "very satisfied" with the ease of	90%	93.7%
doing business with HU		
Community "very satisfied with the ease of doing	80%	85%
business with HU		
Ensure strong Electric average system availability	99.990% /	99.993% /
and average customer outage duration	< 60 minutes	60.7 minutes
Ensure strong Gas average system availability and	99.999% /	100% /
average customer outage duration	< 60 minutes	10.0 minutes
Ensure strong Water average system availability and	99.999% /	100% /
average customer outage duration	< 60 minutes	5.5 minutes
Provide competitive Electric, Gas, and Water rates	< 25%	15% / 50% /13%
Maintain reasonable utility bills compared to	< 5%	4.9%
Madison County median household incomes		
Participate in industry award programs	APPA – RP3	RP3 – Diamond Level
	APGA – SOAR	SOAR – Silver Level
	AWWA/AWPC Best	AWWA/AWPC -

Accomplishments for FY2020 Budget Year:

- Addressed TVA long-term partnership agreement.
- Managed HU's response to the COVID-19 pandemic.
- Updated the strategic plan and numerous polices and standards.
- Facilitated improvements to budgeting and capital planning.
- Wrap-up of city-wide fiber construction and addressed ongoing extensions.
- Developed LED streetlight conversion plan.
- Reviewed potential IGSA partnership with Redstone Arsenal.
- Reviewed employee benefits and compensation structures.
- Further defined roles and responsibilities for EEO/D&I function.
- Evaluated reforming HU governance under PA 175.

Goals & Objectives for the FY2021 Budget Year:

- Finalize incorporation of HU under PA 175.
- Improve construction/development processes and practices.
- Develop improved document and contract management practices.
- Incorporate risk assessments into more operational functions.
- Launch a workforce diversity committee.

Department Budget Summary

	FY20 Budget	FY21 Budget
Water Operating Expenses	\$589,734	\$631,701
Gas Operating Expenses	\$545,803	\$584 <i>,</i> 635
Electric Operating Expenses	\$1,111,138	\$1,188,068
Total Operating Expenses	\$2,246,675	\$2,404,404
Electric Capital Expenses	\$0	\$40,000
Grand Total	\$2,246,675	\$2,444,404

Customer Care

John Olshefski, Senior Vice President Customer Care

The **Customer Care Department** is comprised of Applications and Payment Processing; Billing and Collections, the Commercial and Industrial group; the Customer Information Center; Community Relations and Public Relations; Field Services and Meter Reading and has approximately 140 employees. The department's goal is to deliver an excellent customer experience and provide accurate information. Customer Care provides services with the focus on the customers' needs to transact business with Huntsville Utilities easily and conveniently.

Residential Applications processes applications for utility services and assists with walk-in customer account inquiries. On average, Applications handles 1,900 customer account inquiries and 1,500 service applications monthly. Customers can apply online to Start/Stop/Transfer residential service. For new residential customers, the online application process utilizes a consumer reporting agency to perform ID verification and to quote security deposits based on the customer's credit score. On average, 1,260 online applications are processed monthly.

Billing serves as the focal point from which all customer utility billing originates. Billing processes adjustments, investigates inquiries, and is responsible for quality control of a customer's bill. A third-party vendor handles the bill print and mailing process for Huntsville Utilities. Bills are rendered the day after meter readings are received. Additionally, Huntsville Utilities serves as the billing agent for the City of Huntsville, Madison County and New Hope.

Collections processes funds received from utility assistance agencies to assist customers. Unauthorized usage is handled in this area with the assistance of Field Services Representatives. This group contacts customers to collect past due balances, submits claims to the Court and performs the necessary steps in bankruptcy cases to recover money owed to Huntsville Utilities, e.g., bad debt, unauthorized usage, and damage work orders. Huntsville Utilities collection activities are approved by a Federal Court Order and include the customer's right to an Account Review Process. Collections utilizes a third-party vendor to issue overdue final bill letters.

Commercial and Industrial (C&I) processes non-residential applications for utility services. This section manages the multifaceted security deposit process and contract requirements outlined in Huntsville Utilities approved procedures. The Key Account Representatives maintain a working relationship with C&I customers, discuss TVA programs / services and conduct site visits. Apartment Specialists offer a one-stop shop for apartment construction, owner allocation requests and tenant applications.

Community Relations/PR, comprised of Communications/Public Relations and Energy Services, this group helps with image branding for Huntsville Utilities through public communications and energy programs.

Communications/Public Relations representatives regularly attends an array of meetings on behalf of Huntsville Utilities, including Huntsville City Council, Madison County Commission, Huntsville Planning Commission, Energy Huntsville, Huntsville/Madison County Chamber of Commerce, North Alabama African American Chamber of Commerce, APPA, APGA, AWWA, TVPPA, Electric Cities of Alabama, AL/MS Section of AWWA, NAPRCA, etc. This area publishes the annual report and maintains Huntsville Utilities' presence in social media, the community and legislative/governmental affairs. The group developed a logo/brand and worked with MIS, Purchasing and Customer Care to revamp Huntsville Utilities' website.

Customer Information Center (CIC) handles the majority of calls to Huntsville Utilities. On average, 28,000 calls are handled monthly. All calls are recorded for quality assurance / training purposes. Additional channels of customer communications include CHAT (online portal) and email.

Self-service channels are available 24/7 via Huntsville Utilities Interactive Voice Response system (IVR). Options available when using the IVR include debit / credit card payments, bank drafts, general bill inquiries (account balance/due dates), service status and office hours/payment locations. CIC offers extended hours for customers to transact business at their convenience (Monday-Friday 7:00 a.m. – 7:00 p.m.).

Energy Services administers the New Homes Program, which provides State of Alabama Energy Code certification for new construction. Other programs include the Home Efficiency Survey Program, High Bill Inspection, Customer Renewable Programs, and the residential energy program E Score. It also administers low-income programs such as Uplift and the Project Share Improvement Program. The staff participates in community events such as Earth Day and the annual Home and Remodeling Show. The team is responsible for presenting Education Days, an energy education program that hosts on average 2,640 students, chaperones and educators from different school districts, private schools and home-schooled students in the Huntsville Madison area.

Field Services Representatives utilize Bobcat computers to handle service tickets issued by Applications, Collections, Billing and CIC. They are available 14 hours daily for field service with one Field Services Representative on call 24 hours per day. Field Service Reps worked on the AMI Project by installing AMI meters at apartment complexes.

Meter Reading oversees a third-party vendor that reads approximately 90,000 electric, 138,000 water (includes New Hope and Madison County meters) and 60,000 gas meters monthly. For billing purposes, our service area is divided into 20 portions with each portion containing 30 MRUs (routes). This allows our contract meter readers to complete the full read cycle monthly. The number of electric meters read decreased due to Advanced Metering Infrastructure (AMI) deployment (approximately 106,000 AMI meters installed). Customers contact this office to obtain their meter reading date to allow meter readers accessibility to the meters.

Payment Processing is responsible for processing all customer utility payments and returned items. Payment Processing Representatives (PPRs) rotate between the Downtown Office, Pulaski Pike and the Mail Room. They answer general inquiries, assist customers with using the payment kiosks and promote Project Share, Roundup and various payment options. In addition, they work with other departments to resolve customer payment issues. Seven self-service payment kiosks are available to customers; four are available 24/7. Self-service payment kiosks accept cash, check, and debit cards / most major credit cards.

Position	Current Staffing	Staffing Reductions	Additional Staffing	Approved Staffing
SVP Customer Care				
Senior Vice President Customer Care	1	0	0	1
Executive Assistant				
	<u>1</u> 2	<u>0</u> 0	<u>0</u> 0	<u>1</u> 2
Director Customer Services				
Customer Services Director	1	0	0	1
Customer Services Manager	1	0	0	1
Customer Operations Manager	1	0	0	1
Customer Support Supervisor	1	0	0	1
Training Coordinator	0	0	1	1
Quality Assurance Specialist	1	0	1	2
	<u>1</u> 5	<u>0</u> 0	<u>1</u> 2	<u>2</u> 7
Applications				
Customer Care Lead	0	1	0	1
Customer Rep III	1	0	0	1
Residential Specialist	1	0	0	1
Customer Rep II	6	0	0	6
Receptionist	<u>1</u>	<u>-1</u>	<u>0</u>	<u>0</u>
	<u>1</u> 9	<u>-1</u> 0	<u>0</u> 0	<u>0</u> 9
Billing				
Billing Supervisor	1	-1	0	0
Billing Specialist Lead	1	0	0	1
Billing Specialist III	2	0	0	2
Billing Specialist II	4	0	0	4
Billing Specialist I	5	0	0	5
Billing Representative	<u>1</u>	<u>0</u> -1	<u>0</u> 0	<u>1</u>
	14	-1	0	13
<u>Collections</u>				
Collections & Billing Supervisor	1	0	0	1
Customer Care Lead	1	-1	0	0
Collections Specialist	4	0	0	4
Collections Representative	<u>1</u>	<u>0</u>	<u>0</u>	<u>1</u>
	7	-1	0	6

Position	Current Staffing	Staffing Reductions	Additional Staffing	Approved Staffing
Commercial & Industrial Applications				
Customer Relations Director	1	-1	0	0
Commercial Supervisor	1	0	0	1
Apartment Specialist	2	0	0	2
C&I Specialist	4	0	0	4
Clerk II	2		<u>0</u>	<u>1</u>
	10	<u>-1</u> -2	0	8
Key Accounts				
Key Account Supervisor	1	0	0	1
Key Account Rep	3	0	0	3
Key Account Analyst	1	0	0	1
	<u>1</u> 5	<u>0</u> 0	<u>0</u> 0	<u>1</u> 5
Community Relations				
Community Relations Director	1	0	0	1
Energy Services Supervisor	1	0	0	1
Lead Energy Technician	1	0	0	1
Lead Process Coordinator	1	0	0	1
Lead Energy Advisor	1	0	0	1
Energy Coordinator	1	0	0	1
Quality Specialist	1	0	0	1
Energy Technician	<u>6</u>	<u>0</u>	<u>0</u>	<u>6</u>
	13	0	0	13
Public Relations				
Communications & PR Manager	1	0	0	1
Legislative & Regulatory Analyst	1	0	0	1
Electronic Content Administrator	1	0	0	1
Visual Media Administrator	1	0	0	1
Communication Specialist	<u>1</u>	<u>0</u>	<u>0</u>	<u>1</u>
	5	0	0	5
Customer Information Center (CIC)				
CIC Supervisor	1	0	0	1
Customer Care Lead	3	0	0	3
Customer Representative III	4	0	0	4
Customer Representative II	14	0	0	14
Customer Representative I	9	0	0	9
PBX Operator	<u>1</u>	<u>0</u>	<u>0</u>	<u>1</u>
	32	0	0	32

Position	Current Staffing	Staffing Reductions	Additional Staffing	Approved Staffing
Field Services				
Field Services Supervisor	1	0	0	1
Field Services Crew Leader	0	2	0	2
Customer Account Inspector	2	-2	0	0
Field Services Rep II	20	0	0	20
Meter Quality Rep	1	0	0	1
Service Coordinator	1	1	0	2
Field Service Clerk	<u>1</u>	<u>-1</u> 0	<u>0</u>	<u>0</u>
	26	0	<u>0</u> 0	26
Meter Reading				
Meter Reading Supervisor	1	0	0	1
Meter Reading Coordinator II	1	0	0	1
Meter Reading Coordinator I	<u>1</u> 3	<u>0</u> 0	<u>0</u> 0	<u>1</u> 3
	3	0	0	3
Payment Processing				
Payment Processing Supervisor	1	0	0	1
Payment Processing Lead	1	0	0	1
Payment Processing Clerk	1	0	0	1
Payment Processing Rep	8	-2	0	6
Customer Rep I (Lobby)	<u>0</u>	<u>2</u> 0	<u>0</u> 0	<u>2</u>
	11	0	0	11
CUSTOMER CARE HEADCOUNT	142	-4	2	140

Departmental Overview

Performance Indicators	Goal	Current
Recent customers satisfaction level = "very satisfied"	90%	95.0%
Calls answered by CIC within 60 seconds	≥ 85%	97.1%
Calls answered by C&I within 60 seconds	≥ 80%	89.1%
Completion of set orders on scheduled date	100%	100%
Completion of cut orders within 3 days of scheduled date	70%	79.4%
Bills requiring correction due to misread meter	< 2%	0.9%
Bills are mailed the business day following the meter reading	> 85%	81.0%
Payment processing time for customers	< 5:00	2:01
Payments posted properly	≥ 98%	100%
Increase kiosk payments	> 10%	15.2%
Maintain electronic payments	> 50%	75.7%
Increase customer receiving e-bill	> 20%	9.3%
CIC call hold time < 3 minutes	≤ 10%	0.6%
C&I call hold time < 3 minutes	≤ 10%	5.4%

Accomplishments for FY2020 Budget Year:

- The Call Center achieved a service level of 98.92%, the highest percentage since 2017, making the Call Abandoned rate .29%.
- Completed a departmental reorganization to align all functions under one Director.
- Established the COVID Community Care Fund and qualifications for assistance.
- Electronic payments reached an all-time high in April 2020 @ 75.6%.
- Completed rebid and selection on 3 major contracts for Customer Care (Bill Print, Meter Reading and Credit/Debit Card Processing).
- 185 tickets, totaling \$235,361.50, worked in the Comprehensive Services Program (July 2019 May 2020).
- Increased funds collected for Property Damage Claims by more than 50%.
- Completed backlog of all Dead Meter Tickets.
- Started with Gas Index Project to assist with the deployment of AMI Gas Meters.
- Refreshed the company logo and began deploying it, primarily on electronic materials and communications.
- Paid out over \$500,000 in natural gas incentives to new home construction and existing customers that switched to natural gas.
- Huntsville Utilities' social media mainstream platform (Facebook, Twitter, YouTube, LinkedIn, and Instagram) experienced growth in followership and post engagement.
- Working with MIS, Purchasing and Customer Care to revamp Huntsville Utilities' website.
- Joined TVA's eScore program, offering several options for customers to improve their home energy efficiency, receive incentives for improvements; and, for the first time in decades, off-bill financing is available for funding the improvements.

Goals & Objectives for the FY2021 Budget Year:

- Maintain a phone service level of 85% or greater for all classes of customers.
- Develop a high usage alert for AMI electric meters to reduce Implausible billing issues.

- Redesign the final notice using a double panel postcard (DPPC) form. Estimated savings of \$35,000 annually.
- Install a 2nd self-service kiosk at Pulaski Pike Drive-Thru (available 24/7).
- Incorporate incoming emails to Business Communications software for C&I (improve efficiency and handling time).
- Deploy an online interactive customer portal for C&I customers.
- Reevaluate leadership structure in Energy Services.
- Successfully implement TVA Home Uplift Program.
- Work with IT to update HU website, mobile app, and MyLogin customer portal.
- Fully deploy new HU logo and distribute logo manual.
- Develop strategic / executable marketing plan for Project Share and Sign Up To Round Up.

Department Budget Summary

	FY20 Budget	FY21 Budget
Water Operating Expenses	\$2,946,122	\$4,246,688
Gas Operating Expenses	\$2,190,382	\$2,552,447
Electric Operating Expenses	\$13,343,709	\$12,085,848
Total Operating Expenses	\$18,480,213	\$18,884,983
Electric Capital Expenses	\$119,832	\$155,077
Grand Total	\$18,600,045	\$19,040,060

Engineering

Stacy Cantrell, Vice President Engineering

The **Engineering** department is responsible for handling the daily interaction with customers regarding new construction, planning, engineering, and service reliability projects. Additionally, incorporated into the Engineering department are the GIS, Mapping, and Locating sections. Engineering coordinates with Huntsville Utilities operations departments regarding work order schedules on short- and long-term projects.

It is the **Vice President of Engineering's** responsibility to represent, manage, and direct the operation of all engineering functions, and to prepare the annual budget for large capital projects and new construction projects related to customer growth. It is also the responsibility of the VP of Engineering to improve daily processes for efficiency, while documenting solid policies and procedures.

Engineering Planning is responsible for general system planning, engineering and design of large capital projects. Large capital projects include electrical substations, water plants, water booster stations, water tanks, gas gate stations and associated transmission and distribution infrastructure. These projects are typically individual budget line items. This department runs modelling software to determine where system improvement projects are most needed and to determine the impact of projected growth. The Engineering Planning department works closely with Operations to stay connected to current issues and ensure efforts on both sides are coordinated. This group also handles field inspection of contractor work and project coordination.

Engineering Services is responsible for the engineering and design of electric distribution systems and fiber optics routing for new development, water distribution systems, and gas distribution systems, as well as maintenance, upgrade, and relocation projects. This group also handles field inspection or facilities installed by the developers. Engineering Services must work closely with operations to ensure projects are completed to meet customer timelines. Engineering Services and Engineering Planning also work closely on system planning and on projects that overlap both sections.

Geographic Information and Mapping Services consists of three sections – GIS, Facilities Mapping, and Facilities Locating. The GIS section is responsible for administering mapping software system(s), managing the database integrity, and handling any complex database queries. This group also maintains the basemaps and addressing, as well as plats, facilitates the aerial photography collection each year, and fits the imagery to our basemaps.

Facility Mapping and Locating consists of a Facility Mapping section and a Facility Locating section. The Facility Mapping section is responsible for maintaining and updating all facility maps, posting completed work orders to the map, and ensuring accuracy and connectivity. Recently, the group has taken on the responsibility of handling all make-ready requests and pole attachments. The Facility Locating section handles all requests for facility locating due to excavation projects and is a member of the Alabama One Call per the Public Service Commission mandate. This group also manages a contractor that works the locate tickets in a specified part of the service territory.

Position	Current Staffing	Staffing Reductions	Additional Staffing	Approved Staffing
Engineering Management				
Vice President Engineering	1	0	0	1
Engineer II	1	0	0	1
Clerk II	2	0	0	2
Executive Assistant	<u>1</u> 5	<u>0</u>	<u>0</u>	<u>1</u> 5
	5	0	0	5
Engineering Planning				
Engineering Planning Director	1	0	0	1
Senior Engineer - Water/Gas	1	0	0	1
Engineer II - Water/Gas	1	0	0	1
Engineer I - Water/Gas	1	0	0	1
Installations Inspector - Water/Gas	1	0	0	1
Senior Engineer - Electric	1	0	0	1
Engineer II - Electric	2	0	0	2
Engineer I - Electric	1	0	0	1
Engineering Assistant	1	0	0	-
Co-op Student Electric	<u>1</u>			<u>1</u>
	 11	<u>0</u> 0	<u>0</u> 0	 11
Engineering Services				
Engineering Services Director	1	0	0	1
Water Engineering Services Manager	1	0	0	1
Engineer I - Water	1	0	0	1
Engineering Aide II - Water	3	0	0	3
Engineering Aide I - Water	1	0	0	1
Installations Inspector - Water	2	0	0	2
Gas Engineering Services Manager	1	0	0	1
Engineering Aide II	2	0	0	2
Electric Engineering Services Manager	1	0	0	1
Engineering Aide Lead	2	0	0	2
Engineering Aide II – Electric	3	0	0	3
Engineering Aide I – Electric	5	0	0	5
Installations Inspector – Electric	1	0	0	1
Fiber Engineering Services Manager	1	0	0	1
Engineering Aide II - Fiber	0	0	1	1
Work Management Analyst	<u>1</u>	<u>0</u>	<u>0</u>	<u>1</u>
	26	0	1	27

Position	Current Staffing	Staffing Reductions	Additional Staffing	Approved Staffing
Geographic Info/Mapping Services				
GIS Director	1	0	0	1
Database/Applications Programmer	0	0	1	1
GIS Administrator	1	0	0	1
GIS Technician	4	0	0	4
MDM Analyst/Administrator	1	0	0	1
AMI Operator	1	0	0	1
·	<u>1</u> 8	<u>0</u> 0	<u>0</u> 1	<u>1</u> 9
Facility Mapping				
Locating & Mapping Supervisor	1	0	0	1
Pole Attachment Coordinator	1	0	0	1
CADD Operator II	3	0	0	3
Engineering Aide I	<u>1</u> 6	<u>0</u> 0	<u>0</u> 0	<u>1</u> 6
	6	0	0	6
Facility Locating				
Facilities Locator	9	0	0	9
Facilities Locator (T)	1	0	0	1
Clerk I	<u>1</u>	<u>0</u>	<u>0</u>	<u>1</u>
	11	0	0	11
ENGINEERING HEADCOUNT	67	0	2	69

Departmental Overview

Performance Indicators	Goal	Current
Maintain Compliance with state	100%	100%
and federal utility regulations		
Projects completed within	80%	Water: 22 of 23 projects on
budget estimate (<+15%)		target
		Gas: 11 of 12 projects on target
		Electric: 12 of 13 projects on
		target
Projects completed on schedule	80%	Water: 20 of 23 projects on
		target
		Gas: 10 of 12 projects on target
		Electric: 9 of 13 projects on
		target
Report estimate to actual costs	Water 40/Gas 20/Electric 60	Water 54/Gas 43/Electric 45
for work orders		Through June 2020
AMI deployment for FY2020	60,000 electric meters	48,528 through June 2020

Accomplishments for FY2020 Budget Year:

- Developed project tracking reports for all major capital budget line items.
- Managed the construction of five electric substations: Blue Origin, Madison, Old 431, Redstone, and Town of Madison.
- Managed installation of over 45,000 LF of 12" welded steel gas main 6,400 LF of 8" PE gas main needed to serve Mazda-Toyota.
- Coordinated the construction of the Liberty Hill and Cecil Ashburn water booster stations. Installed over 18,000 LF of 12" and 16" water main to serve Mazda-Toyota.
- Completed the Bailey Cove Phase 1 (Ditto Marina Parkway to Hobbs) 24" water main, 7,400 LF.
- Maintained a locate ticket workload of over 60,000 tickets per year for the third year in a row (double the amount from FY2015 and prior).

Goals & Objectives for the FY2021 Budget Year:

- Use new Work Management Coordinator position to develop new KPIs for tracking work order progress, monitor work orders to ensure they are updated, released, and closed in a timely manner.
- Establish scheduling protocol with Operations departments.
- Incorporate Compatible Unit review and updates into the work order audit process.
- Update policies, procedures and standards related to work order design, including customer facing documents and literature.

Department Budget Summary

	FY20 Budget	FY21 Budget
Water Operating Expenses	\$2,682,078	\$2,710,111
Gas Operating Expenses	\$1,479,234	\$1,492,863
Electric Operating Expenses	\$6,095,369	\$6,197,554
Total Operating Expenses	\$10,256,681	\$10,400,528
Water Capital Expenses	\$23,795,327	\$30,045,265
Gas Capital Expenses	\$14,264,939	\$14,840,000
Electric Capital Expenses	\$24,727,729	\$31,119,959
Total Capital Expenses	\$62,787,995	\$76,005,224
Grand Total	\$73,044,676	\$86,405,752

Finance

Ted Phillips, Chief Financial Officer

The **Finance** functional area plans, organizes and directs the overall financial management of the organization. The department provides strategic, innovative, and proactive financial direction to the CEO/President, Boards and management team regarding financial planning and analysis, natural gas supply, financial reporting, accounting, investments, debt management, fleet management, insurance and risk management, and supply chain.

It is the responsibility of the office of the **Chief Financial Officer** to administer and direct personnel for financial planning and analysis, financial reporting, accounting, treasury management, debt management, and ensuring access to financial markets.

The **Budget and Rates** section is responsible for the long-term rate modeling and financial forecasting which include long-term financial plans, capital project funding plans, rates and cost of service studies, and budget preparation. This section monitors the organization's spending and assists the organization's leadership in meeting goals and objectives. The Budget and Rates section is also responsible for the natural gas purchasing and supply function.

The **Financial Services** section prepares monthly and annual reports, which reflects each unit's financial position for our stakeholders. Financial Services conducts financial analysis of operations and provide appropriate guidance to management and our Boards. The group processes over 1,600 accounts payable invoices in a month and handles non-utility accounts receivable, plant accounting, and all the financial reporting as required by the state of Alabama or TVA.

The **Stores and Warehouse** section is responsible for maintaining inventory and providing material handling support for all the operations departments. Stores provides on-call services for operations for after-hours emergency repair work. The department is also responsible for maintaining compliance with EPA regulations regarding PCB's (CFR 761). Stores continues to monitor ADEM's Universal Waste Standards for the proper storage and disposal of mercury lamps, batteries, lead in computer monitors and the disposal of electronic equipment.

The **Purchasing** section is responsible for the bidding and procurement of labor, services, work, materials, equipment, supplies and construction in accordance with applicable State laws and Huntsville Utilities' Purchasing Policies and Procedures. The Purchasing section manages and administers all contracts and agreements for the company. The Purchasing section's objective is to reduce the cost of doing business and directly improve the quality and timeliness of services rendered. The procurement process is a service function, supporting programs and departments through the acquisition of goods and services, including the construction of public works.

The **Fleet Management** section make repairs to all of Huntsville Utilities' fleet vehicles, equipment, trailers, and other motorized devices. Fleet Management diagnoses complex vehicle and equipment malfunctions, ensures appropriate repairs are made at scheduled times and insures safety devices are operational.

Desition	Current	Staffing	Additional	Approved
Position	Staffing	Reductions	Staffing	Staffing
CFO				
Chief Financial Officer	1	0	0	1
Executive Assistant			<u>0</u>	
	<u>1</u> 2	<u>-1</u> -1	<u> </u>	<u>0</u> 1
			-	
Budget and Rates				
Budget and Rates Director	1	0	0	1
Natural Gas Supply Manager	1	0	0	1
Natural Gas Supply Coordinator	0	0	1	1
Budget and Rates Analyst II	1	0	0	1
Budget and Rates Analyst I	<u>1</u>	<u>0</u>	<u>0</u>	<u>1</u>
	4	0	1	5
Financial Services	4	0	0	4
Controller	1	0	0	1
Accounting Supervisor	1	0	0	1
Senior Accountant	1	0	0	1
Accountant II	1	0	0	1
Accountant I	1	0	0	1
Secretary Accounts Receivable Clerk	1	0	0	1
Bank Reconciliation Clerk	1	0	0	1
	1	0	0	1
Accounts Payable Clerk II	<u>1</u> 9	<u>0</u> 0	<u>0</u> 0	<u>1</u> 9
Stores and Warehouse				
Stores Supervisor	1	0	0	1
Stores Crew Leader	1	0	0	1
Stores Specialist	4	0	0	4
Senior Material Repair Specialist	1	0	0	1
Material Repair Specialist II	1	0	1	2
Stores Clerk II	1	0	0	1
Storekeeper II	3	0	0	3
Storekeeper I	<u>2</u>	<u>0</u>	<u>0</u>	<u>2</u>
	14	0	1	15
Purchasing				
Purchasing Supervisor	1	0	0	1
Senior Buyer	1	1	0	2
Buyer II	1	-1	0	0
Buyer I	2	<u>0</u>	<u>0</u>	<u>2</u>
	5	0	<u>0</u>	5

Position	Current Staffing	Staffing Reductions	Additional Staffing	Approved Staffing
Fleet Management				
Fleet Maintenance Supervisor	1	0	0	1
Fleet Crew Leader	2	0	0	2
Fleet Technician II	5	0	0	5
Fleet Service Advisor	1	0	0	1
Fleet Technician I	2	0	0	2
Service Coordinator	<u>1</u>	<u>0</u>	<u>0</u>	<u>1</u>
	12	0	0	12
FINANCE HEADCOUNT	46	-1	2	47

Performance Indicators	Goal	Current
Provide Competitive Rates	≤ 25% for Electric and Water	Electric 15% / Water 13%
Among Regional Peers	≤50% for Gas	Gas 50%
Maintain Affordable Bills	< 5% of Madison County annual	4.86% of Madison County
	income	annual income
Achieve Electric Target Margins	> 17%	16.3%
Achieve Gas Target Margins	> 50%	50.1%
Achieve Water Target Margins	> \$45.5M	\$43.9M
Maintain Electric Cash Reserve	> \$40.3M	\$63.5M
Maintain Gas Cash Reserve	> \$13.3M	\$21.9M
Maintain Water Cash Reserve	> \$31.2M	\$49.9M
Grow Electric and Water System	Increase customers by > 1.5%	Electric 2.2% / Water 2.9%
Grow Gas System	Increase customers by ≥ 3%	Gas 2.5%
Weighted Avg Cost of Gas	<\$3.50	\$2.48
Gas Pipeline Capacity	5% over Peak Demand	50.8%
Gas Storage	>700,000 Dth	1,224,028
Report Estimate to Actual Cost for Capital Infrastructure	100% of Projects	100% of Projects
Projects		

Accomplishments for FY2020 Budget Year:

- New OPEB Investment Policy approved by Boards targeting 60% investment in equities and 40% investments in fixed incomes.
- Implemented new accounts payable automation software to streamline the payment process.
- Interruptible gas rates were discontinued for commercial/industrial gas customers and replaced with new firm rate classes to make rates more competitive and equitable.
- To accommodate expected growth, secured 10,000 MMBtu per day of firm pipeline capacity and 600,000 MMBtu of additional storage at a lower cost than previous capacity and storage levels.

Goals & Objectives for the FY2021 Budget Year:

- Obtain the GFOA Distinguished Budget Award.
- Complete the fiscal year 2020 external audit with no exceptions or findings.
- Use AMI technology and data to improve the turnaround time for the accounting monthly and fiscal year closing process.
- Using the FY2020 gas cost of service study, improve metrics for comparing gas rates to peer utilities.
- Better utilize existing technology to extract data that can be used to construct an improved timeline for the vehicle replacement process.
- Build redundancy into the natural gas purchasing process.
- Obtain State Revolving financing for water capital improvements.

	FY20 Budget	FY21 Budget
Water Operating Expense	\$16,023,015	\$16,172,357
Gas Operating Expense	\$8,363,906	\$9,256,501
Electric Operating Expense	\$27,947,535	\$33,163,180
Total Operating Expenses	\$52,334,456	\$58,592,038
Electric Capital Expenses	\$50,338	\$135,877
Grand Total	\$52,384,794	\$58,727,915

Employee Engagement

Harry Hobbs, Vice President Employee Engagement

It is the responsibility of the Vice President Employee Engagement (VPEE) to facilitate an effective human resources program, safety and security program and facilities maintenance preventive maintenance program. The VPEE must establish and maintain a proactive working relationship with other departments, employees and the public. Huntsville Utilities is a public utility company and does not have an assigned union officer to represent employees to upper management. The VPEE is responsible to be a bridge and communication conduit to carry the message and concerns from the lowest level employee to the CEO/President's office. It is incumbent upon the VPEE to be an advocate for all employees.

The job of the Vice President of Employee Engagement is to display transformational leadership, positive characteristics and the ability to be present, focused, and energized at all times. The daily mission is to communicate to employees in a way that will keep them engaged, because engaged people go above and beyond expectations with a sense of purpose that is bigger than themselves. The purpose of engagement is to build a foundation that allows employees to feel an important part of the organization they work for and, in many cases, spend many years of their lives supporting. The result of positive engagement is employee buy-in during the good and bad times experienced as individuals, as a company and even now as a nation.

Human Resources is responsible for balancing the organization's people and processes to best achieve the goals and strategies of the organization, as well as those of employees. This section is responsible for four critical functions: recruitment, training and professional development, benefits and compensation, and employee relations. Some of the specific responsibilities of the department include administration of the performance appraisal program; fair compensation, benefits, and training; succession planning; pre-employment and background check programs; coordination and execution of disciplinary action; and providing consultation and assistance to all employees to ensure understanding of equal opportunity, FMLA, ADA and FLSA laws, as well as other applicable human resources management rules, regulations and policies.

Safety and Security is responsible for developing, organizing, and enforcing safety programs. The safety team assesses, develops and implements safety policies and procedures to keep employees safe from any hazards they may be exposed to in their work environments. The sections develops strong safety procedures and manuals and conduct inspections and accident investigations. The team manages all workers compensation injuries along with vehicle claims. They provide training to all employees on the many aspects of utility work functions and threats. They also secure all HU facilities, assets and employees through badge accessed entry, video surveillance and security monitors. Safety also administers all random drug and alcohol screening monthly. They conduct safety audits and engage employees in safety committees to provide opportunities for injury prevention. Huntsville Utilities has a wide range of prevention programs implemented to help our employees and our company work safe.

Facilities performs tasks associated with improvements, renovations, preventive maintenance, janitorial, and refuse services. The section is responsible for repairs at multiple sites, including commercial buildings, fiber optic transmission buildings, natural gas gate stations, and electric substations. Additionally, the Facilities group is primarily responsible for the cleaning and upkeep of all buildings to ensure the surrounding environment is always in a safe and sanitary condition. The section's goal is that work be performed in a manner that consistently ensures Facilities' services meet the needs of employees while ensuring operational readiness.

Position	Current Staffing	Staffing Reductions	Additional Staffing	Approved Staffing
Human Resources	1	0	0	1
VP Employee Engagement Human Resources Director	1 1	0 0	0 0	1 1
Compensation Analyst	1	0	0	1
Benefits Administrator II	1	0	0	1
Payroll Administrator	1	0	0	1
Human Resources Administrator	1	0	0	1
Human Resources Recruiter	1	0	0	1
Human Resources Coordinator	1	0	0	1
Human Resources Trainer				
numan Resources mainer	<u>0</u> 8	<u>0</u> 0	<u>1</u> 1	<u>1</u> 9
Safety and Security				
Safety and Security Manager	1	0	0	1
Safety Officer	3	0	0	3
Security Officer	1	0	0	1
Safety Administrative Assistant	<u>1</u>	<u>0</u> 0	<u>0</u> 0	<u>1</u> 6
	6	0	0	6
Security Officers				
Security Officers (T)	<u>11</u>	<u>0</u>	<u>0</u>	<u>11</u>
	11	<u>0</u> 0	0	11
Facilities				
Facilities Manager	1	0	0	1
Facilities Crew Leader	- 1	0	0	1
Facilities Maintenance Technician II	2	0	0	2
Facilities Maintenance Technician I	2	0	0	2
Facilities Assistant	1	0	1	2
Facilities Administrative Assistant	-	0	0	1
Custodian				<u>1</u>
	<u>1</u> 9	<u>0</u> 0	<u>0</u> 1	10
EMPLOYEE ENGAGEMENT				
HEADCOUNT	34	0	2	36

Performance Indicators	Goal	Current
Company Retention Rate	97%	95%
Company Turnover	< 5%	3.16%
Elevate employee engagement	Achieve > 60% employees reported as "promoters"	70%
and satisfaction	in annual workplace survey	
Provide a safe workplace	Achieve injury incident rate ≤ 2.0	1.69
Promote safe driving	Achieve preventable vehicle accident ratio of < 4.0	2.44
Promote safety awareness	Ensure employees attend 75% of assigned safety	100%
	training	
Improve organizational	Achieve > 55% participation in annual workplace	70%
communication	survey	
Improve organizational	Conduct ≥ 4 supervisory training	4
communication		
Encourage training and	Define promotional matrix and define training	~40-45%
professional development	requirements for 25% of job descriptions	
Promote training and	Ensure exempt employees participate in \geq 1	2
professional development	professional development opportunity each year	
Enhance succession planning	Achieve \geq 2 qualified internal employees within	9
and promotional opportunities	candidate pool for supervisory positions	
Implement technology projects	Perform > 90% of needed facility preventative	98.3%
and facility preventative	maintenance	
maintenance		

Accomplishments for FY2020 Budget Year:

- Launch of New Survey Tool-Rippleworx. 2020 employee survey results state that employee promoters increased to 70% and employee participation increased to 70%.
- 2019 Configuration of new Learning Management System.
- Company's 1st Biennial Benefits Fair.
- Launch of 1st ever Benefits Guide Booklet for the organization.
- Revamped and launch of Educational Assistance Program focused directly on degrees, provided a Summary Plan Description, Fact Sheet, New Forms, streamline process, and dedicated my EdAssist email address for repository and 17 employees utilized the Employee Educational Assistance Program.
- Participated in 22 Job Fairs & Community Events to increase interest in the Utility Industry & diversify workforce and expanded reach and partnerships with colleges and universities within the state of Alabama and Tennessee.
- Revamped New Employee Orientation Process-streamlined number of orientations, refreshed slides, and developed new experience for employees. HR Subject matter experts facilitate the new employee experience.
- Implemented electronic Exit Interview Surveys.
- Successful completion of Security Command Center.
- Replacement and upgrade of exterior cameras outside facilities.
- Implemented the Year of Wellness each month focuses on a different topic for employee wellness-health or financial well-being.

- Launched Financial Wellness Program for Employees SmartDollar.
- Launched Teladoc for Employee Benefits Virtual Doctor Assistance.
- Reduced injury rate by 4% from 2.09 in 2019.
- Add a safety officer for each specialized operations department water, gas and electric.
- Created and distributed a safe work practice audit for each unit water, gas and electric.

Goals & Objectives for the FY2021 Budget Year:

- Ensure all performance appraisals are completed on time.
- Conduct an annual employee survey.
- Conduct compensation study of 175 non-exempt job descriptions and launch Compensation Software Tool.
- Recruit Human Resources Trainer to focus on development and training objectives for the organization.
- Configure Succession Planning Module.
- Configure and prepare Total Rewards Statements in preparation of launch for Exempt Merits.
- Maintain at least 75% safety training compliance of all employees.
- Update and issue new employee safety manual.
- Implement new employee safety recognition program based on approved new standard.

	FY20 Budget	FY21 Budget
Water Operating Expenses	\$1,053,104	\$1,262,384
Gas Operating Expenses	\$983,002	\$1,271,702
Electric Operating Expenses	\$3,023,249	\$3,641,023
Total Operating Expenses	\$5,059,355	\$6,175,109
Water Capital Expenses	\$98,000	\$28,000
Gas Capital Expenses	\$98,000	\$87 <i>,</i> 500
Electric Capital Expenses	\$280,000	\$458,700
Total Capital Expenses	\$476,000	\$574,200
Grand Total	\$5,535,355	\$6,749,309

Information Technology

David Champigny, Chief Information Officer

The Huntsville Utilities IT department strives for efficient, secure, and effective use of information technology in support of HU's goals and objectives. IT is responsible for developing, supporting, operating and delivering state of the art systems, applications and infrastructure to support the mission of Huntsville Utilities. The IT team consists of two groups; **Management Information Systems (MIS)** and **Technical Services (TS)** that report to the office of the Chief Information Officer. Huntsville Utilities IT uses the waterfall/agile Software Development Lifecycle Methodologies (SDLC) where applicable. Project planning, requirements, definition, system design, security, development, test, acceptance and deployment phases are followed while adhering to a change control management process. In October 2018, a five-year information technology roadmap was completed. The technology roadmap represents the most important outcome arising from the strategic technology planning process. The roadmap maintains HU's focus on the most important needs across the utility and will support planning and budgeting decisions as a dynamic management tool, integrated into an overall technology governance practice. The IT Steering Committee (ITSC) oversees the governance of information technology.

The ITSC's structure and risk management processes ensure:

- Strategic Alignment Open communication between the IT departments and the other functional units to promote collaborative planning. IT sustains and facilitates the implementation of strategic objectives and follows the Huntsville Utilities five-year Information Technology Strategic Plan.
- *Value Delivery* Balancing increasing cost to the value of information obtained to ensure an appropriate return from IT.
- *Resource Management* IT resources are properly allocated, thereby resolving resource priority conflicts. IT assets are safeguarded.
- *Risk Management* Risks are assessed, monitored and managed to maintain the confidentiality, integrity and availability of information and systems. Authority, roles, and responsibilities are clearly defined through documented policies.
- *Performance Measurement* Projects are delivered on time and on budget while meeting quality standards. Projects improve the effectiveness and efficiency of operations.

The **MIS** team supports HU's SAP ERP back office systems such as Accounting/Payroll/Fixed Assets, HumanResources/Benefits, Purchasing/Inventory/Fleet, Water/Gas/Electric Meter Shops, Finance, Budget, Payroll, Materials Management, and Procurement as well as front office Customer Information Systems (CIS) systems such as Customer Resource Management (CRM), Device Management (DM) Billing & Invoicing, Cash Handling, Customer Call Center systems and Multichannel Customer Bill Payment Options including IVR, Mobile Phone Apps (IOS and Android platforms), Kiosks, Drop Box, and the Customer Payment Portal (MyAccount). In addition, MIS is responsible for nightly data processing that generates over 2 million customer bills each year.

The MIS team is split into Functional and Technical groups by business domain. The functional analysts are liaisons between the business units and IT. The functional team is responsible for the configuration, security, testing and training of various modules such as materials management, purchasing, pricing, billing, human resources, accounting and device management.

The SAP Technical team is responsible for providing the tools, technology and framework for development/programming of the application portfolio, including middleware services and business intelligence reporting.

The **Technical Services** group is responsible for designs, installs, maintenance and management of network and communication infrastructure and equipment supporting all of HU's computing systems. This includes computing hardware, comprised of servers and data storage, workstations, laptops, tablets, cellphones, printers and other miscellaneous devices, as well as software systems that are not part of the SAP suite that the MIS group supports. Some of these systems include email, the help desk, file storage, web-based collaboration tools and engineering design, modelling and monitoring applications.

The Technical Services team is also divided into Functional and Technical groups, but more aligned to IT functions than business domains. The Network Infrastructure team provides all of the hardware, programming and configuration for our computer networks (including wireless networks), radio systems (both for trucks/crews and radio communications that support our AMI (Automated Metering) and SCADA (system control) systems. We have a group of Field Technicians who work with the radios, towers, substation monitoring equipment and all the internal wiring for our computer and phone systems at all facilities.

System Administrations is responsible for all desktop and laptop computer systems and cell phone infrastructure. The Help Desk team is a part of this group and supports all employees and approximately 700 computers. Servers that support all applications are a shared responsibility between System Administration and Network Integration. The Network Integration team supports web applications and several GIS related field applications, including the InService product, which is used by Field Services and Meter Shops to install, disconnect, and remove Water, Gas and Electric services to our customers and is integrated into SAP with real-time data. This program will also support a planned Outage Management system which will replace our legacy applications in this area.

Technical Services installs and maintains servers and networking for technology/computer related systems (Phone and IVR systems, Safety and Security Systems, etc.) The group maintains the fiber optic hardware and software that supports all HU facilities. In many cases, this infrastructure is shared with or provides services to the City of Huntsville. There is redundant connectivity to the internet at the Chase Operations Center and Downtown Offices.

The Cyber Security group supports multiple redundant firewalls and monitors cyber security for both Technical Services and MIS. HU has adopted the Cyber Security NIST framework to protect our assets.

Position	Current Staffing	Staffing Reductions	Additional Staffing	Approved Staffing
			0	Jan U
<u>CIO</u>				
Chief Information Officer	1	0	0	1
Executive Assistant	<u>1</u>	<u>0</u>	<u>0</u>	<u>1</u>
	2	0	0	2
Management Information Systems				
Applications Director	1	0	0	1
Senior SAP Functional Analyst	4	-1	0	3
SAP Functional Analyst II	3	0	0	3
SAP Functional Analyst I	3	-1	0	2
Applications Development Director	1	0	0	1
Senior ABAP Developer	1	0	0	1
Senior SAP BW Specialist	1	0	0	1
SAP PI Developer	1	0	0	1
Basis/Database Administrator	1	0	0	1
Database Administrator	<u>1</u>	<u>0</u>	<u>0</u> 0	<u>1</u>
	17	<u>0</u> -2	0	15
Technical Services				
Technical Services Director	1	0	0	1
Network Infrastructure Manager	1	0	0	1
Network Integration Manager	1	0	0	1
Senior Systems Administrator	1	0	0	1
Systems Administration Manager	1	0	0	1
Systems Administrator	1	0	0	1
Network Security Engineer	1	0	0	1
Network Security Analyst	1	0	0	1
Help Desk Technician II	1	0	0	1
Help Desk Technician I	2	0	0	2
Network Technician I	1	0	1	2
Field Network Technician	1	0	0	1
Field Network Tech Crew Leader	1	0	0	1
Electronic Technician	1	0	0	1
Utility Applications Analyst	1	0	0	1
Systems Integration/Training	1	0	0	1
Technical Services Programmer	2	0	0	2
Information Security Manager	<u>1</u>	<u>0</u>	<u>0</u>	<u>1</u>
	20	0	1	21
INFORMATION TECHNOLOGY				
HEADCOUNT	39	-2	1	38

Performance Indicators	Goal	Current
Complete > 80% IT Projects	> 80%	40%
within target year		
Respond to > 90% of IT help	> 90%	89%
desk requests in < 4 hours		
Provide resolution in < 2	80%	94%
business days for 80% of		
requests marked "under		
review"		

Accomplishments for FY2020 Budget Year:

- Maintained a strong foundation by performing enterprise system upgrades, projects, and activities (SAP HR upgrades, Inservice upgrade to 9.4, AMI release 5, AP automation project).
- Provided a reliable and secure IT infrastructure to support access to information including mobile anytime anyplace support (WFH deployment of 70 laptops, rollout of Microsoft Teams and teleconference solutions. Deployed latest patches using SCCM, deployed new GlobalProtect VPN and firewall to reduce single point of failure, endpoint protection, SCADA network improvements, customer website failover servers.
- Continued education of IT staff and reorganized the department.
- New solutions created utilizing advanced technologies, expanded CIC IVR capabilities, improvements to websites, new help desk system, and electronic signatures, new signature pads deployed, partnered with Baron services, COH/HPD for Guardian camera deployments.

Goals & Objectives for the FY2021 Budget Year:

- Leverage our reliable, secure, and efficient information technology infrastructure and maximize staff potential to foster innovation and excellence.
- Integrate engineering systems.
- Expand utility fiber assets.
- Deployment of new payment vendors and website.
- RFID project for Chase and Triana warehouses.
- Monitoring equipment and software for fiber HUTS.
- Switches, security and encryption for ongoing SCADA upgrades and fiber projects.
- Wireless routers for water plants.
- Provide a secure computing environment that ensures data privacy and integrity and mitigates cyber-security threats.
- Maintain a strong foundation by performing enterprise system upgrades, projects, and activities
 - Avaya system upgrades, OnBase licensing / consulting services for HR documents and process
 automation.

	FY20 Budget	FY21 Budget
Water Operating Expenses	\$2,010,110	\$2,270,308
Gas Operating Expenses	\$1,543,662	\$2,206,211
Electric Operating Expenses	\$7,498,969	\$6,166,063
Total Operating Expenses	\$11,052,741	\$10,642,582
Electric Capital Expenses	\$890,500	\$1,367,601
Grand Total	\$11,943,241	\$12,010,183

Water Operations

Mike Counts, Vice President Operations Fredrick Mucke, Water Operations Director

The **Water Department's** goal is to provide superior customer service to our customers through the safest, most reliable and economical treatment and distribution system possible.

The Water Department includes water treatment plants, deep wells, elevated tanks, booster pumping stations, distribution mains and services. The Water System consists of 1,475 miles of water mains, which provides water service to the customers of Huntsville Utilities. The Water Department consists of the Meter Shop, New Services, South Maintenance, North Maintenance, Small Construction, Large Construction, Valve/Fire Hydrant Maintenance, Water Quality, South Parkway Plant, Southwest Plant, Lincoln Dallas Plant, Wells/Tanks/Boosters, and Southeast Water Treatment Plant sections. The Water Department reports to the Vice President of Operations.

The **Water Management** group provides leadership of all water supply and operation sections, and engineering advice to the HU Engineering department. Assures the following: daily administrative operations for the water system personnel; processing applications for new and existing customers; maintaining records for maintenance services and input to mapping on completed work and engineering on needed capital projects. Responsible for compliance with all EPA, ADEM and ADPH regulations in the treatment and distribution of potable water.

The **Water Meter Shop** is responsible for working all service orders generated by field services, any calls meter related from Dispatch, as well as meter changes. The Meter Shop also has an industrial crew that is responsible for all meters 3" and larger as well as fire lines. This crew is responsible for performing the AWWA MR-6 manual recommendation of testing a minimal of 5% of all industrial meters annually. Meter Shop installs and maintains all regulators feeding the different pressure zones. Second shift reports to the Meter Shop as well handling all calls from end of normal business hours until 10:00 PM. The Service Coordinator oversees all meter changes as well as new sets and makes sure all record keeping is completed and filed.

New Services is responsible for installation of all new meters ranging from $\frac{3}{4}$ " to 2". This section is responsible for dewaters in our system as well.

The **Maintenance** sections are responsible for replacing or repairing all leaking service lines. They take care of water main breaks and third-party damages and all 2" lines are repaired by a trouble truck that reports to the maintenance sections as well.

The **Large Construction** section is responsible for pipe installation above 12" as well as repairs on all transmission mains. This would include requests to lower or raise large pipelines for projects.

The **Small Construction** section is responsible for 12" and smaller pipe installation. They also set all vaults for 3" and larger meters. This section would assist in lowering or raising 12" and smaller pipelines for projects.

The **Valve/Fire Hydrant** section is responsible for maintaining all valves and fire hydrants in the system. The group replaces all inoperable or damaged hydrants. This section is also responsible for the leak detection program used to detect leaks within the system. The **Pump Station Maintenance** section is responsible for maintaining all booster stations, tanks, and wells, to include preventative maintenance, repairs, and overall site upkeep.

The **Water Quality** section ensures overall drinking water system compliance with ADEM, ADPH, and EPA regulations and monitors distribution system water quality through compliance sampling, hydrant flushing, distribution system instrumentation maintenance, and answering any customer water quality calls.

The **Water Treatment Plants** operate all treatment plants, monitor the distribution system SCADA to ensure adequate system capacity, perform any plant maintenance, and ensure overall facility upkeep.

Position	Current Staffing	Staffing Reductions	Additional Staffing	Approved Staffing
Water Management				
Water Operations Director	1	0	0	1
Water Operations Manager	2	0	0	2
Water Supply Manager	1	0	0	1
Engineer II	1	0	0	1
Operations Analyst	1	0	0	1
Utility Worker	2		<u>0</u>	
,	<u>2</u> 8	<u>0</u> 0	0	<u>2</u> 8
Water Meter Shop				
Meter Shop Supervisor	1	0	0	1
Gas/Water Crew Leader	1	0	0	1
Senior Meter Technician	1	0	0	1
Meter Technician II	1	0	0	1
Equipment Operator III	1	0	0	1
Pipefitter	7	0	0	7
Service Coordinator	1	0	0	1
Leak Detector II	1	0	0	1
Utility Worker	<u>2</u>	<u>0</u> 0	<u>0</u>	<u>2</u>
	16	0	0	16
New Services				
New Services Supervisor	1	0	0	1
Gas/Water Crew Leader	2	0	0	2
Pipefitter	3	0	0	3
Equipment Operator	<u>3</u> 9	<u>0</u> 0	<u>0</u> 0	<u>3</u> 9
	9	0	0	9
Water Maintenance				
Supervisor	2	0	0	2
Gas/Water Crew Leader	4	0	0	4
Equipment Operator III	6	0	0	6
Pipefitter	2	0	0	2
Utility Worker	<u>7</u>	<u>0</u> 0	<u>0</u>	<u>7</u>
	21	0	0	21

Position	Current Staffing	Staffing Reductions	Additional Staffing	Approved Staffing
Largo Construction				
Large Construction Supervisor	1	0	0	1
Gas/Water Crew Leader	2	0	0	2
Equipment Operator III	1	0	0	1
Pipefitter	1	0	0	1
Utility Worker		<u>0</u>	<u>0</u>	<u>3</u>
	<u>3</u> 8	0	<u> </u> 0	8
Small Construction				
Gas/Water Crew Leader	1	0	0	1
Equipment Operator III	1	0	0	1
Pipefitter	<u>1</u>	<u>0</u>	<u>0</u>	<u>1</u>
	<u>1</u> 3	0	<u>0</u> 0	<u>1</u> 3
<u>Hydrants</u>				
Supervisor	1	0	0	1
Gas/Water Crew Leader	1	0	0	1
Pipefitter	3	0	0	3
Leak Detector II	<u>1</u> 6	<u>0</u> 0	<u>0</u> 0	<u>1</u> 6
	6	0	0	6
Water Quality				
Water Quality Supply Supervisor	1	0	0	1
Water Quality Technician	1	0	0	1
Laboratory Technician II	1	0	0	1
Cross Connection Technician I	<u>2</u> 5	<u>0</u> 0	<u>0</u>	<u>2</u> 5
	5	0	0	5
Water Treatment Plants				
Water Treatment Plant Supervisors	4	0	0	4
Water Plant Operator Chief	3	0	0	3
Crew Leader - Water Supply	1	0	0	1
Water Plant Operator II	15	0	0	15
Water Plant Operator I	0	0	2	2
Pump Station Maintenance Tech	5	0	0	5
Electrical Maintenance Tech II	1	0	0	1
Water Plant Maintenance Tech I	3	0	0	3
Utility Worker	<u>4</u> 36	<u>0</u> 0	<u>0</u> 2	<u>4</u> 38
WATER OPERATIONS HEADCOUNT	112	0	2	114

Performance Indicators	Goal	Current
Ensure Water Availability	≥ 99.999%	100%
Ensure Customer Interruptions are Brief	< 30 minutes	5.76 minutes
Maintain Low Raw Water and High Service Pump	< 10%	Raw Water 5% /
Unscheduled Downtimes Each Month		High Service Pumps 1%
Maintain Non-Revenue Water Losses	< 20%	23%
Maintain System Capacity to Peak Water Demand	< 75%	43%

Accomplishments for FY2020 Budget Year:

- Maintained 100% compliance with state and federal utility regulations.
- Yearly average for cumulative water loss at 22%.
- 2019 Best Operated Plant of the Year Southwest Water Plant.
- High rate study completed for Southeast Water Plant to increase from 12 MGD to 24 MGD.
- Liberty Hills and Cecil Ashburn Booster Station completion.
- Acquisition of Limestone County Water territory.

Goals & Objectives for the FY2021 Budget Year:

- Maintain 100% compliance with state and federal utility regulations.
- South Parkway Raw Water Intake Improvements.
- Cross Connection Program Improvements.
- South Plant Rehab Design Completion.
- AMI Program Ongoing.
- Cast Iron Main Replacement.

	FY20 Budget	FY21 Budget
Water Operating Expenses	\$19,743,153	\$19,605,953
Water Capital Expenses	\$2,838,050	\$2,826,224
Grand Total	\$22,581,203	\$22,432,177

Gas Operations

Mike Counts, Vice President Operations

Todd Gentle, Gas Operations Director

The **Gas Department's** goal is to provide superior customer service to our customers through the safest, most reliable and economical distribution system possible.

The Gas Department operates and maintains a 1,447 mile natural gas distribution pipeline system throughout Madison, Marshall and Limestone County, which provides natural gas service to the customers of Huntsville Utilities. The Gas Department consists of the Meter Shop, New Services, Maintenance, Corrosion, Heavy Construction/Boring, and Landscaping sections. The Gas Department reports to the Vice President of Operations.

The **Gas Management** group provides support to the Meter Shop, New Services, Maintenance, Corrosion, Heavy Construction/Boring, and Landscaping sections. This support consists of the following: performing daily administrative operations for the gas system personnel; processing applications for new and existing customers; maintaining records for Maintenance services; managing customer relations; ensuring compliance with Federal requirements.

The **Gas Meter Shop** is responsible for repairing and testing natural gas meters as well as responding to various natural gas leak calls. Records are kept of each meter in service indicating location, installation date and maintenance work performed. Meters are changed periodically in accordance with rules and regulations of the Utility. The Gas Meter Shop is currently in the process of gathering all pertinent data to be able to install AMI modules on the gas meters. Meter Shop employees are responsible for the operation and maintenance of 84 district regulators, 4 gate stations and an interconnect station which supply natural gas to our customers.

New Services is responsible for installing natural gas service lines to residential, industrial and commercial customers throughout Madison, Marshall and Limestone County. In addition, due to the increased growth in Madison County, the Service Line Crews will install short main extensions to serve new customers. Service Line crews installed 1,491 service lines, which contributed to over 3% customer growth for fiscal year 2019.

The **Maintenance** section installs and maintains natural gas distribution pipelines and facilities. This installation and maintenance consists of the following: installing main and service pipeline extensions and meters to meet customer requests; performing maintenance to meet or exceed Department of Transportation (DOT) requirements; inspecting contractors' construction crews to ensure proper pipeline installation; repairing third party damages (e.g., cut gas lines); and installing and implementing the cathodic protection system. The Leak Detection crews are responsible for responding to any outside leak calls, pinpointing the underground leak and determining the risk level of the leak.

The **Corrosion** section is responsible for operating and maintaining the cathodic protection on approximately 830 miles of steel gas mains and 21,700 steel service lines. In order to comply with Federal and State regulations, the Corrosion section must make bi-monthly inspections of our rectifier systems to ensure proper levels of protection are being maintained and each pipeline segment is being tested annually. Due to the continued growth of our community, the corrosion section must be vigilant of new facilities being installed by outside agencies to ensure they do not interfere with our protection systems.

The **Heavy Construction** section is responsible for the installation and relocation of natural gas throughout our service area. This work consist of new residential subdivisions, system improvement extensions, and relocations due to City and State road widening projects. The Heavy Construction crews were responsible for installing 52,732 feet of various sizes of gas main for fiscal year 2019.

The **Boring** section is responsible for all horizontal directional boring of gas mains and services as well as supporting the installation of Fiber and Water facilities which require boring. The Boring section was responsible for 728 directional bores resulting in 80,257 feet of infrastructure installed last fiscal year for the various departments.

The **Landscaping** section is responsible for the restoration of landscape and hardscape disturbed during the installation and maintenance of all construction within Huntsville Utilities. The landscaping crews completed 2,758 landscaping requests for fiscal year 2019.

Position	Current Staffing	Staffing Reductions	Additional Staffing	Approved Staffing
Gas Management				
Gas Operations Director	1	0	0	1
Gas Operations Assistant Director	1	0	0	1
Gas Operations Manager	2	0	0	2
Engineer I	0	0	1	1
Operations Analyst	1	0	0	1
Clerk II	<u>1</u>	<u>0</u>	0	1
	6	0	<u>0</u> 1	<u>1</u> 7
Gas Meter Shop				
Meter Shop Supervisor	1	0	0	1
Crew Leader Gas/Water	1	0	0	1
Senior Meter Technician	1	0	0	1
Meter Technician II	2	0	0	2
Meter Technician I	4	0	0	4
Service Coordinator	1	0	0	1
Leak Detector II	4	<u>0</u>	<u>0</u>	4
	14	0	<u>0</u> 0	14
New Services				
New Services Supervisor	2	0	0	2
Gas/Water Crew Leader	4	0	0	4
Equipment Operator III	4	0	0	4
Pipefitter	7	0	0	7
Welder	1	0	0	1
Utility Worker	<u>2</u>	<u>0</u> 0	<u>0</u>	<u>2</u>
	20	0	<u>0</u> 0	20
Gas Maintenance				
Gas Maintenance Supervisor	2	0	0	2
Gas/Water Crew Leader	3	0	0	3
Welder	1	0	0	1
Equipment Operator III	2	0	0	2
Leak Detector II	3	0	0	3
Pipefitter	4	0	0	4
Utility Worker	<u>7</u>	<u>0</u>	<u>0</u>	<u>7</u>
	22	0	0	22

Position	Current Staffing	Staffing Reductions	Additional Staffing	Approved Staffing
Gas Corrosion	_		-	_
Corrosion Supervisor	1	0	0	1
Corrosion Technician I	2	0	0	2
Corrosion Control Assistant	<u>1</u>	<u>0</u>	<u>0</u> 0	<u>1</u> 4
	4	0	0	4
Heavy Construction				
Heavy Construction Supervisor	1	0	0	1
Gas/Water Crew Leader	3	0	0	3
Equipment Operator III	3	0	0	3
Utility Worker	1	<u>0</u>	<u>0</u>	1
,	<u>1</u> 8	0	0	<u>1</u> 8
Boring/Landscaping				
Boring/Landscaping Supervisor	1	0	0	1
Gas/Water Crew Leader	2	0	0	2
Ground Maintenance Crew Leader	2	0	0	2
Welder	1	0	0	1
Equipment Operator III	2	0	0	2
Equipment Operator I	1	0	0	1
Pipefitter	3	0	0	3
Utility Worker	<u>2</u>	<u>0</u>	3	<u>5</u>
,	14	0	<u>3</u> 3	17
GAS OPERATIONS HEADCOUNT	88	0	4	92

Performance Indicators	Goal	Current
Ensure Gas Availability	>99.999%	100%
Ensure Customer Interruptions are Brief	< 60 minutes	32.7 minutes
Inspect Corrosion Points Annually	10%	10%

Accomplishments for FY2020 Budget Year:

- Maintained 100% compliance with state and federal utility regulations.
- Achieved over 3% customer growth.
- Completion of Mazda/Toyota Manufacturing installation.
- Development of Natural Gas Training Committee.

Goals & Objectives for the FY2021 Budget Year:

- American Public Gas Association (APGA) System Operational Achievement Recognition (SOAR) Award.
- APGA Safety Management Excellence Award.
- Maintain 100% compliance with state and federal utility regulations.

Department Budget Summary

	FY20 Budget	FY21 Budget
Water Operating Expenses	\$0	\$503 <i>,</i> 406
Gas Operating Expenses	\$9,483,809	\$10,319,248
Electric Operating Expenses	\$0	\$125,851
Total Operating Expenses	\$9,483,809	\$10,948,505
Gas Capital Expenses	\$3,005,497	\$1,830,956
Grand Total	\$12,489,306	\$12,779,461

Note: The Landscaping section costs have been allocated 100% to gas in prior years but are now being allocated to all three services based on the nature of services performed.

Electric Operations

Mike Counts, Vice President Operations Wayne Jordan, Electric Operations Director

The **Electric Department's** goal is to provide superior customer service to our customers through the safest, most reliable and economical distribution system possible.

The Electric Department is responsible for the construction, operation, and maintenance of the entire electric and fiber optic systems. The Electric System consists of 2,915 miles of overhead primary and 1,469 miles of underground primary, which provide electric service to the customers of Huntsville Utilities. The Electric Department consists of the Meter Shop, Dispatch, Substations, Overhead, Underground, Tree Trimming, SCADA Communication, and Fiber sections. The Electric Department reports to the Vice President of Operations.

The **Electric Meter Shop** section is responsible for the procurement, documentation, integrity, maintenance, and accuracy of electric metering for Huntsville Utilities, including the recent AMI conversion. This section orders metering equipment and ensures new meters are received, checked, numbered, and placed in stock for installation. The Meter Shop verifies programming of the meters, repairs & tests all meters in the electric system, and documents meter location in the field, installation date, & maintenance work performed. Additionally, this section performs all instrument-rated installations and service verifications and verifies the accuracy of the monthly TVA Power Bill invoice.

The **Operations Center** operates 24 hours a day, seven days a week monitoring and dispatching electric, water, gas, fiber, and field service crews that provide utility services to the Huntsville and Madison County communities. Another responsibility of the Operations Center is to assist with the monitoring of the Huntsville Utilities' security systems. Specifically, the Operations Center assumes the responsibility of attending customers after regular business hours while simultaneously maintaining and monitoring a variety of complex systems that ensure all customers receive the highest quality service possible.

The **Overhead Distribution** section is responsible for the construction, operation, and maintenance of our overhead transmission and distribution systems. All combined, the overhead system consists of over 2,900 miles of overhead conductor operated at 12kV, 25kV, and 46kV. The Overhead Distribution section is also responsible for Right-of-Way line clearance operations and vegetation management control through the use of in-house and contract line clearance crews and herbicides.

The **Underground Distribution** section is responsible for the construction, operation, and maintenance of our residential and commercial underground transmission and distribution systems. The underground system consists of nearly 1,500 miles of underground cable operated at 12kV, 25kV, and 46kV. The Underground Distribution section also consists of the Trouble/Street Light section and the Services section responsible for addressing all electric system problems, the installation and maintenance of street lights, and the installation of new electric services.

The **Substation** section is responsible for the operation and maintenance of 14 delivery points and 95 distribution substations. The section operates, troubleshoots, repairs, and maintains 64 circuit switchers, 171 power transformers, 415 circuit breakers, 667 voltage regulators, and 43 station battery banks. Additionally, the substation group installs new equipment for substation expansions and replacements and assists SCADA technicians with remote station monitoring and line crews with line switching.

The **SCADA Operations** section is responsible for real-time monitoring and control of the electric, water, and gas facilities utilizing our computerized supervisory control and data acquisition (SCADA) system. Our SCADA section currently maintains approximately 200 RTU's throughout Huntsville Utilities' electric, water and gas systems used to gather and analyze relevant system data. Our System Operators use a graphical-user-interface for supervisory management. The key attribute of our SCADA system is the ability to respond to customer outages, proactively.

The **Fiber** section is responsible for the construction, operation, and maintenance of our fiber network. The Fiber System consists of 6,000 miles of fiber plant, 66% overhead and 34% underground. The Fiber section is also responsible for a 75-mile aerial backbone and an approximate 100-mile legacy fiber plant. The Fiber section maintains a network capable of serving over 110,000 parcels in the city of Huntsville. The Fiber section will also be responsible for providing reliable service to over 1,000 tier two addresses that will consist of municipal, medical, educational and Huntsville Utilities operational circuits.

Position	Current Staffing	Staffing Reductions	Additional Staffing	Approved Staffing
VP Operations				
Vice President Operations	1	0	0	1
Electric Operations Director	1	0	0	1
Fiber Operations Director	1	-1	0	0
Operations Analyst	2	0	0	2
Service Coordinator	2	0	0	2
Clerk II	1	0	0	1
Clerk I	<u>1</u>	<u>-1</u>	<u>0</u>	<u>0</u>
	9	-2	0	7
Meter Shop				
Metering & Power Quality Super	1	0	0	1
Senior Meter Technician	1	0	0	1
Meter Technician II	3	0	0	3
Meter Technician I	3	0	0	3
Service Coordinator	<u>1</u>	<u>0</u>	<u>0</u>	<u>1</u>
	<u>1</u> 9	0	0	9
Operations Center/Dispatch				
Systems Operations Manager	1	0	0	1
System Operations Supervisor	1	0	0	1
Senior Load Controller	1	0	0	1
System Operator III Trainee	3	0	0	3
System Operator III	2	0	0	2
System Operator II	4	0	0	4
System Operator I	3	0	0	3
Clerk II	1	0	0	1
Engineer II	<u>1</u> 17	<u>0</u> 0	<u>0</u> 0	<u>1</u> 17

Position	Current Staffing	Staffing Reductions	Staffing Request	Approved Staffing
Overhead Distribution				
Electric Line Manager	1	0	0	1
Line Supervisor	4	0	0	4
Lead Lineworker	5	0	0	5
Journey Lineworker	13	0	0	13
Apprentice Lineworker	6	0	0	6
Equipment Crew Lead	4	0	0	4
Equipment Operator III	3	0	0	3
Apprentice Equipment Operator	4	0	0	4
Utility Worker	4	0	0	4
Line Clearance Supervisor	1	0	0	1
Right of Way Supervisor	1	0	0	1
Line Clearance Planner	3	0	0	3
Line Clearance Coordinator	4	0	0	4
Tree Trimmer	4	0	0	4
Clerk II	<u>1</u>			<u>1</u>
	± 58	<u>0</u> 0	<u>0</u> 0	± 58
Underground Distribution				
Electric Line Manager	1	0	0	1
Line Supervisor	5	0	0	4
Conduit Installation Supervisor	1	0	0	1
Lead Lineworker	10	0	0	10
Journey Lineworker	34	0	0	24
Apprentice Lineworker	4	0	0	4
Equipment Crew Lead	4 1	0	0	4
Equipment Operator III	4	0	0	4
Apprentice Equipment Operator	3	0	0	3
Utility Worker				
	<u>8</u> 71	<u>0</u> 0	<u>2</u> 2	<u>10</u> 73
Substation				
Substation Superintendent	1	0	0	1
Lead Electrician	2	0	0	2
Journey Electrician	8	0	0	8
Apprentice Electrician	<u>3</u>	<u>0</u>		<u>3</u>
	<u> </u>	<u>o</u> 0	<u>0</u> 0	<u>5</u> 14

Position	Current Staffing	Staffing Reductions	Staffing Request	Approved Staffing
SCADA Operations				
SCADA Technician Crew Leader	1	0	0	1
SCADA Technician II	2	0	0	2
SCADA Administrator	1	0	0	1
Engineer II	1	0	0	1
Communications Assistant	<u>1</u>	<u>0</u>	<u>0</u>	<u>1</u>
	6	0	0	6
Fiber Operations			_	
Fiber Operations Manager	1	0	0	1
Fiber Outside Plant Supervisor	1	0	0	1
Fiber Outside Plant Crew Leader	1	0	0	1
Fiber Outside Plant Tech II	2	0	0	2
Fiber Outside Plant Tech I	4	0	0	4
Equipment Operator III	0	0	1	1
Utility Worker	<u>2</u>	<u>0</u> 0	<u>2</u> 3	<u>4</u>
	11	0	3	14
ELECTRIC OPERATIONS	405		_	100
HEADCOUNT	195	-2	5	198

Performance Indicators	Goal	Current
Ensure Electric Availability	≥ 99.990%	99.990%
Duration of Interruptions	< 60 minutes	55.99 minutes
Ensure Fiber Availability	≥ 99.998%	100%
Maximum Duration of Interruptions	< 8 hours	6.96 hours
Tree Trimming of Overhead Distribution Annually	25%	12%
Maintain Average Load Capacity for Substations & Main Feeders	< 50%	99%
Maintain Load Capacity for Substations & Main Feeders at Peak	< 100%	99%
Demand		

Accomplishments for FY2020 Budget Year:

- Maintained 100% compliance with state and federal utility regulations
- Completed 95,000 parcels in the Fiber build.
- Completed the Electric Make Readies for the Fiber build.
- Hired an Electric Line Construction Contractor to assist HU crews.
- Obtained a cost to operate Redstone's Electric System for the IGSA document.

Goals & Objectives for the FY2021 Budget Year:

- Maintain 100% compliance with state and federal utility regulations.
- Perform maintenance on our oldest fiber plant.
- Complete a significant amount of utility and municipal fiber installs.
- Complete the Meter Shop AMI installs.
- Complete the IGSA document and pricing for Redstone.

	FY20 Budget	FY21 Budget
Water Operating Expenses	\$424,900	\$522,018
Gas Operating Expenses	\$285,100	\$410,565
Electric Operating Expenses	\$30,997,448	\$31,734,984
Total Operating Expenses	\$31,707,448	\$32,667,567
Electric Capital Expenses	\$20,105,939	\$11,450,887
Grand Total	\$51,813,387	\$44,118,454

Information about the City of Huntsville

Huntsville is a city in the Appalachian region of northern Alabama. It is the county seat of Madison County, but extends west into neighboring Limestone County and south into Morgan County. Pioneer, John Hunt, for whom the city is named, occupied a cabin alongside a spring here in 1805. A town soon flourished and was the largest in the Alabama Territory by 1819. That year the leaders of the Alabama Territory met here to petition the U.S. Congress to grant Alabama statehood.

Huntsville was the cotton trading center of the Tennessee Valley during the 1840s and 1850s when planters and merchants originally from Virginia and the Carolinas built impressive town homes. LeRoy Pope, who purchased land at auction and donated land for the town, originally picked the name Twickenham. He wanted to honor the London suburb which was home to poet Alexander Pope, a relative. However, following the War of 1812, the name reverted to Huntsville. Huntsville was still a cotton market town of 16,437 people in 1950 when U.S. Senator John Sparkman brought a band of German rocket scientists to Redstone Arsenal to develop rockets for the U.S. Army. By the end of the decade, Wernher von Braun's team had developed the rocket which launched America's first satellite. The rockets eventually put the first American in space and transported the first astronauts to the Moon.

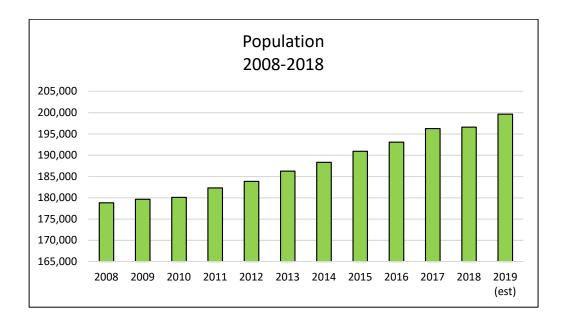
In 1960, the George C. Marshall Space Flight Center (MSFC) was established in Huntsville. MSFC is the U.S. government's civilian rocketry and spacecraft propulsion research center. It's the largest NASA center and it's first mission was developing the Saturn launch vehicles for the Apollo program. The additional jobs in the Valley created by these space program initiatives encouraged other companies to join Huntsville's industrial community.

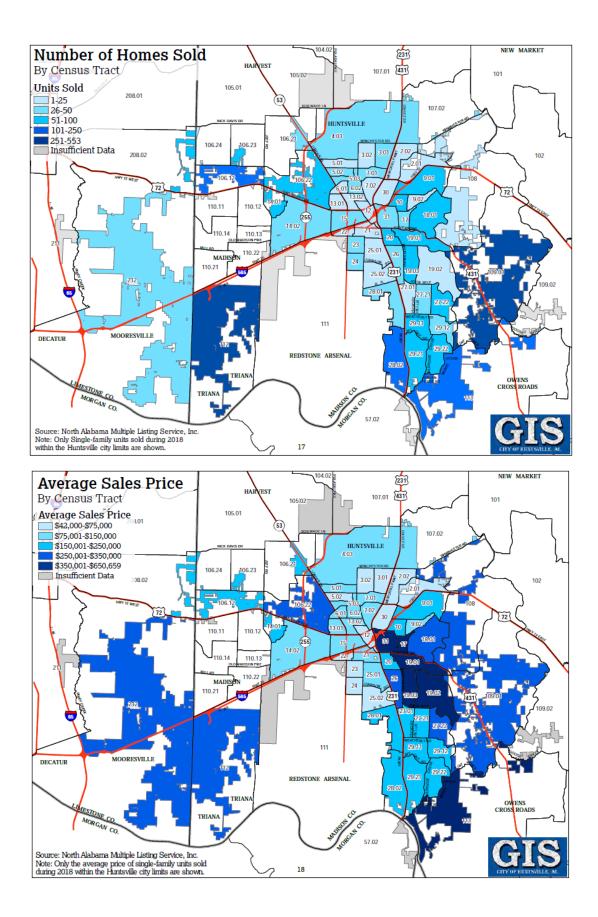
During the 1970s, Huntsville's economy was nearly crippled and growth stalled for more than a decade due to the closing of the Apollo program. Once the emergence of the Space Station and a wide variety of advanced research and space sciences were introduced, Huntsville's economy and job market exploded again. Not long after, Redstone Arsenal expanded into missile defense programs, which brought even more jobs and support companies to Huntsville and the surrounding areas. The Cummings Research Park was developed just north of Redstone Arsenal to help accommodate this industrial growth.

Since the 2000s, Huntsville has been home to the second largest technology and research park in the nation, and it ranks among the top 25 most educated cities in the United States. It is considered one of the nation's high-tech hotspots, and one of the best Southern cities for defense jobs. In 2019 Mazda Toyota Manufacturing announced plans to build an automobile production plant that would create thousands of direct and indirect jobs. The city has added data centers like Facebook, DC Blox, and Simple Helix to its diverse commercial portfolio. In terms of land, Huntsville is the biggest city in Alabama; and is set to be the biggest in terms of population by 2025.

	Highlights	Huntsville Rank	U.S.
Cost of Living	Cost of Living	86 th	100 th
	Median Home Cost	\$153,200	\$231,200
	Transportation Commute time	19.0 minutes	26.4 minutes
	Grocery	96th	100 th
	Health	105.1	100
	Housing	66.3	100
	Utilities	96.2	100
Population		190,501	
Population by	Agriculture, Forestry, Fishing, Hunting	0.4%	1.3%
Occupation	Mining, Quarrying, Oil & Gas	0.1%	0.6%
	Construction	4.4%	6.2%
	Manufacturing	10.9%	10.4%
	Wholesale Trade	1.8%	2.7%
	Retail Trade	11.7%	11.6%
	Transportation & Warehousing	2.1%	4.1%
	Utilities	0.7%	0.9%
	Information	2.8%	2.1%
	Finance & Insurance	2.4%	4.7%
	Real Estate, Rental, Leasing	1.5%	1.9%
	Professional, Scientific, Technical Svc.	13.2%	6.7%
	Management of Companies	0.0%	0.1%
	Admin., Support, Waste	4.7%	4.3%
	Management	8.8%	9.3%
	Educational Services	12.4%	13.8%
	Heath Care & Social Assistance	1.6%	2.2%
	Arts, Entertainment, Recreation	8.3%	7.4%
	Accommodation, Food Service	4.6%	4.9%
	Other Service	7.5%	4.8%
	Public Administration		
Schools & Education	Expenditures per Student	\$11,583	\$12,383
	Instructor Expend. Per Student	\$5,638	\$6,428
	Student/Teacher Ratio	16.9	16.8
	Students/Librarian	415	538.1
	Students/Counselor	446.3	403.2
Job Market	Income per Capita	\$33,070	\$31,177
	Household Income	\$51,926	\$57,652
	Unemployment Rate	2.80%	3.70%
	Recent Job Growth	3.58%	1.59%
	Future Job Growth	40.91%	33.51%
Crime	Violent Crime	43.2%	22.7%
	Property Crime	66.9%	35.4%

	Highlights	Huntsville Rank	U.S.
Climate	Rain Per Year	55-inches	38-inches
	Snow Per Year	2-inches	28-inches
	Sunny Days Per Year	199	205
	Summer High	July & 90°	85.8°
	Winter Low	January & 30°	21.7°
	Comfort Index	7.3/10	7/10
	UV Index	4.9	4.3
	Elevation	633-feet	2443-feet
Health	Air Quality	49	58.4
	Water Quality	1	55
	Superfund Index	92.5	86.9
	Physicians/100k People	231	210
	Health Cost	105	100
Economy	Median Income	\$49,060	\$53,482
	Sales Tax Rate	9%	7.3%
	Income Tax Rate	5.0%	4.6%
People Stats	People Per Square Mile	889	
	Median Age	36.8	37.4
	People Per Household	2.3	2.6
	Married	45.5%	
	Divorced	13.7%	
	Married with Children	26.3%	
	Single with Children	19.85%	
	White	59.0%	
	Black	30.1%	
	Asian	2.3%	
	Native American	0.4%	
	Other	0.1%	
	Hispanic	5.7%	





APPENDIX – Customer Service Fees



HUNTSVILLE UTILITIES — CUSTOMER SERVICE FEES Effective January 2, 2013

>	 Account Set-up/Transfer/Temp to Perm Accelerated Second Trip/Additional After 6:00 p.m. weekends, holidays additional 	\$95.00 \$70.00
۶	Reconnect Paid Delinquent Account After 6 p.m., weekends and holidays	
۶	 Cut/Final After Hours Cut/Final 	
>	 Trip Fee Field Collect Fee Field Collect and Reconnect (Only until 3 p.m.) 	\$65.00
٨	Field Collect and Reconnect (Only until 3 p.m.) Reconnect Cut on Pole/Weatherhead	\$200.00
	(10:00 p.m. Friday - 6:00 a.m. Monday), weekends	& holidays\$200.00
۶	Returned Item	\$35.00
≻	Accelerated <u>Overhead</u> Electric Service	\$245.00
>		
۶		
۶	(Trouble or Convenience)	
	10:00 p.m. Friday - 6:00 a.m. Monday), weekends 8	t holidays\$100.00
۶	 Service Out (Customer Problem, Minimum Charge p (10:00 p.m. Friday - 6:00 a.m. Monday), weekends 	
	(10.00 p.m. riday - 6.00 a.m. Monday), weekends	a nondays
≻	Meter Test (At Customer's Request) ELECTR	NC\$115.00
	WATER	\$60.00
۶	Reread Meter (At Customer's Request or Due to Acc	cessibility) \$50.00
۶	 Pilot Lighting on Active Service After 11 p.m., weekends and holidays 	
۶	 Thermocouple Replacement (Includes Pilot Lighting After 11 p.m., weekends and holidays 	
۶	Install secondary Lightning Protector	\$80.00
٨	 Standard Residential Security Deposit	\$300.00
۶	 Retention of Standard Residential Security Deposit (Each account to remain secured by \$100) 	3 years

Huntsville Utilities is an equal opportunity residential utility service provider. We do not discriminate in the terms, conditions, or provision of services based on race, color, religion, sex, disability, familial status, or national origin.

APPENDIX – Rate Schedules



	Water Retail Rat Effective September						
All usage rates are per 1,000 gall	ons	Prior Month			ew Rates	% Change	
All availability rates are per mete	r per month		ior month		ew nates	70 change	
	1 st 3,000 Gallons	\$	1.33	\$	1.33	0.00%	
Residential	Next 3,000 Gallons	\$	1.71	\$	1.71	0.00%	
RWM-22, RWM-32	Next 6,000 Gallons	\$	1.91	\$	1.91	0.00%	
	Over 12,000 Gallons	\$	3.01	\$	3.01	0.00%	
Residential Sprinkler RWM-78	All usage	s	3.01	\$	3.01	0.00%	
Wholesale/Resale IWM-90	Sole Source	s	1.96	s	1.96	0.00%	
IWM-93	Supplemental	š	6.45		6.45	0.00%	
	- apprendicted			÷			
Multi-Meter Sole Source	1 [#] 1,000,000 Gallons	S	1.96	S	1.96	0.00%	
IWM-91	Over 1,000,000 Gallons	ŝ	1.61	\$	1.61	0.00%	
Sales to Madison Co	1 [#] 5,000,000 Gallons	s	1.96	s	1.96	0.00%	
IWM-94	Over 5,000,000 Gallons	ŝ	1.61		1.50	0.00%	
				÷			
Commerical / Industrial CWM-40, 50, 52, 54	1 [#] 1,000,000 Gallons	\$	1.96		1.96	0.00%	
IWM-56, 58, 59	Over 1,000,000 Gallons	s	1.90	Ş	1.50	0.00%	
	OVER 1,000,000 Gallons	Ş	1.01	2	1.01	0.0078	
Commercial Sprinkler CWM-79	All usage	s	3.01	s	3.01	0.00%	
Crim-15	ni usec	ý	0.01	Ý	0.01	0.0070	
Metered Fire Line CFM-06	All usage	\$	3.01	\$	3.01	0.00%	
	1" and smaller meters	\$	12.34	\$	12.34	0.00%	
	1.5" meters	\$	38.02	\$	38.02	0.00%	
	2" meters	\$	57.68	\$	57.68	0.00%	
	3" meters	\$	122.66	\$	122.66	0.00%	
Availability	4" meters	\$	199.01	\$	199.01	0.00%	
Availability	6" meters	\$	395.46	\$	395.46	0.00%	
	8" meters	\$	537.91	\$	537.91	0.00%	
	10" meters	\$	1,022.42	\$	1,022.42	0.00%	
	Fire Line (per inch per month)	\$	10.04	\$	10.04	0.00%	
	Fire Hydrant Charge (each per month)	\$	7.53	\$	7.53	0.00%	



Water Retail Rates

Effective September 2019* All usage rates are per 1,000 gallons Prior Month New Rates % Change All availability rates are per meter per month Master Meter Availability 12.34 0.00% 12.34 Ś S RWM-42 / CWM-55 0.00% \$ 1.71 \$ 1.71 Usage 1st 2,500 Gallons \$ 2.50 \$ 2.55 2.00% Residential Next 2,500 Gallons \$ 4.30 \$ 4.39 2.09% **Outside City Limits** Next 5,000 Gallons \$ 4.30 \$ 4.39 2.09% Next 40,000 Gallons 2.09% **RWM-92** \$ 4.30 \$ 4.39 Over 50,000 Gallons** \$ 6.85 \$ 6.99 2.04% 1st 2,500 Gallons \$ 2.50 2.55 2.00% \$ **Multi-Unit Residential** Next 2,500 Gallons \$ 4.30 \$ 4.39 2.09% **Outside City Limits** 2.09% Next 5,000 Gallons \$ 4.30 \$ 4.39 RWM-44 Next 40,000 Gallons \$ 4.30 \$ 4.39 2.09% Over 50,000 Gallons** \$ 6.85 \$ 6.99 2.04% 1st 2,500 Gallons \$ 2.50 \$ 2.50 0.00% Commercial Next 2,500 Gallons \$ 3.75 \$ 3.75 0.00% **Outside City Limits** Next 5,000 Gallons \$ 3.50 \$ 3.50 0.00% CWM-45 Next 40,000 Gallons \$ 3.25 \$ 3.25 0.00% Over 50,000 Gallons** 6.85 \$ 0.00% \$ 6.85 1st 2,500 Gallons \$ 2.50 \$ 2.50 0.00% Multi-Unit Commercial Next 2,500 Gallons \$ 3.75 \$ 3.75 0.00% **Outside City Limits** Next 5,000 Gallons Ś 3.50 0.00% 3 50 \$ **CWM-46** 3.25 \$ 3.25 0.00% Next 40,000 Gallons S Over 50,000 Gallons** \$ 6.85 \$ 6.85 0.00% 1" and smaller meters \$ 14.00 \$ 14.00 0.00% 1.5" and 2" meters \$ 30.00 \$ 30.00 0.00% **Residential Availability** 3" meters \$ 50.00 \$ 50.00 0.00% 4" and larger meters s 100.00 s 100.00 0.00% 1" and smaller meters \$ 10.00 0.00% 10.00 \$ 1.5" and 2" meters \$ 30.00 \$ 30.00 0.00% **Commercial Availability** 3" meters Ś 50.00 \$ 50.00 0.00% 4" and larger meters s 100.00 \$ 100.00 0.00%

* Rate increases for county water have been scheduled through 2022 and are effective each September 1 ** The base of the Over 50,000 gallon rate is the wholesale supplemental rate.



HUNTSVILLE UTILITIES ELECTRICITY • NATURAL GAS • WATER

Natural Gas Retail Rates Effective April 2020

All usage rates are per 1,000 cubi	D	Duise Manuth		lew Rates	0/ C haman	
All availability rates are per mete	PI	Prior Month			% Change	
Residential	Availability	\$	10.00	\$	10.00	0.00%
RGM-22	Usage	\$	8.96	\$	8.96	0.00%
Small Commercial	Availability	\$	20.00	\$	20.00	0.00%
CGM-35	Usage	\$	8.83	\$	8.83	0.00%
Commercial & Industrial	Availability	\$	200.00	\$	200.00	0.00%
CGM-00	Usage (15,000 - 49,999 cubic ft daily)	\$	8.14	\$	8.14	0.00%
Commercial & Industrial	Availability	\$	-	\$	200.00	N/A
CGM-20	Usage (50,000 - 99,999 cubit ft daily)	\$	-	\$	7.50	N/A
Commercial & Industrial	Availability	\$	-	\$	200.00	N/A
IGM-25	Usage (≥ 100,000 cubic ft daily)	\$	-	\$	6.50	N/A
Transport	Availability	\$	1,000.00	\$	1,000.00	0.00%
IGM-39 ,40	Volumes transported	\$	1.41	\$	1.41	0.00%
CNG Fueling Stations	Service Charge	\$	200.00	\$	200.00	0.00%
CGM-41	Usage	\$	1.80	\$	1.80	0.00%



Electric Retail Rates Effective July 2020 Summer Seasonal Rates*

Standard Svc FCA \$	0.01497	per kwh					
Large MS FCA \$		per kwh	Pr	ior Month	N	ew Rates	% Change
Large GS FCA \$		per kwh	6	Summer)	6	Summer)	
		Availability Charge	s	11.17	s	11.17	0.00%
Residentia		Energy Charge - 1 st 1,400 kwh	ŝ	0.09196	ŝ	0.09270	0.80%
REM-22		Energy Charge - Next 1,600 kwh	ŝ	0.10032	ŝ	0.10106	0.74%
		Energy Charge - Additional kwh	\$	0.10032	\$	0.10106	0.74%
Residential S	RS	Availability Charge	\$	12.77	\$	12.77	0.00%
REM-21		Energy Charge - All kwh	\$	0.10522	\$	0.10595	0.69%
Outdoor Light	ting	Availability Charge ***	\$	2.50	\$	2.50	0.00%
RLU-77		(Parking Lots, Traffic Signals, Athletic Lights)					
CLM-72,73,74	,75	Energy Charge - All kwh	\$	0.07222	\$	0.07296	1.02%
C					~		
Commercial	GSA1	Availability Charge	Ş	14.26	ş	14.26	0.00%
CEM-40,49		Energy Charge - All kwh	\$	0.10522	\$	0.10595	0.69%
		A		(7 A)	~	(T 47	0.000
		Availability Charge Demand Charge - 1 st 50 kW	ş	67.43	ş	67.43	0.00%
Commercial	GSA2	-	ş	-	ş	45.53	0.00%
CEM-50,57	USAZ	Demand Charge - Additional kW Energy Charge - 1 st 15,000 kwh	ş	15.53		15.53	0.00%
		Energy Charge - Additional kwh	S S	0.10529 0.06010	s	0.10602	0.69%
		chergy charge - Additional Kwit		0.00010	2	0.00005	1.21/0
		Availability Charge	s	192.65	¢	192.65	0.00%
Commercial		Demand Charge - 1 st 1,000 kW	ŝ	15.34		15.34	0.00%
CEM-54,59	GSA3	Demand Charge - Additional kW	ŝ	15.16		15.16	0.00%
IEM-55		Energy Charge - All kwh	ŝ	0.06187		0.06260	1.18%
		Availability Charge	\$	1,500.00	\$	1,500.00	0.00%
		Administrative Fee	\$	350.00	\$	350.00	0.00%
		Demand Charge - Onpeak kW	\$	10.24	\$	10.24	0.00%
Industrial		Demand Charge - Max kW	\$	2.60	\$	2.60	0.00%
IEM-26	MSB	Demand Charge - Excess Over Contract kW	\$	10.24	\$	10.24	0.00%
1EW-20		Energy Charge - Onpeak kwh	\$	0.07259	\$	0.07318	0.81%
		Energy Charge - Offpeak 1 st 200 hrs	\$	0.04759	\$	0.04818	1.24%
		Energy Charge - Offpeak Next 200 hrs	\$	0.01790		0.01849	3.30%
		Energy Charge - Offpeak Additional kwh	\$	0.01535	\$	0.01594	3.84%
		A		4 500 05	~	4 500 05	
		Availability Charge	ş	1,500.00	ş	1,500.00	0.00%
		Administrative Fee	Ş	350.00		350.00	0.00%
		Demand Charge - Onpeak kW Demand Charge - Max kW	s s	10.24 2.40		10.24 2.40	0.00%
Industrial	MSC	-					
IEM-28	msc	Demand Charge - Excess Over Contract kW	s	10.24		10.24	0.00%
		Energy Charge - Onpeak kwh Energy Charge - Offpeak 1 st 200 hrs	s s	0.07147		0.07206	0.83%
				0.04646		0.04705	1.27%
		Energy Charge - Offpeak Next 200 hrs Energy Charge - Offpeak Additional kwh	s s	0.01931 0.01931		0.01990	3.06% 3.06%
		chergy charge - Onpeak Additional kwit	ç	0.01351	ç	0.01330	5.00%



Electric Retail Rates Effective July 2020 Summer Seasonal Rates*

Standard Svc FCA	\$	0.01497	per kwb					
Large MS FCA	\$ 0.01258 \$ 0.01360		•	Pr	rior Month New Rates		lew Rates	% Change
Large GS FCA					Summer)	(Summer)		
			Availability Charge	s	1,500.00	s	1,500.00	0.00%
			Administrative Fee	ŝ	350.00	-	350.00	0.00%
			Demand Charge - Onpeak kW	ŝ	10.24		10.24	0.00%
			Demand Charge - Max kW	ŝ	1.64		1.64	0.00%
Industrial		MSD	Demand Charge - Excess Over Contract kW	ŝ	10.24		10.24	0.00%
IEM-29			Energy Charge - Onpeak kwh	ŝ	0.06677		0.06736	0.88%
			Energy Charge - Offpeak 1 st 200 hrs	\$	0.04176	\$	0.04235	1.41%
			Energy Charge - Offpeak Next 200 hrs	\$	0.01519	\$	0.01578	3.88%
			Energy Charge - Offpeak Additional kwh	\$	0.01460	\$	0.01519	4.04%
			Availability Charge	\$	1,500.00	\$	1,500.00	0.00%
			Administrative Fee	\$	350.00		350.00	0.00%
			Demand Charge - Onpeak kW	\$	10.24		10.24	0.00%
Industrial			Demand Charge - Max kW	\$	3.91		3.91	0.00%
IEM-68		IDMSA	Demand Charge - Excess Over Contract kW	\$	10.24	- C.	10.24	0.00%
			Energy Charge - Onpeak kwh	ş	0.07266		0.07338	0.99%
			Energy Charge - Offpeak 1 st 200 hrs	ş	0.04766		0.04838	1.51%
			Energy Charge - Offpeak Next 200 hrs	ş	0.02023	-	0.02095	3.56%
			Energy Charge - Offpeak Additional kwh	\$	0.01768	Ş	0.01840	4.07%
			Availability Charge	\$	1,500.00	Ś	1,500.00	0.00%
			Administrative Fee	ŝ	350.00		350.00	0.00%
			Demand Charge - Onpeak kW	ŝ	10.87	ŝ	10.87	0.00%
Industrial			Demand Charge - Max kW	s	5.55	s	5.55	0.00%
Industrial		GSB	Demand Charge - Excess Over Contract kW	\$	10.87	\$	10.87	0.00%
IEM-36			Energy Charge - Onpeak kwh	\$	0.08085	\$	0.08157	0.89%
			Energy Charge - Offpeak 1 st 200 hrs	\$	0.05594	\$	0.05666	1.29%
			Energy Charge - Offpeak Next 200 hrs	\$	0.02136	\$	0.02208	3.37%
			Energy Charge - Offpeak Additional kwh	\$	0.01795	\$	0.01867	4.01%
			A 11 A 111 A4	_		_		
			Availability Charge	ş	1,500.00	ş	1,500.00	0.00%
			Administrative Fee	s s	350.00		350.00	0.00%
			Demand Charge - Onpeak kW Demand Charge - Max kW	ŝ	10.95 5.57		10.95 5.57	0.00%
Industrial	1	IDG S A	Demand Charge - Excess Over Contract kW	ŝ	10.95		10.95	0.00%
IEM-66		DUSA	Energy Charge - Onpeak kwh	s		s	0.09834	0.00%
			Energy Charge - Offpeak 1 st 200 hrs	ś	0.06413		0.06485	1.12%
			Energy Charge - Offpeak Next 200 hrs	ś	0.02165			3.33%
			Energy Charge - Offpeak Additional kwh	š	0.01862		0.01934	3.87%
			• • •					
General Manu	ufac	cturing	Demand Credit - 1st 1,000 kW	\$	(1.38)	\$	(1.38)	0.00%
Cred			Demand Credit - Additional kW	\$	(1.63)		(1.63)	0.00%
	Mfg Credit)		Energy Credit - All kwh	ŝ	(0.01076)			0.00%
				-		-		
Green Powe	r S	witch	Price Per Block	\$	4.00	s	4.00	0.00%
and an office				-		*	1.00	0.0070

APPENDIX – Glossary

AC: Asbestos cement pipe comprises a mixture of Portland cement and asbestos fibers. This is mainly used for potable water mains that are 24 inches and less in diameter.

ADA: The Americans with Disabilities Act is a civil rights law that prohibits discrimination based on disability.

ADEM: The Alabama Department of Environmental Management is a state government agency charged with the enforcement of environmental policy in the US state of Alabama.

ADPH: The Alabama Department of Public Health is the primary state health agency of the government of the US state of Alabama. It provides a number of public health services to Alabama residents.

ALDOT: The Alabama Department of Transportation, also referred to as the DOT. This is the government agency responsible for transportation infrastructure in the state of Alabama.

ALA-TENN: An interstate natural gas pipeline that travels west to east delivering natural gas to industrial customers in northwest Alabama.

Allocate: The process of splitting costs between financial components. Huntsville Utilities allocates shared operational costs to the water, gas and electric financial statements.

ALPSC: The Alabama Public Service Commission was established by an act of the Alabama Legislature to primarily replace the State Railroad Commission.

AMI: Advanced metering infrastructure (AMI) that provides more timely usage information than traditional mechanical meters and allows remote connection and disconnection of utility service.

Annual Budget: A budget covering a single fiscal year.

AP: Accounts payable are amounts due to the vendors or suppliers for goods or services received that have not yet been paid for.

APGA: The American Public Gas Association is a not-for-profit nationwide association for public & community owned natural gas utilities with over 700 million members in 37 states.

APPA: The American Public Power Association is the service organization for community owned electric utilities.

Appropriation: An authorization made by the legislative body of a government which permits a specific amount of money to be expended for the purchase of goods and services.

Asset Management System (AMS): A system that tracks important details about each asset in real time. This should help decrease administrative costs, improve service and provide greater visibility into asset utilization, costs and maintenance.

Assets: Resources owned or held by Huntsville Utilities that provide positive economic value.

ATC: a non-refundable Aid-To-Construction payment that may be required before construction can begin on a customer's project. This is in addition to any service application fees or deposits due at the time the customer applies for an account with Huntsville Utilities.

ATRIP: The purpose of the Alabama Transportation Rehabilitation and Improvement Program is to rehabilitate and improve transportation infrastructure through the accelerated delivery of project funding.

AWPC: The Alabama Water Pollution Control Association promotes the advancement of fundamental and practical knowledge concerning water supply and treatment, and the nature, collection, treatment, reclamation and disposal of domestic and industrial wastewaters.

AWWA: The American Water Works Association is an international, nonprofit, scientific and educational society dedicated to ensuring safe and clean water.

Balanced Budget: A budget in which the sum of estimated revenues and appropriated cash reserves, if necessary, are equal to planned expenditures.

Betterment: This occurs when utility assets are moved due to a request from the ALDOT, but instead of moving the assets in kind, the assets are instead upgraded or replaced with superior assets solely for the benefit of the utilities. This is not reimbursable by ALDOT.

Board of Directors: The two governing boards of Huntsville Utilities are the Electric Board and the Gas and Water Board. Each Board is made up of 3 Board members that are appointed by City Council.

Bond: A certificate of debt issued by a government or corporation guaranteeing periodic payments of interest and return of original investment on specified future dates.

Bond Issue: The sale of governmental bonds as a means of borrowing money.

Bond Rating: A grade given by bond rating agencies (Moody's, S&P, and Fitch) indicating a government's investment qualities. Ratings range from AAA (highest) to D (lowest) and the higher the rating the lower the interest rate on the bonds.

Budget: A financial plan for a specific fiscal year that contains both the estimated revenues to be received and the proposed expenditures to be incurred during the year.

Budget Adjustment: One of two methods of adjusting the budget after approval. No additional approval is required because funding will simply be shifted from one area to another.

Budget Amendment: One of two methods of adjusting the budget after approval. Amendments are for the request of additional funding and must include approval from the Boards and City Council.

Budget Calendar: The schedule of key dates in the preparation and adoption of the budget.

Budget Document: A formal document presented to the Board of Directors containing Huntsville Utilities' financial plan for the upcoming fiscal year.

Budget Message: An overview of the proposed budget from the CEO/President to the Boards of Directors which discusses the major budget items, changes from the current and previous fiscal years, and the views and recommendations for the upcoming fiscal year.

BVB: A comparison of budget vs budget looking at the current year budget in comparison to the proposed upcoming budget.

BVP: A comparison of budget vs projected looking at the projected current year actuals to the upcoming year budget.

C&I: The customer service group that specializes in commercial and industrial customer assistance.

CADD: Computer aided design and drafting is the use of computers to aid in the creation, modification, analysis, or optimization of a design.

Capital Asset: An item purchased or constructed with a useful life of 3 years or more that is valued at \$5,000 or greater.

Capital Improvement Plan (CIP): A plan which identifies and estimates the nature, schedule, cost, priority, and financing of long-term assets with an expected life of at least 3 years and a total cost of \$5,000 or more.

Capital Project: Projects established to account for the cost of capital improvements. Typically, a capital project would be the construction of or improvements to a facility or infrastructure.

CFR: The Code of Federal Regulations is the codification of the general and permanent rules and regulations published in the Federal Register by the executive departments and agencies of the federal government of the United States.

CI: This refers to cast iron pipe that is used for water and natural gas distribution.

CIC: The customer information center that handles the majority of calls to Huntsville Utilities.

COH: An acronym that is often used to refer to the City of Huntsville, a parent component to Huntsville Utilities.

COH/HPD: The Huntsville Police Department, a part of the City of Huntsville.

Consumer Price Index: A measure of the average change over time in the prices paid by urban consumers for a market basket of consumer goods and services.

Cost of Living Adjustment (COLA): An increase to employee salary to counteract the cost of inflation.

Cubic Foot (CUF): A unit of measure for natural gas. This can also be expressed in hundred cubic feet (CCF) or thousand cubic feet (MCF).

Customer Information Systems (CIS): A system used by an organization to assist employees in obtaining customer information efficiently.

Customer Resource Management (CRM): A technology for managing all company relationships and interactions with customers and potential customers.

Dark Fiber: Also known as unlit fiber or black fiber, this is optical cable with no light pulses being transmitted through it.

Debt Service: The sum of money required to pay installments of principal and interest on borrowed funds according to a pre-determined payment schedule.

Dekatherm (Dth): A unit of energy used to measure natural gas and equivalent to one million British Thermal Units (BTU). This term is interchangeable with MMBTU.

Device Management (DM): The process of managing the implementation, operation and maintenance of a physical and/or virtual device.

DI: Ductile Iron pipe (DIP) is made up of ductile cast iron used for potable water distribution.

EEO/DI: The department responsible for equal employment opportunity and diversity and inclusion. This department ensures all employees are treated equally in all aspects of their jobs and they help promote a diverse and inclusive workforce.

EPA: The Environmental Protection Agency is an independent executive agency of the US federal government tasked with environmental protection matters.

Expenditures: Actual payment for goods and services received.

Federal Home Loan Banks (FHLB): This system is a group of 11 regional banks across the U.S. that was created by the federal government to keep a reliable stream of cash available to other banks for lending to individuals.

Federal Home Loan Mortgage Corporation (FHLMC): Typically known as Freddie Mac, this is a stockholder-owned, government-sponsored enterprise (GSE) chartered by Congress to keep money flowing to mortgage lenders in support of homeownership and rental housing for middle-income Americans.

Federal National Mortgage Association (FNMA): Typically known as Fannie Mae, this is a government-sponsored enterprise (GSE) founded by Congress during the Great Depression as part of a New Deal to stimulate the housing market by making more mortgages available to moderate- to low-income borrowers.

FEMA: The Federal Emergency Management Agency is an agency of the US Department of Homeland security that helps before, during and after disasters.

FH: A fire hydrant is a connection point by which firefighters can tap into a water supply.

FHWA: The Federal Highway Administration is a division of the US Department of Transportation that specializes in highway transportation.

FICA Taxes: FICA is an acronym for Federal Insurance Contributions Act. This is the money that is taken out of workers' paychecks to pay social security retirement and Medicare benefits.

Financial Reserves Policy: A policy to identify prudent reserve levels to mitigate risk while promoting long-term financial stability.

Fiscal Year (FY): A twelve-month period that organizations use for planning and reporting financial results. Huntsville Utilities' fiscal year is October 1 through September 30.

Fixed Assets: Assets of long-term nature that are intended to continue to be held or used, such as land, buildings, machinery, and other equipment.

FLSA: The Fair Labor Standards Act is a United States labor law that creates the right to a minimum wage and time and a half overtime pay when people work over forty hours a week.

FMLA: The Family and Medical Leave Act is a United States labor law requiring covered employers to provide employees with job protection and unpaid leave for qualified medical and family reasons.

Fund: A set of interrelated accounts to record revenues and expenditures associated with a specific purpose.

Fund Balance: The sum of cash and investments less the sum of liabilities, encumbrances, and deferred revenues arising from cash receipts.

FYTD: The fiscal year to date refers to the actual dollars spent this fiscal year thru the point in time when it was reported. The fiscal year would always begin on October 1 but it can end on any date until September 30th based on when the actual information is reported.

Generally Accepted Accounting Principles (GAAP): The set of accounting standards, rules and procedures used by governmental agencies to account for the receipt and expenditure of funds.

GFOA: The Government Finance Officers Association represents public finance officials throughout the United States and Canada. They assist in the professional management of governments by developing and identifying financial policies and best practices through education, training, facilitation of member leadership and networking.

GIS: A geographic information system is a framework for gathering, managing, and analyzing data. It specializes in spatial location and organizes layers of information into visualizations using maps and 3D scenes.

GT Viewer: Software that allows geospatial viewing and analysis capabilities for the office and field.

GTech: Intergraph's G/Technology enables operators to maintain a definitive source of reliable, location-based information describing their facility network and its connectivity and share with users and systems across their organization.

HR: Human resources is the department that deals with the hiring, administration, and training of personnel.

HU: An acronym that if often used to refer to Huntsville Utilities.

HUTS: Fiber huts, located along the fiber ring, act as the main switchboards for the network. Inside the huts, fiber cables are connected to devices that receive and transmit signals between the end users' devices and the internet. Fiber leaves the huts in bundles of cable called distribution fiber.

HVAC: Heating, Ventilation, and Air Conditioning is the technology of indoor and vehicular environmental comfort. It provides thermal comfort and acceptable indoor air quality.

ID: A form of identification that could include a driver's license, a non-driver ID, a gun permit with photo, a military ID card, a FAA issued pilots license, a US passport, social security card, birth certificate, voters registration, Medicare or Medicaid card, W-2 forms, etc.

In Kind: Relocation work done for the ALDOT moving utility assets in a good state of repair without adding to its physical makeup or changing its physical capacity. This is the maximum amount that will be reimbursable by the ALDOT.

Inter-Governmental Service Agreement (IGSA): Huntsville Utilities is currently evaluating the costs and benefits of entering into an IGSA with Redstone Arsenal.

Interactive Voice Response system (IVR): A technology that allows humans to interact with a computer-operated phone system through the use of voice and DTMF tones input via a keyboard.

Interest: The cost of using money.

Investment Policy: A policy to invest public funds that will provide the highest return with the maximum security while meeting the daily cash flow demands of the entity and conforming to all state and local statutes governing the investment of public funds.

IOS: This is a mobile iPhone operating system created and developed by Apple Inc. exclusively for its hardware.

IT: A reference to the Information Technology group which includes the Chief Information Officer (CIO), Management Information Systems (MIS), and the Technical Services groups.

IT Steering Committee (ITSC): A group that is responsible for the oversight and governance of information technology at Huntsville Utilities.

kW: One kilowatt is equal to 1,000 watts consumed for just one second. It is also equal to 1.34 horsepower.

kWh: A measure of electricity equal to one kilowatt (kW) of power sustained for one hour.

KPI: Key Performance Indicators are specific quantitative and qualitative measures of work performed as an objective of specific departments.

kV: A unit of electrical potential, equal to 1,000 Volts.

LED: A light emitting diode is a semiconductor light source that emits light when current flows through it. Electrons in the semiconductor recombine with electron holes, releasing energy in the form of photons.

LF: A linear foot is a 12-inch measurement of length, where the material's width and height doesn't matter.

Lit Fiber: This is optical cable that is currently being used and has light transmitted through it in order to transmit data.

Long-Term Debt: Debt with a maturity of more than one year after the date of issuance.

MDM: Master Data Management is a technology enabled discipline in which the business and IT work together to ensure the uniformity, accuracy, stewardship, semantic consistency and accountability of the shared master data assets.

MGD: A measure of water indicating a million gallons per day.

Mid-Tenn: A natural gas pipeline system that transports natural gas from Louisiana, the Gulf of Mexico and south Texas to the northeast section of the United States.

MIS: The Management Information Systems group that reports to the Chief Information Officer (CIO). They create and maintain information systems for data management and play a key role in information security, integration, and exchange.

Modified Accrual Basis of Accounting: A basis of accounting under which revenues are recognized in the period they become available, and expenditures are recognized in the period the associated liability is incurred.

MMBTU: One million British Thermal Units (BTU). A BTU is the measure of energy content in fuel. Natural gas can typically be priced in dollars per MMBTU. To convert from MMBTU to some other measure of natural gas, such as cubic feet, the average heat content of natural gas must be known. The heat content is generally around 1,030 BTU per cubic foot.

MOU: A memorandum of understanding, a type of agreement between two or more parties.

MR-6: The MR-6 AWWA Manual of Practice provides a complete manual of practice for water utilities on the selection, installation, operation, and maintenance of customer water meters.

MTM: Mazda Toyota Manufacturing, a joint venture company formed by Mazda and Toyota. This is also referred to as MTMUS.

MVA: A unit of electrical potential, equal to 1,000 kilo-volt amperes.

NAPRCA: The North Alabama chapter of the Public Relations Council of Alabama is part of a statewide organization that supports public relations leaders.

NHIP: North Huntsville Industrial Park is a 1,700 acre park located in north east Huntsville that is home to more than 35 domestic and international companies.

NIST: The National Institute of Standards and Technology (NIST) is part of the US Department of Commerce. In February 2013, the president issued executive order 13636 directing NIST to work with stakeholders to develop a voluntary framework for reducing cyber risks to critical infrastructure.

Non-Recurring Capital: Items of significant value and having a useful life of several years. These capital items have a finite life cycle and are not expected to have expenditures every year.

NTP: A notice to proceed is a letter from the owner or director of a company or business to a contractor to inform the contractor of the date that he can start work, as outlined in a previous contract.

O&M: The operation and maintenance associated with normal repairs and replacement of parts and structural components, and other activities needed to preserve an asset so that it continues to provide acceptable services and achieves its expected life.

OPEB: Other Post-Employment Benefits liability this is described by GASB 43 and GASB 45.

Operating Expenses: The cost of personnel, materials and equipment required for a department to perform its responsibilities.

Ordinance: A piece of legislation enacted by a municipal authority.

Outage Management System (OMS): A computer system used by operators of utility distribution systems to assist in the restoration of power.

Pay-as-you-go Basis: A term used to describe a financial policy by which capital outlays are financed from current revenues rather than through borrowing.

PBX: A private branch exchange network used within a company or organization.

PCB: Polychlorinated Biphenyl is an organic chlorine compound that was once widely deployed as dielectric and coolant fluids in electrical apparatus, carbonless copy paper and in heat transfer fluids.

PHMSA: The Pipeline and Hazardous Materials Safety Administration is a United States Department of Transportation agency responsible for developing and enforcing regulations for the safe, reliable, and environmentally sound operation of the US's pipeline transportation.

Polyethylene (PE) Pipe: Flexible plastic pipe used for fluid and gas. It is often used to replace aging concrete or steel main pipelines.

PR: Public relations is the practice of deliberately managing the release and spread of information between an organization, like Huntsville Utilities, and the public.

PVC: Polyvinyl Chloride is the world's third-most widely produced synthetic plastic polymer. This type of pipe is used to distribute water.

Recurring Capital: Items of significant value and having a useful life of several years. These capital items will have expenditures planned each year.

R&R: Any renewal or replacement to preserve, repair, reconstruct, or modify assets that is not considered routine operation and maintenance.

Revenue Bonds: Bonds usually sold for constructing a project that will produce revenue for the entity.

Revenues: Funds that are received as income.

RFID: Radio Frequency identification uses electromagnetic fields to automatically identify and track tags attached to objects.

ROW: A right-of-way is the legal right, established by usage or grant, to pass along a specific route through grounds or property belonging to another.

RP3: The APPA's Reliable Public Power Provider designation recognizes public power utilities that demonstrate leading practices in reliability, safety, work force development and system improvement.

RTU: A remote thermal unit is a remote monitoring and control unit device, responsible for on-site signaling, industrial equipment monitoring and control.

SAHD: A State of Alabama Highway Department standard agreement form used by ALDOT for utility roadway relocations. There are various standard SAHD forms available depending on the type of relocation work being done.

SAP: One of the world's leading producers of software for the management of business processes, developing solutions that facilitate effective data processing and information flow across organizations. It stands for System Analysis Program Development.

SCADA: Supervisory control and data acquisition is a control system that is crucial to help maintain efficiency, process data for smarter decisions, and communicate system issues to help mitigate downtime.

SCCM: A System Center Configuration Manager provides remote control, patch management, software distribution, operating system development, network access protection and hardware and software inventory.

SOAR: The APGA's System Operational Achievement Recognition program to honor those public natural gas systems that have achieved excellence in the operation of their natural gas utility.

Software Development Lifecycle Methodologies (SDLC): A methodology with clearly defined processes for creating high-quality software.

Standard Service: The aggregate name for the following electric rate classes: Residential, GSA1, GSA2, GSA3 and Outdoor Lighting. On the TVA power bill, wholesale power costs for these rate classes are shown grouped together.

State Revolving Fund (SRF) Loan: A fund administered by a U.S. state to provide low-interest loans for investments in water infrastructure.

Strategic Plan: A process for determining an organization's immediate and long-term goals.

Technical Services (TS): The technical services group reports to the Chief Information Officer (CIO). They are responsible for designs, installs, maintenance and management of network and communication infrastructure and equipment supporting computing systems.

Tennessee Valley Authority (TVA): The sole provider of electricity to Huntsville Utilities. It is a corporate agency of the United States that provides electricity in parts of seven southeastern states. TVA receives no taxpayer funding, deriving virtually all of its revenue from the sale of electricity.

VPN: A virtual private network extends a private network across a public network and enables users to send and receive data across shared or public networks as if their computing devices were directly connected to the private network.

Washwater Tank: This is a special tank that provides water pressure to clean filters.

WO: A work order is usually a task or a job for a customer that can be scheduled or assigned to someone.

WFH: Work from Home describes work being done remotely, instead of at an office.

Work Management System (WMS): A system that helps gain insight into workforce and improve productivity. It helps plan work, manage time, costs and improve efficiency.

WS: Welded steel pipe is steel pipe manufactured with a weld. It is a tubular product made out of flat plates, known as skelp, that are formed, bent and prepared for welding. This type of pipe is used for natural gas distribution.

WTP (Water Treatment Plant): A facility that monitors and controls the quality of water, to include purity and turbidity as required by state and federal guidelines.